# INFORMATION PACKET & DOCKET Holston Presbytery Stated Meeting Tuesday, November 11 2025 – 10:00 a.m.

# First Presbyterian Church Greeneville, TN

110 N Main St, Greeneville, TN 37743

(Link to Google Maps: <a href="https://maps.app.goo.gl/J9qJzEf8AqPt7Pu68">https://maps.app.goo.gl/J9qJzEf8AqPt7Pu68</a>)

Go to <a href="https://www.holstonpresbytery.org">www.holstonpresbytery.org</a> to register for the meeting and to download copies of the packet for commissioners, elders and church members.

Limited printed copies will be available at the meeting.

Clerks of Session: Please see that each commissioner registers and gets a copy of the information packet prior to the meeting.

Any new business for the meeting must be sent to <u>statedclerk@holstonpresbytery.org</u> before November 6, 2025.

Registration will also be available the day of the meeting, beginning at 9:15 a.m.

#### ITEM OF PARTICULAR INTEREST:

Rev. Karen Russell will preach on "On a Mission from God" and preside at the table.

The offering will support Five-Cents-a-Meal



(Scan to donate online.)

Lunch will be provided, around noon. A donation is encouraged but not required.

Nursery or child care will not be provided.

There is limited room for displays at this meeting. Contact <a href="mailto:statedclerk@holstonpresbytery.org">statedclerk@holstonpresbytery.org</a> if you desire display space.

#### **Holston Presbytery**

Moderator: Elder Kathi Cary

Vice Moderator: Elder Gary Helton

Stated Clerk: Rev. Collin Adams <a href="mailto:statedclerk@holstonpresbytery.org">statedclerk@holstonpresbytery.org</a>

Transitional Executive Presbyter: Rev. Karen Russell karen@holstonpresbytery.org

Transitional Treasurer: Bev Johnson <a href="mailto:bev@holstonpresbytery.org">bev@holstonpresbytery.org</a>
Administrative Manager: Andi White <a href="mailto:andi@holstonpresbytery.org">andi@holstonpresbytery.org</a>

Appendix 1 to the Information Packet contains information about who can speak and versebytery meetings, who can speak at Presbytery meetings, rules for debate for matte Presbytery, and guidelines for Presbyterians during times of disagreement.	ers before the
Appendix 2 to the Information Packet notes future events, including dates of upcoming Mission Board and Holston Presbytery Meetings, Committee Meetings, etc	_
Feed back form for Presbytery meeting	page 20

# DOCKET HOLSTON PRESBYTERY November 11, 2025 – Stated Meeting

# First Presbyterian Church, Greeneville

9:15 AM Registration
10:00 AM Call to Order

Welcome & Introduction of Guests & First Time Commissioners

Introduction of New Business for Today's Docket

#### **Consent Agenda**

- Approve Enrollment
- Declaration of Quorum
- Approve granting voice to visiting teaching elders
- Approve minutes from the August 2025 Stated Meeting
- Appointment of Committee on Thanks
- Appointment of Bills and Overtures Committee
- Adoption of Docket

10:15 AM Nominations & Representation Report and Recommendations

11:30 AM Worship (part I)

Noon Lunch

1:00 PM Business Meeting

#### - Reports Not Requiring Action

Committee on Preparation for Ministry

Disaster Relief Team

Mission and Discipleship Committee

**Campus Ministry** 

Trustees

Transitional Executive Presbyter's Report

Stated Clerk's Report

Treasurer's Report

Reports of the Presbytery Administrative Commissions

#### - Reports Requiring Action

#### **General Mission Board**

**Recommendation:** The GMB, based on a recommendation from the Finance Committee, recommends that the Trustees be instructed to sell the campus house, with the proceeds from the sale to be invested in a fund separate from other investment funds, and campus ministry funding to be given first consideration and priority in any use of income or principle of that fund.

#### Committee on Ministry

Second Reading: Family and Medical Leave Policy.

**Recommendation**: Presenting the "Policy on Transferring Ordinations for Ministers of other Denominations" for first reading. As this is a change to the Manual of Administrative Operations, it will be voted on at the next meeting of Presbytery.

**Recommendation**: To dissolve the pastoral call between Mike Shelton and First Kingsport, effective with his retirement on Sept. 14, 2025.

**Recommendation:** To dismiss Sam Weddington from membership in Holston Presbytery to be received in membership to the Presbytery of Tres Rios. **Recommendation:** To commission Mark Brown as a Commissioned Pastor to St. Paul and Hebron where he will preach, administer the sacraments and moderate session.

**Recommendation:** To commission TJ Freshour to preach and administer sacraments monthly at Salem and Cedar Creek.

**Recommendation:** To commission Becky Wilcox to preach and administer sacraments monthly at Cross Anchor and Strawberry Plains.

**Finance** 

**Recommendation**: To Adopt the 2026 budget as presented.

2:00 PM **Presbytery Feedback Form and Report** 

**Promotions** 

**Committee on Thanks** 

**Joys and Concerns** 

2:30 PM Worship (Part II)

3:00 PM Adjournment

#### Report of the Administrative Commission October 21, 2025

The Administrative Commission continues its work in the following areas:

- Amity Presbyterian Church, Greeneville The survey of the property has been completed as has most of the work on the title opinion. While the title opinion has been shared by phone, the written opinion should be available in the very near future.
- Mount Hermon Presbyterian Church, Big Stone Gap The final paperwork and closing on the property is being prepared, but it has not been completed as of this date.
- Zion Presbyterian Church, Greeneville Because of the complexity of both the survey as well as the title search, these are not yet complete. The survey is almost ready and is needed to complete the title opinion.
- Chuckey Presbyterian Church, Greeneville There is no change in the status of the Chuckey property.
- Barton Springs Presbyterian Church, Morristown The Presbytery has received the
  final financial report from Barton Springs as well as a check for the fund balance. A
  lease purchase agreement between the Presbytery and the Children of Christ
  Church has been completed. Once signed it will be presented for approval. The
  Commission has approved some repairs and improvements to the facility all of
  which address a few long-term facility concerns based on the age of the building.

No Recommendations:

#### **General Mission Board Minutes**

3:00 PM, October 21,2025 at ETSU Campus Ministry House

Present: Sam Schauss, Brandon Davis, Bishop Greene, Dave Welch, Todd Jenkins, Rick Raum, Rodney Norris, Gwen Hunter, William Anderson, Kaye Florence, Gary Helton, Kathi Carv

Excused: Maggie Rust, Dave Light

Presbytery Staff: Bev Johnson, Karen Russel, Collin Adams

Guest: Rebecca Nunley

Rodney Norris called the meeting to order and declared a quorum present.

Rebecca Nunley led the Board in prayer.

