MINUTES

STATED MEETING OF HOLSTON PRESBYTERY

February 1, 2024

Covenant Presbyterian Church, Johnson City

TABLE OF CONTENTS

Call to Order48	861
Enrollment4	1861
Consent Agenda4	₽867
Worship48	868
Committee and Staff Reports48	868
Administrative Commission Reports48	868
Disaster Response Committee48	869
Committee on Preparation for Ministry48	869
Mission and Discipleship Committee48	369
Campus Ministry/UKirk48	369
Transitional Executive Presbyter48	869
Stated Clerk48	869
General Mission Board48	869
Finance, Budget, and Stewardship48	869
Committee on Ministry48	869
Trustees48	870
Committee on Representation and Nominations48	870
New Business	870
Adjournment4	1870
Appendix 1 (Minutes of Stated Meeting 11.12.24)4	871
Appendix 2 Financial Statement	882
Appendix 3 Meeting Guidelines	892
Appendix 4 Guidelines for Presbyterians in Disagreement48	893
Appendix 5 Future Events48	894

MINUTES

STATED MEETING OF HOLSTON PRESBYTERY

February 1, 2025

Covenant Presbyterian Church, Johnson City

Call to Order

The stated meeting of Holston Presbytery was called to order by the Moderator, Kathi Cary, who read the Land Use Acknowledgment and opened the meeting with prayer. First time commissioners and guests were welcomed, and the Rev. Maggie Rust brought greetings to the assembly from the host church.

ENROLLMENT:

TEACHING ELDERS PRESENT/ABSENT:

Name	Present	Absent
Adams, Collin	Х	
Alderman, Brian		Х
Amstutz, Sharon	Х	
Anderson, William		Х
Askew, Catherine Clasen		X
Austin, Richard C.		Х
Barron, Earle		X
Bement, Gary		X
Bier, Tom		Х
Blackwelder, Andy		х
Bohn, Christine		Х
Cartwright, Gregory		х

Cave, Payne		X
Chapman, Alan		Х
Christian, H. Martin		Х
Clark, Dan		Х
Clements, Lee	Х	
Cobb, Harrell L.		Х
Coggin, Mitch		Х
Davis, Brandon	Х	
Donaldson, Dan	Х	
Fifield, Richard L.		Х
Florence, Kaye	х	
Greene, Bishop	Х	
Hazelwood, Deven		Х
Helphinstine, Paul	Х	
Hollingshead, Glenda	Х	
Hopper, Barron	Х	
Huff, Allen		Х
Hutchison, Ralph		Х
Hyers, William D.		Х
Jenkins, Todd		х
Johnson, Khayla		Х
Jordan, Greg		Х
Kendall, Teresa	х	
Kestner, C. Phillip		X
Knisley, Mark		х
Locke, Patricia		Х
Marcos, Ramy	X	

Martin, James		X
Martin, John L.		Х
Mays, James		Х
Meredith, Tim W.		Х
Moore, Diana	Х	
Norris, Rodney		Х
Randolph, J. David		х
Raum, Richard	Х	
Rolling, George L.		Х
Russell, Karen	Х	
Rust, Maggie	Х	
Schaus, Samuel	Х	
Scruggs, Glen		Х
Sharrett, Lawrence		Х
Shaw, Angus	Х	
Shelton, Mike	Х	
Steinle, Marshall		Х
Sutherland, Terry		Х
Wade, Tom		Х
Weisz, Stephen R.		Х
Welch, David	Х	
White, Katherine		Х
White, Ray		Х
White, Robert		х
Willard, Pat		Х
Wintringham, John		Х
Wyatt, Brian	Х	

	-	
Young, William		X

MINISTERS OF OTHER DENOMINATIONS PRESENT/ABSENT:

Name	Present	Absent
Diddle, Mark		Х
Gomola, Tom	х	
Kizer, Lew		х
Playl, Steve		х

COMMISSIONED RULING ELDERS PRESENT/ABSENT:

Name	Present	Absent
Austin, Jim		Х
Ballinger, Calvin		Х
Barnette, Anthony		х
Cagle, Tracy	Х	
Catts, John		Х
Cobb, Marci		Х
Culbertson, Mike		Х
Dalton, David		Х
Farmer, Mary Jane		Х
Freshour, TJ		Х
Helton, Gary	Х	
Johnson, Nancy		Х
Light, David	Х	
Morelock, Jeff		Х

Rice, Cheryl	Х
Stevens, Betty	Х
Tucker, John	Х

Wilcox, Becky	Х
Wise, Scott	Х
Wright, Kathleen	Х

RULING ELDER COMMISSIONERS:

Congregation	Principal	Alternate	Visitor/Other
Amity			
Barton Springs			
Bethel, Dandridge			
Bethel, Kingsport	Donna Sade		
Blountville			
Bristol, First			
Cedar Creek			
Cedarview			
Clinton			
Cold Spring	Suzi Hooyboe r	Lori Fleenor	
Colonial Heights	