Rebecca gave the report from the Disaster Relief Team (DRT). The DRT asked for permission to do a fundraiser Thanksgiving of 2025. They also have a request to do fundraisers in March and September of 2026. Motion was made and seconded to approve these requests.

#### Motion passed.

The GMB was in favor of the DRT signing an MOU with the Christian Appalachian Project.

The DRT asked for time on the Presbytery agenda.

The rest of the report is included in the minutes.

Brandon Davis gave the report for Campus Ministry. He presented the plan for the future of the ministry and ways to support and build it for the future. The committee feels that a director is needed to continue the ministry and will work with Personnel and the GMB to decide what that position will look like. The Campus Ministry Committee feels that they will be able to live into this vision even without the Campus House.

GMB (spoken by Karen Russell and unanimously agreed with), wants to see the program survive and be viable.

Karen Russell gave the report from the Trustees.

Dave Welch gave the report from the Administration and Personnel Subcommittee. The subcommittee presented the **motion** that we offer Rev. Karen Russell an additional six months of employment at her current full-time salary and benefit package while a search for a new EP is conducted. Should we find an EP before the end of the six-month period, we would pay out the remainder of the six months' salary. This Motion was passed.

Motion was to schedule a GMB for January 13 at 3:00 PM meeting to discuss the Presbyter position and create a search committee. Motion was seconded. It was suggested that Aaron Catron be invited to that meeting as chair of the Vision Task Force. Motion passed.

The Committee on Ministry brought a policy on transferring ordinations from ministers of other denomination for first reading. The motion passed.

Bishop Greene reported from the Mission and Discipleship Committee. Ten minutes was requested for a presentation at the Presbytery Meeting.

Rick Raum presented from the Finance Committee. The proposed budget was presented. Motion was made to accept the budget. Motion passed.

The motion to "recommend to the General Mission Board that the Trustees be told that the Campus House be sold, with Campus Ministry relocated to an alternative location" was brought back to the GMB. Question was called, that motion was approved. The motion passed.

Motion was made that the proceeds of the sale of the Campus House be invested in a separate fund with the financial needs of Campus Ministry given first priority in decisions of the use of any income from that fund. Motion received a second and passed.

The GMB will present the Presbtytery with the following Motion:

That the Campus house be sold and the proceeds be invested in a separate fund with Campus Ministry being given first priority in the use of income from that fund.

The dates of the 2026 presbytery meetings we proposed and approved.

The dates of the General Mission Board were presented and approved.

The Strategic Planning Team report was given.

The reports of the Presbytery Administrative Commissions were presented.

The Transitional EP report was presented.

The Stated Clerk gave a verbal report.

Treasurer's Report was presented.

Presbytery Moderator had no report.

Presbytery Vice-Moderator reported that he will be attending the Moderator's Conference via Zoom.

The Presbytery Agenda was set.

Joy and concerns were shared

Gary Helton closed the meeting in prayer at 5:37 PM

Respectfully submitted,

Rev. Collin Blair Adams

Stated Clerk

#### **GENERAL MISSION BOARD COMMITTEE REPORT**

Committee: **Committee on Preparation for Ministry**Date of Meeting: September 2, 2025

#### **ACTION ITEMS FOR GENERAL MISSION BOARD:**

Noi	ıе
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#### **ACTION ITEMS FOR PRESBYTERY:**

None

#### **INFORMATION:**

2026 Meetings:

March 3, 3pm June 2, 3pm September 1, 3pm December 1, 3pm

The updated CPM Policies and Procedures will be finalized at the December 3, 2025 meeting.

# Holston Presbytery Helene Recovery Fund Raising Disaster Relief Team (DRT) Plan for 2025/26

#### Repeat of 2024 Special Offering at Thanksgiving (and other dates in 2026)

Update congregations regarding DRT efforts and progress in restoring homes and lives for area residents. Thanksgiving offering will include progress reports via bulletin inserts, invited minute for missions or presentations as requested from DRT members. Preparation to include letters to congregations that will outline fundraising efforts as included here. Additional emphasis to include similar requests in March and September of 2026. Our primary initiative is to raise funds for home building with ASP. Currently, ASP, is working with so many partners contributing to their home building efforts, Holston Presbytery can add \$25,000 to complete a single home. As these homes are completed, DRT can apply for additional grant funding from Presbyterian Disaster Assistance to build more homes. We hope to match those dollars with funds from local church communities. Additional efforts to support church groups or individual members' engagement in a range of volunteer and fund-raising opportunities, are as follows: raising money for washer/dryer sets, furniture for homes, construction work, providing gift cards for new home owners to stock kitchens, landscaping, clean up.

#### Progress since 9/27/24

To date, we have received \$ and dispersed \$ . Chart of expenditures attached, that does not include the \$50,000 given to ASP this month.

The team began with Allen Huff participating with Jim Garrett, from Presbyterian Disaster Assistance to quickly identify relief agencies and establish relationships. Our goal was to identify unmet needs across Holston Presbytery and work with churches to share funds and support as we were able. We have funded projects for those without other avenues of support. A few of the projects include the following: building a home from a garage, assisting small business owners in replacing needed tools and equipment lost to the storm, supporting Erwin PC in projects from gift cards, to building expenses (Erwin PC spent \$45,000+ over funds provided by the DRT), interim rental expenses for homeowners unable to live in their homes, apartment and utility deposits for a young family who lost their rental apartment and needed help to get back on their feet and co-funding a project with visiting churches for a three home build in Washington Co.

The DRT worked to inform churches of the Presbytery, join local Long Term Recovery Committees (members participating in Washington and Carter Co.). In June of 2025 the DRT received \$50,000 from a PDA grant. As the homes built with these funds are completed we will apply for additional funds.

Possible funding from Christian Appalachian Project of \$100.000.

This will involve a MOU with the organization. This organization is no longer active in our area and these funds were donated for Helen relief. The DRT team has agreed to accept the funds for distribution pending your approval.

#### GENERAL MISSION BOARD COMMITTEE REPORT

Committee: Mission & Discipleship

Date of Meeting(s):

#### **ACTION ITEMS FOR GENERAL MISSION BOARD:**

#### **ACTION ITEMS FOR PRESBYTERY:**

Announcement about the Presbyterian Calendar (unless there is a place already designated.)

<u>Present the Triennium youth (unless there is a designated place for them already.)</u>

#### **INFORMATION:**

Working on an up-to-date definition of what this committee does or should be overseeing.

Re-working the Five Cents a Meal grant award letter.

Blessing Go Bags are intended to be handed out at the Presbytery meeting. They are bags with a \$10 gift certificate and \$10 of "essentials."

Five Cents a Meal inserts are going to be going to the churches at the beginning of the month.

The Youth Conference will be November 14-17. Teresa Kendall will be the key note speaker.

The three International Initiatives have been temporarily put on hold.

#### **Executive Presbyter Report to GMB**

October 21, 20225

Going in the last weeks and months of 2025, it's difficult to measure how different things are than they were as the year began. **Some things are better, some things are not**. Below is a summary of what I have been up to since the last GMB meeting, but also a summary of some very large things that have happened in the presbytery since January. The list represents both some major accomplishments and a directional change for Holston Presbytery – especially in the area of property.

As the year begins to wind down, I have a list of things I had planned to complete before the end of the year. That list, along with some suggestions and rationale for suggestions is at the end of this report.

I have one strong suggestion that I believe the GMB should consider as the new year looms in addition to my longer list. Given the large amount of property management, and that we are entering into lease to purchase agreements rather than straight sales, I believe that a part time property manager would be an asset (if not a necessity) for the presbytery. This could be an "as needed" position with an annual stipend and mileage reimbursement. This person could be the primary contact on property and insurance issues and liaison with the Trustees on property issues. I believe that property issues of many types will be an issue for the near future, as churches struggle with under-utilized property, congregations continue to shrink, and building maintenance becomes a budget buster for even financially stable congregations. Having someone who can focus on property could help both the presbytery and congregations use their major asset in a faithful way.

#### Since the last GMB meeting, I have:

- Met with sessions at First, Kingsport, St. Paul, Reedy Creek, Salem, Jonesborough
- Preached at Cold Spring and First Kingsport
- Attended Mike Shelton's last Sunday at First Kingsport
- Served Communion at Hebron
- Continued morning prayer on line Thursday mornings
- Met with Finance as they interviewed financial advisors
- Met with Personnel chair re: upcoming staff reviews
- Met with Mennonite Disaster Services re: possible properties for "base camp" for work groups
- Met with Kip Elolia and Laura Hicks Hardy re: Kenyan pastor project
- Attended the three hour (!) service at St. John the Baptist Coptic Orthodox Church
- Completed the lease to purchase agreement with St. John the Baptist
- Saw the roof replaced at the former Bethany property
- Worked with St. John the Baptist to replace faulty heat pump at former Bethany property
- Worked with St. John the Baptist on insurance claim at former Bethany property
- Met with moderators re: next steps for Holston Presbytery
- Met with the insurance agent multiple times to make sure all our properties are covered and our policy is up to date

- Met with EPs from East TN presbytery and Abingdon presbytery
- Met with ETSU representatives re: campus house
- Dealt with the utility companies re: Barton Springs property
- With Dan Donaldson, negotiated a lease to purchase agreement with the Children of Christ Baptist church for the former Barton Springs property
- Consulted with synod stated clerk re: ACs and property issues, communicated with the ACs with what I learned
- Worked with Beverly to properly post income an expenses; okayed expenses as needed
- Completed and distributed budget worksheets to committees for 2026 budget; created a new budgeting process

#### In the last twelve months the presbytery has:

- Completed the negotiations and sale of Holston Meadows Cabin
- Worked with Barton Springs Presbyterian to dissolve the congregation and make plans for the building and the assets of the church
- Created partnerships with two non-Presbyterian congregations to ensure that our vacant buildings can continue to be a worshipping community
- Successfully converted our bookkeeping to a new system and archived our old financial records
- Worked with Presbyterian Disaster Assistance to lay the groundwork for a significant grant from PDA
- Launched strategic planning team
- Worked with various sessions/groups to resolve the future of several congregations that were unclear
- Launched the Small Church initiative
- Invested a portion of our funds at a modest return while developing a more balanced investment strategy
- Created an investment plan for the presbytery (policy to come)
- Updated the personnel manual
- Finalized changes to the operations manual
- Begun work on an investment policy and made plans for a full audit of the presbytery's financial records and practices

#### On a personal level:

- Took my mother to Florida (unexpectedly) to see my aunt, who was not expected to live. (spoiler alert – she got better)
- Returned from a lovely vacation in Canada with the grandkids; realized immigration is more complicated and nuanced than one would think
- Had a(nother) parathyroidectomy, this one successful; surgery was more invasive and recovery was more difficult than anticipated
- Continued a discernment process on the "next thing" both for me and Holston Presbytery
- Continued monthly coaching session with clergy coach
- Completed course in Church Consulting and began the practicum portion which will include the "practice" of working closely with a current consultant

 Had several conversations about the possibility of developing training materials and events for training required by the PCUSA, including new elder training and CP continuing education

#### Things I wish were finished by December 31

- A full program for required training
- A workable database for the presbytery that would track people, events, training, candidates, minister members, commissioned pastors all the things in one place
- A stable and reliable communications plan for creating content and distributing it; website, social media, e mail blasts, etc.
- Policies and procedures for cash handling, expense approval, decision making and accountability for staff and committees, pastoral leadership contracts and oversight
- More presbytery learning events: worship lab, curriculum overview for the church year, national church resources and how to find them, how to structure terms of call, long term financial planning, church growth strategies, theological reflection
- Leadership development for GMB and committees
- Presbytery wide elder training an session retreat including the required session training
- A good filing system for hard files in the presbyter office
- Old church records to the Historical Society

Nov. 11, 2025 Meeting of Holston Presbytery

#### STATISTICAL REPORT TIMELINE

The time has come to get church statistics ready for our yearly report. The timeline is as follows:

**December 1, 2025:** Statistics entry option available for presbyteries opens.

January 2, 2026: Statistics entry access opened for churches.

**February 20, 2026:** Last day the statistics entry option will be available for churches.

Be on the lookout for an email from <a href="mailto:statedclerk@holstonpresbytery.org">statedclerk@holstonpresbytery.org</a> with the information you will need to complete your reports!

Over the last few months the Presbytery has conducted Session Record reviews. The list of churches that have been reviewed is attached to this report.

The Synod of Living Waters has conducted records reviews for its presbyteries. Our records were reviewed with exceptions. The 2024 minutes will be bound and placed in the Presbytery office.

Who has voice and vote at Holston Presbytery meetings is summarized below:

Who can speak and vote at presbytery meetings:

- Active member, teaching elders
- Member-at-large, teaching elders
- Primary ruling elder commissioners
- The presbytery moderator, if they are a ruling elder
- Commissioned Ruling Elders who have completed Level II Training and who are under contract

Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

The Book of Order D-5.0206b. reads that: The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body.

The current roster of members of the Permanent Judicial Commission whose terms have expired within the past six years are:

Class of 2022

Scott Wise (Ruling Elder – Bristol)
Carol Baird (Ruling Elder – Jonesborough)
Mark Knisley (Teaching Elder)

Class of 2020

Brian Wyatt (Teaching Elder)
William Phillips (Ruling Elder—Rogersville)

Class of 2018

Ed Hutchinson (Ruling Elder—Mt. Hermon)

#### Roll of Ministers as of December 31, 2024

#### **Active Ministers (Resident):**

Collin Adams

Brian Alderman

Sharon Amstutz

William Anderson (HR)

**Robert Armistead** 

Earle Barron

**Gary Bement** 

Christine Bohn

Payne Cave

**Gregory Cartwright** 

Alan Chapman (HR)

H. Martin Christian (HR)

Lee Clements (HR)

Harrell L. Cobb (HR)

**Brandon Davis** 

Dan Donaldson (HR)

Richard L. Fifield (HR)

Kaye Florence (HR)

Bishop Green

Paul Helphinstine

Glenda Hollingshead

Barron Hopper (HR)

Allen Huff, Jr.

William D. Hyers

**Todd Jenkins** 

Greg Jordan (HR)

Teresa Kendall

C. Phillip Kestner (HR)

Mark Knisley (HR)

Ramy Marcos

John R. Martin (HR)

**Rodney Norris** 

J. David Randolph

Richard Raum (HR)

George L. Rolling (HR)

Karen Russell

Maggie Rust

Sam Schaus

**Angus Shaw** 

Mike Shelton
Marshall Steinle
Terry Sutherland (HR)
Sam Weddington
Sherrolyn Weed (HR)
David Welch
Robert White
John Wintringham (HR)
Brian Wyatt

#### **Active Ministers (Non-Resident)**

Catherine Clasen Askew
Dan Clark (HR)
Richard C. Austin (HR)
Mitch Coggin
Pat Locke (HR)
James Martin (HR)
Lawrence Sharrett
Thomas M.L. Wade (HR)
Stephen R. Weisz (HR)
William Young (HR)

#### **Member-At-Large (Resident)**

Thomas M. Bier Deven Hazelwood Tim Meredith Diana Moore (HR) Patricia Willard Katherine White Ray White

#### Member at Large (Non-Resident)

Ralph Hutchison Glenn Scruggs

#### **Members Temporarily Enrolled**

None

# Members of Other Denominations Serving in Temporary Relationships with a Contract Mark Diddle Members of Other Denominations Serving in Temporary Relationships

None

Roll of Certified Christian Educators as of December 31, 2024

Eileen B. Madden

Roll of Certified Associate Christian Educators as of December 31, 2024

None

#### Persons Added to the Rolls in 2024

Choonki Kim Justin Miller Russ Pearson

#### Persons Removed from the Rolls in 2024

Andy Blackwelder (renunciation of jurisdiction)
Khayla Johnson
James Mays
Justin Miller
Richard Ray (death 4/10)

The 2024 Annual Statistical Cumulative Report for Holston Presbytery is below:

#### 2024 Presbytery Statistical Report

Presbytery	Holston		TERIAN
Address	PO Box 3647, Kingsport, TN		E S. A.
Phone	423-247-6178	Fax	* ( ) S
Email	info@holstonpresbytery.org		(USA)
Web Site	www.holstonpresbytery.net		
Membership			
Prior Active Members	4374	Adjusted membership	4268
Gains		Losses	
Certificate	39	Certificate	18
Youth Professions	24	Deaths	90
Professions & Reaffirmations	45	Deleted for any Other Reason	26
Total Gains	108	Total Losses	134
Total Ending Active Members	4242		
Baptisms		Average Weekly Worship Attendance	1806
Presented by Others	34	Friends of the Congregation	487
At Confirmation	5	Ruling Elders on Session	255
All Other	4	Do you have Deacons? Yes / No	8 / 23
Age Distribution of Active Members		People with Disabilities	
17 & Under	181	Hearing impairment	198
18 - 25	191	Sight impairment	64
26 - 40	442	Mobility impairment	172
41 - 55	518	Other impairment	205
56 - 70	852		
Over 70	1100	Gender Distribution	
Total Age Distribution	3284	Women	1870
_		Men	1398
		Non-Binary	4
Youth in Congregation			
Age 4 and under	94	Middle School (6th – 8th grade)	101
Elementary School (K-5th grade)	154	High School (9th – 12th grade)	116
, , ,		Total Youth	465
Racial Ethnic			
Asian/Pacific Islander/South Asian	16	Native American/Alaska Native/Indigenous	0
Black/African American/African	38	White	3192
Middle Eastern/North African	4	Multiracial	99
Hispanic/Latino-a	16		
•		Total Racial Ethnic	3365
Budgeted Income	6,543,986		
Budgeted Expense	6,783,046		
Receipts	· ·		
Regular Contributions	7,179,781	Bequests	845,508
Capital Building Fund	477,461	Other Income	253,031
Investment Income	1,414,206	Subsidy or Aid	9,717
Expenditures	,		-,- ··
Local Program	5,874,352	Investment Expenditures	350,234
Local Mission	615,594	Per Capital Apprt	87,710
Capital Expenditures	677,550	Other Mission	627,549
Japitai Experiultures	011,000	Outer Inipoloti	021,349

Church Name	Without Exception	With Exception	Date Reviewed
Rogersville	Χ .		5/31/2025
Salem	X		5/31/2025
Preston Hills	Х		5/31/2025
First Kingsport	Х		5/31/2025
First Bristol	Х		5/31/2025
New Providence	Х		6/14/2025
Hopewell	Х		6/14/2025
St. Paul	Х		6/14/2025
First Jefferson City	Х		6/14/2025
First Morristown	Х		6/14/2025
First Johnson City	Х		8/9/2025
New Bethel	Х		8/9/2025
Cold Spring	Х		8/9/2025
Reedy Creek, Kingsport		Х	8/9/2025
Watauga Avenue		Х	8/9/2025
Timber Ridge	Х		8/9/2025
Keystone		Х	8/9/2025
Colonial Heights	Х		8/9/2025
West Ridge	Х		8/9/2025
Covenant	X		8/9/2025
Waverly Road	Х		8/9/2025
Rock Creek	Х		8/9/2025
Jonesborough	Х		8/9/2025
Erwin	Х		10/4/2025
Blountville			
Reedy Creek, Bristol			
Tri-City Korean			
Weaver Union			
Bethel, Dandridge			
First Elizabethton			
Jennie Moore			
Cedar Creek			
Cross Anchor			
New Ebenezer			
Hebron			
Shenandoah			
Bethel, Kingsport			
Cedarview			
Old Kingsport			
Oakland			
Philadelphia			
Salem			
St. Paul			

Clinton		
Mountain City		
First New Market		
Newport		
Piney Flats		
Cove Creek		
Shady Valley		
Strawberry Plains		
New Providence		

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Asian/Pacific Islander/South Asian	16	Native American/Alaska Native/Indigenous	0
Black/African American/African	38	White	3192
Middle Eastern/North African	4	Multiracial	99
Hispanic/Latino-a	16		
•		Total Racial Ethnic	3365
Budgeted Income	6,543,986		
Budgeted Expense	6,783,046		
Receipts	· ·		
Regular Contributions	7,179,781	Bequests	845,508
Capital Building Fund	477,461	Other Income	253,031
Investment Income	1,414,206	Subsidy or Aid	9,717
Expenditures	,		-,- ··
Local Program	5,874,352	Investment Expenditures	350,234
Local Mission	615,594	Per Capital Apprt	87,710
Capital Expenditures	677,550	Other Mission	627,549
Japitai Experiultures	011,000	Outer Inipoloti	021,349

2024 Presbytery Statistical Report

## **Balance Sheet**

Holston Presbytery As of September 30, 2025

Account	Sep 30, 2025	Aug 31, 2025	Jul 31, 2025
Assets			
Current Assets			
Cash and Cash Equivalents			
Bank of TN 7552 (Meadows Cabin)	1,000.00	116,224.13	116,224.13
Business Primary Share - ECU	100.06	100.04	100.01
Citizens Bank 1696 (HP Checking)	9,153.41	6,013.56	3,460.38
Citizens Bank 2071 (CPM Checking)	68,863.30	69,408.45	69,990.61
Citizens Bank 6291 (Certified Deposit)	519,618.88	519,618.88	519,618.88
Citizens Bank 8005 (Reserve Sweep)	575,397.78	342,823.36	335,225.17
Eastman Credit Union - 3292	201,832.16	201,134.53	200,416.22
Jumbo 90-179 Day Invest Cert	201,832.16	201,134.53	200,416.22
Jumbo 90-179 Day Invest Cert#001	201,832.16	201,134.53	200,416.22
Total Cash and Cash Equivalents	1,779,629.91	1,657,592.01	1,645,867.84
Accounts Receivable - Holston Presbytery	494.89	494.89	494.89
Church Development Funds - New Covenant Funds	50,276.49	(48,395.93)	(48,395.93)
New Church Development Fund - New Covenant Funds	115,968.51	(111,630.76)	(111,630.76)
Ninth Street Loan Fund - New Covenant Funds	19,846.06	(18,932.20)	(18,932.20)
Small Church Fund - New Covenant	235,426.07	(226,620.06)	(226,620.06)
Total Current Assets	2,201,641.93	1,252,507.95	1,240,783.78
Fixed Assets			
Campus Ministry House	624,350.00	624,350.00	624,350.00
Holston Meadows Cabin	11,919.98	11,919.98	11,919.98
Total Fixed Assets	636,269.98	636,269.98	636,269.98
Louis Town Associa			
Long Term Assets	04 444 45	00 000 04	20 222 24
Hebron Presbyterian Church Loan	31,441.45	32,033.81	32,333.81
New Covenant Mutual Funds	0.00	405,578.95	405,578.95
Strawberry Plains Church Loan	218,102.25	218,710.53	219,318.31
Tri-Cities Presbyterian Church Loan	73,943.08	73,943.08	73,943.08
Total Long Term Assets	323,486.78	730,266.37	731,174.15
Total Assets	3,161,398.69	2,619,044.30	2,608,227.91
Liabilities and Equity			
Liabilities			
Current Liabilities			
Accounts Payable	(429.83)	(429.83)	(475.90)
Pass Thru Benevolence:Columbia Seminary	250.00	250.00	250.00
Pass Thru Benevolence:Hagan Endowmnet Fund	2,676.48	2,676.48	2,676.48
Pass Thru Benevolence:Hope Alliance	93.00	93.00	93.00
Pass Thru Benevolence:Least Coin	10.59	10.59	10.59
Pass Thru Benevolence: OGHS	(1,077.24)	(1,077.24)	(1,077.24)
Pass Thru Benevolence:PCUSA Missionary Support	20,700.32	20,700.32	20,700.32
Pass Thru Benevolence:Pentecost	(112.40)	(112.40)	(189.00)
Pass Thru Benevolence:PW Birthday Offering	596.24	596.24	0.00
Pass Thru Benevolence:Sunset Gap	500.00	500.00	500.00
Pass Thru Benevolence:Theologian in Residence	1,300.00	1,300.00	1,300.00
Pass Thru Benevolence: Union Seminary	400.00	400.00	400.00
Pass-Thru Benevolence; World Missions	2,527.69	2,527.69	2,527.69
Passs Thru Benevolence:Peacemaking			771.75
	771.75	771.75	
Payroll Liabilities: 403(b) Contributions	7,200.00	5,600.00	4,000.00
Payroll Liabilities:Dental Payroll Liabilities:Longterm Disability	560.64 7.88	486.38 7.88	412.12 7.88
-			

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Account	Sep 30, 2025	Aug 31, 2025	Jul 31, 2025
Payroll Liabilities:Medical	591.26	591.26	591.26
Payroll Liabilities:Vision	52.00	44.60	37.20
Suspense	40.83	40.83	40.83
Total Current Liabilities	36,659.21	34,977.55	32,576.98
Long Term Liabilities			
Church Mortgage Grants:Cedar Creek	7,500.00	7,500.00	7,500.00
Church Mortgage Grants:Jennie Moore Memorial	8,500.00	8,500.00	8,500.00
Church Mortgage Grants:Old Kingsport	10,000.00	10,000.00	10,000.00
Church Mortgage Grants:Tabernacle Greeneville	3,500.00	3,500.00	3,500.00
Total Long Term Liabilities	29,500.00	29,500.00	29,500.00
otal Liabilities	66,159.21	64,477.55	62,076.98
Equity			
5 Cents A Meal	29,365.57	27,105.48	26,181.84
Barton Springs Presbyterian	157,838.44	1,000.00	0.00
Braziel Scholarship	6,887.70	6,887.70	6,887.70
Disaster Response	41,810.70	76,650.70	26,650.70
Dixon Scholarship	6,797.71	6,797.71	6,797.71
Equipment Reserve	697.02	697.02	697.02
Evangelism	988.81	988.81	988.81
Grigsby Scholarship	9,497.56	9,497.56	9,497.56
Hattie Fathing Fund	2,631.37	2,631.37	1,314.78
Honoraria	14,630.67	14,430.67	15,930.67
Leesburg Fund	74,805.18	74,805.18	74,805.18
Liberty Presbyterian	80,429.18	80,429.18	80,429.18
Mount Zion Checking (3381)	56,885.69	56,885.69	56,885.69
Mount Zion Checking (3392) Cemetary	31,626.31	31,626.31	31,626.31
Pastoral Care	0.00	0.00	1,697.00
PFSA Initial Investments	227,000.00	227,000.00	227,000.00
Robinson Fund	70.79	70.79	70.79
Rosemont	55,284.16	55,284.16	55,284.16
St. John's Coptic Orthodox	3,000.00	0.00	0.00
Williams Fund	9,908.71	9,908.71	9,908.71
Windsor Avenue Church	334,486.68	334,486.68	334,486.68
Youth Triennium	1,176.43	3,938.05	3,938.05
Current Year Earnings	(122,318.86)	(116,777.55)	(76,466.73)
Retained Earnings	2,071,739.66	1,650,222.53	1,651,539.12
otal Equity	1,145,818.68	1,021,121.77	971,078.54
tal Liabilities and Equity	1,211,977.89	1,085,599.32	1,033,155.52

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# Income Statement (Profit and Loss) Holston Presbytery For the 9 months ended September 30, 2025

Account		n-Sep 2025		
Income				
Campus Ministry Income	\$	5,053.60	•	
Holston Meadows Cabin Income	\$	15,425.99		
Unified Giving	\$	137,767.55		
Youth Program	\$	2,458.45		
Total Income	\$	160,705.59		
Gross Profit	\$	160,705.59		
On another Frances				
Operating Expenses	Φ.	10.001.00		
Administrative - Barton Springs	\$	10,001.66		
Administrative-Chuckey Church	\$	6,143.41		
Administrative:Bethany Expenses	\$	76,077.95		
Administrative: Amity Church Expenses	\$	1,000.00		
Administrative: Mt. Hermon expenses	\$	606.20		
Administrative:Zion Presbyterian Expenses	\$	11,717.22	_	44=
TOTAL CHURCH PROPERTY EXPENSES			\$	105,546.44
Administrative:Accounting	\$	5,694.18		
Administrative-Presbytery Stated Meetings	\$	280.85		
Administrative:ADP Fees	\$	1.049.25		
Administrative:Communications	\$	279.05		
Administrative:Copy & Printing	\$	397.04		
Administrative:Dues/Memberships	\$	1,109.25		
Administrative:Insurance	\$	1,189.49		
Administrative:Internet Office	\$	1,227.99		
Administrative:Miscellaneous Administrative	\$	1,672.06		
Administrative: Office Supplies	\$	1,022.82		
Administrative:Office/General Administrative Expense:		441.25		
Administrative:Payroll Taxes	\$	2,470.80		
Administrative: Security	\$	405.00		
Holston Presbytery Committees:Background Checks	\$	104.00		
Immigatration -VISA Application	\$	8,865.00		
Youth Ministry	\$	(750.20)		
Administrative:Service Contracts	\$	69.55		
Administrative:Software	\$	186.42		
Administrative:Staff Travel	\$	1,089.35		
Administrative:Telephone	\$	515.58		
Administrative:Utilities	\$	(295.63)		
GMB:Equipment	\$	140.00		
Bank Charges	\$	25.30	•	07 400 40
TOTAL ADMINISTRATIVE EXPENSES			\$	27,188.40
Campus House - Lawn mowing	\$	4,950.00		
Campus House:Cleaning Service	\$	2,280.00		
Campus House:CPM Insurance	\$	182.75		
Campus House:Electricity	\$	1,842.96		
Campus House:Internet	\$	972.25		
Campus House:Miscellaneous	\$	48,770.00		
Campus House:Programs	\$	241.38		
Campus House:Repairs & Maintenance	\$	440.00		
Campus House:Water	\$	(124.95)		
TOTAL CAMPUS HOUSE EXPENSES			\$	59,554.39

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Account	Ja	n-Sep 2025	
House Expenses without \$\$ transfer		-	\$ 14,554.39
Holston Meadows Cabin Expenses:Electricity	\$	1,809.87	
Holston Meadows Cabin Expenses: Housekeeping - C	\$	5,350.00	
Holston Meadows Cabin Expenses: Housekeeping - O		660.87	
Holston Meadows Cabin Expenses:Interent	\$	537.87	
Holston Meadows Cabin Expenses:Miscellaneous	\$	1,648.50	
Holston Meadows Cabin Expenses:Pest Control	\$	198.00	
Holston Meadows Cabin Expenses:Propane	\$	199.20	
Holston Meadows Cabin Expenses: Rental Fee: Holsto	\$	6,912.98	
Holston Meadows Cabin Expenses: Repairs & Mainten	\$	2,130.98	
TOTAL CABIN EXPENSES			\$ 19,448.27
Ministries with Councils:Per Capita - General Assemble	\$	30,000.00	
Ministries with Councils:Per Capita - Synod of Living V		17,420.46	
TOTAL PER CAPITA PAID	•	,	\$ 47,420.46
Personnel-Administrative Manager expenses	\$	737.64	
Personnel: Stated Clerk Training	\$	573.00	
Personnel:Administrative Manager:Salary	\$	12,436.61	
Personnel:Assistant Stated Clerk:Salary	\$	500.00	
Personnel:Executive Presbyter:Board of Pensions	\$	5,492.16	
Personnel:Executive Presbyter:Cash Salary	\$	42,425.00	
Personnel:Executive Presbyter:Continuing Education	\$	5,697.82	
Personnel:Executive Presbyter:Housing Allowance	\$	15,750.00	
Personnel:Executive Presbyter:Professional Expenses		6,141.63	
Personnel:Executive Presbyter:Retirement	\$	8,400.00	
Personnel:Executive Presbyter:SECA	\$	4,686.22	
Personnel:Stated Clerk:Salary	\$	9,000.00	
Personnel:Treasurer:Salary	\$	10,919.96	
TOTAL PERSONNEL COSTS	φ	10,919.90	\$ 122,760.04
Total Operating Expenses	\$	381,918.00	
Operating Income	\$	(221,212.41)	
Other Income / (Expense)	Φ.	00.007.00	
Interest Income	\$	20,367.83	
Interest Income - CPM	\$	159.00	
Interest Income-Strawverry Plains Loan	\$	1,641.96	
Interest-Hebron loan	\$	47.25	
Other Income	\$	3,377.51	
Rent - St. John's Orthodox	\$	300.00	
Transfer from Reserves	\$	73,000.00	
Total Other Income / (Expense)	\$	98,893.55	
Net Income	\$	(122,318.86)	

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#### Proposed Budget - 2026

#### **All Committees**

#### Income

ome		
UNRESTRICTED GIVING		
Unified Giving	\$ 185,000.00	
Investment Income	\$ 100,000.00	
Misc Income	\$ 1,000.00	
Rental Income	\$ 8,400.00	
TOTAL UNRESTRICTED GIVING		\$ 294,400.00
CAMPUS MINISTRY INCOME		
Synod Contribution	\$ 8,400.00	
Church Contributions	\$ 2,500.00	
Interest Income	\$ 500.00	
Misc Income	\$ 1,000.00	
TOTAL CAMPUS MINISTRY INCOME		\$ 12,400.00
OTHER INCOME (Restricted)		
Youth Ministry Income	\$ 2,000.00	
Church Loan Interest Income	\$ 1,750.00	
Interest Income	\$ 2,000.00	
Other Misc Income	\$ 2,500.00	
RESTRICTED INCOME		\$ 8,250.00
TOTAL INCOME		\$ 315,050.00
ANTICIPATED DEFICIT		\$ (69,125.50)
EXPENSES		
General Mission Board		
Administrative Expenses	\$ 33,910.00	
Personnel Expenses	\$ 177,315.50	
Required Training	\$ 2,500.00	
Stated Meeting Expenses	\$ 400.00	
Ministries w/ Other Councils	\$ 79,000.00	
Misc Expenses		
GMB Expense Total		\$ 293,125.50
Committee on Ministry		
Background Checks	\$ 200.00	
Commissioned Pastor Training	\$ 250.00	
COM Expense Total		\$ 450.00
Committee on Preparation for Ministry		

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\$ 384,175.50	\$	384,175.50
	\$	200.00
\$ 200.00		
		-
	\$	14,750.00
\$ 14,750.00		
	\$	18,500.00
\$ 1,000.00		
\$ 17,500.00		
	\$	25,100.00
\$ 4,100.00		
\$ 21,000.00		
	\$	8,500.00
\$ 5,000.00		
\$ 500.00		
\$ 1,000.00		
\$ 1,000.00		
\$ 1,000.00		
		-
	\$	22,500.00
\$ 15,000.00		
\$ 7,500.00		
		•
	\$	1,050.00
\$ 250.00		
\$ 300.00		
\$ 500.00		
\$ \$\$ \$	\$ 300.00 \$ 250.00 \$ 7,500.00 \$ 15,000.00 \$ 1,000.00 \$ 1,000.00 \$ 500.00 \$ 5,000.00 \$ 4,100.00 \$ 17,500.00 \$ 1,000.00 \$ 14,750.00 \$ 200.00	\$ 300.00 \$ 250.00 \$ 7,500.00 \$ 15,000.00 \$ 1,000.00 \$ 1,000.00 \$ 500.00 \$ 500.00 \$ 5,000.00 \$ 4,100.00 \$ 1,000.00 \$ 1,000.00 \$ \$ 21,000.00 \$ \$ 14,100.00 \$ \$ \$ 14,750.00 \$ \$ \$ \$ 14,750.00 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$

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#### **GENERAL MISSION BOARD COMMITTEE REPORT**

Committee on Ministry

Date of Meeting(s): August 14, September 11, and October 9, 2025

#### **ACTION ITEMS FOR GENERAL MISSION BOARD:**

**1.** To approve and recommend to the Presbytery a new procedure for accepting the transfer of ordained ministers from other denominations.

#### **ACTION ITEMS FOR PRESBYTERY:**

- **2.** To dissolve the pastoral call between Mike Shelton and First Kingsport, effective with his retirement on Sept. 14, 2025.
- **3.** To dismiss Sam Weddington from membership in Holston Presbytery to be received in membership to the Presbytery of Tres Rios.
- **4.** To commission Mark Brown as a CLP to St. Paul and Hebron.
- **5.** To commission TJ Freshour to preside monthly at Salem and Cedar Creek.
- 6. To commission Becky Wilcox to preside monthly at Cross Anchor and Strawberry Plains.

#### **INFORMATION:**

- Approved the CLP contract between Mark Brown, Hebron, and St. Paul.
- Appointed Sharon Amstutz moderator of Reedy Creek Kingsport.
- Authorized the Session of Reedy Creek Kingsport to act as a search committee for an Interim Pastor.
- Appointed Russ Pearson moderator of First Kingsport.
- Approved Mitch Coggin to validated ministry to the Presbyterian Church in British Columbia.
- Approved a contract renewal between Mark Diddle and Keystone
- Appointed Gary Helton the moderator of Reedy Creek Bristol.
- Appointed TJ Freshour the moderator of Salem, effective January 2026 with Katherine Whites retirement.
- Approved a Session Waiver under G-2.0404 for New Bethel.
- Authorized First Kingsport to elect a PNC.

#### **Holston Presbytery COM Family Leave Policy**

#### Eligibility

All ministers of Word and Sacrament serving in an installed relationship with a congregation (pastors and associate pastors) are eligible to have a minimum of twelve weeks paid family medical leave (G-2.0804). Congregations are strongly encouraged but not required to provide these benefits to other pastoral leaders also. The provisions of this policy outline the minimum requirements for paid family medical leave for pastoral calls in Holston Presbytery.

#### **Types of Leave**

Paid family medical leave may encompass either of the following:

- Parental Leave: Within one year of birth or adoption by a pastor or the pastor's spouse, a pastor may take up to twelve consecutive or intermittent weeks of paid family medical leave.
- Caregiver Leave: In times when an immediate family member requires care due to a major illness or disability, a pastor may take up to twelve weeks' paid family medical leave, either consecutively or intermittently.

#### **Leave Parameters**

- A pastor may use up to twelve weeks (including Sundays) of paid family medical leave within any rolling twelve-month period. Ordinarily, this should not exceed more than twenty-four weeks within a sixty-month period. If more than one precipitating event or circumstance permitting the use of paid family medical leave arise within a particular twelvemonth period, the session and pastor are encouraged to be gracious and generous in their care for one another.
- A pastor should provide as much advance notice as possible for potential paid family medical leave.
- Paid family medical leave may be used—in accordance with need—consecutively or intermittently. Paid family medical leave may also be used as a time offset that allows the pastor to move temporarily to part-time service. Whether used consecutively, intermittently, or as an offset, the total amount of leave time permitted should be equal to the equivalent of twelve weeks of work hours as regularly scheduled prior to the beginning of the leave.
- Eligibility for paid family medical leave begins on the first day of installed service and concludes upon dissolution of the call.
- During paid family medical leave, the pastor will continue to receive all benefits in their terms of call, including dues paid to and benefits provided by the Board of Pensions.
- Use of vacation time or other forms of paid leave is not required but may be used to extend leave time at the discretion of the pastor, in conversation with the Session.
- Any questions about eligibility for paid family medical leave are referred to the Committee on Ministry for interpretation.

Following the period of paid family medical leave, the pastor is expected, to return to a position with the same or comparable title, terms of call, hours worked, and job description,

unless circumstances that have arisen during the time on leave would make this prohibitive to the pastor or congregation.

#### **Church Support**

- While the individual congregation is responsible for the funding and administration of paid family medical leave, state-provided disability and paid leave benefits and Board of Pensions financial protection programs may be considered in order to help offset income continuation costs.
- Communication of mutual needs and planning is vital to minimize disruption for the congregation. Pastors are encouraged to anticipate leave with sensitivity around the needs of the congregation, including but not limited to temporary replacement and fulfillment of duties.
- Paid family medical leave is not intended to be a burden but rather a source of joy as congregations encourage pastors to take time for the good of their families. In the spirit of the connectional church, councils of the PC(USA) are encouraged to work together to assist individual congregations in the development of funding paid family medical leave in order to best serve God. Holston Presbytery, through the COM and our BOP congregational consultant, will work to support congregations as their pastors use paid family medical leave.

# <u>COM of Holston Presbytery – Procedure for Accepting the Transfer of Ordained Ministers</u> <u>from Another Denomination</u>

<u>G-2.0505</u> states "When a minister of another Christian church is called to a work properly under the jurisdiction of a presbytery, the presbytery, after the constitutional conditions have been met, shall recognize the minister's previous ordination to ministry."

The process of meeting those 'constitutional conditions' has been largely left up to the presbyteries to define, as the section goes on to say: "Such ministers shall furnish credentials and evidence of good standing acceptable to the presbytery, and shall submit satisfactory evidence of possessing the qualifications of character and scholarship required of candidates of this church."

While every individual minister is unique, with their own faith journey, educational experience, and sense of call, we hope that this proposed procedure will help provide some consistent standards and expectations for those who would seek to transfer their ordination to the PCUSA within Holston Presbytery.

#### **Steps for Transfer**

- 1. The minister seeking to transfer their ordination shall meet with the COM (along with a representative of the congregation they are seeking to serve, if applicable). The minister must provide the following:
  - a. a 1-2 page Statement of Faith
  - b. a 1-2 page Statement of Call
  - c. Transcripts of any undergraduate or graduate education
  - d. a letter attesting to the minister's good standing from the appropriate church authority
- 2. The COM will examine the minister in the areas of theology, polity, and suitability of call.
  - a. For those not coming from a Reformed tradition, additional work in the areas of Reformed Theology, Worship & Sacraments, and Polity will be requested.
  - b. These requirements can be met by
    - i. Taking the traditional Ordination Examinations in these areas overseen by the PCC of the denomination.
    - ii. Taking written examinations overseen by the COM in each of these areas. 1 Preparation assistance for this option is available through an accredited course taught online or in-person by a Presbyterian seminary, or as an independent study with a COM approved mentor.
- 3. Upon satisfaction of the COM, the minister will then be examined on the floor of Presbytery for approval of transfer and membership.

<sup>&</sup>lt;sup>1</sup> Any examination given by the COM is modeled in the same style of the national Ordination Exams, but can be given on a more flexible schedule. Exams might use past questions or new case study material. Exams will be read by COM volunteers who have participated in the national Ord process previously.

Note: at the time of Presbytery approval, the minister must present evidence of having surrendered membership in any and all other Christian churches with which they have been previously associated.

The COM will assign a mentor for the minister as they go through the process and for the first year of their service in the presbytery.

#### Appendix 1 – Some Meeting Guidelines

Who can speak and vote at presbytery meetings:

- Teaching elders who are active members, which includes
  - Teaching elders engaged in validated ministry though installed or contracted congregational ministry in Holston Presbytery
  - Teaching elders engaged in approved validated ministries outside the congregation or outside the Presbytery

Teaching elders who have been designated retired

- Teaching elders who have been designated members-at-large
- Primary ruling elder commissioners
- Ruling elders commissioned to pastoral service by Holston Presbytery who are under contract with a congregation
- The presbytery moderator and vice-moderator, if ruling elders, for the term of office

Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

Oules for Dobate for Matters before the Dreshuter.

Rules for Debate for Matters before the Presbytery
(Adopted by Holston Presbytery, June 9, 1990)

- Up to (30) minutes will be allowed for debate for a given issue. The time can be extended if Presbytery votes to give additional time for debate.
- In debates on any pending matters, no member of the Presbytery shall be allowed to speak for more than three (3) minutes until all other members who desire to speak on the matter have been heard. The Moderator will balance debate between pro and con. The member presenting a motion or submitting a report has a right to open and close debate.
- At the end of the thirty minutes, Presbytery will proceed to vote on the matter at hand or extend the debate for a definite time.
- Distributing materials at a Presbytery meeting is a privilege, not a right.
- Materials should come from Presbytery committees, General Assembly or Synod, or one of our Institutions.
- Permission from Council is required to distribute materials at the Presbytery meeting that come from one of the various advocacy groups in the PC(USA).

### **Guidelines for Presbyterians during Times of Disagreement**

- Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus Christ;
- We will keep our conversations and communications open for candid and forthright exchange,
- We will not ask questions or make statements in a way which will intimidate or judge others.
- Learn about various positions on the topic of disagreement.
- State what we think we heard and ask for clarification before responding.
- Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.
- Focus on ideas and suggestions. We will not engage in name calling or labeling of others.
- Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
- Indicate where we agree with those of other viewpoints as well as where we disagree.
- Seek to stay in community with each other though the discussion may be vigorous and full of tension; we will be ready to forgive and be forgiven.
- Follow these additional Guidelines when we meet in decision-making bodies:
  - Urge persons of various points of view to speak and promise to listen to these positions seriously
  - Seek conclusions informed by our points of agreement
  - Be sensitive to the feelings and concerns of those who do not agree with the majority and respect their freedom of conscience
  - Abide by the decision of the majority, working for change in ways that are consistent with these Guidelines.

Revised: September 11, 2007

#### Appendix 2 – Future Events

#### Dates for the General Mission Board and Presbytery meetings in 2026:

#### 2026

General Mission Board Presbytery

January 13 & 27, 3:00 pm (Tues) TBD February 10, 2026 (Tues) Location TBD

April 28, 3:00 pm (Tues) TBD May 9, 2026 (Sat) Location TBD

July 28, 3:00 pm (Tues) TBD August 11, 2026 (Tues) Location TBD

October 27, 3:00 pm (Tues) TBD November 14, 2026 (Sat) Location TBD

#### **Dates for Committee Meetings:**

COM 2026 Meeting Schedule: (typically the second Thursday of the month at 4pm)

#### Mission and Discipleship:

<u>CPM</u> – March 3, 2026 3:00 pm June 2, 2026 3:00 pm September 1, 2026 3:00 pm December 1, 2026 3:00 pm

## PRESBYTERY FEEDBACK

We want to hear from you!

1.	What part of today's meeting was meaningful to you?
2.	How can we improve the meeting?
3.	How can Presbytery be more sensitive to the needs of your congregation?
4.	Did you experience any issues with accessibility at the meeting?
5. (If ye	Would you be willing to help with worship at a future Presbytery meeting:YN es, please include your name and contact information below.)
6.	Other comments:
You	r name (optional)  Phone Email

You may leave your completed form in the basket on the registration table or you may email your response to <a href="mailto:info@holstonpresbytery.org">info@holstonpresbytery.org</a>. Thank you for your feedback.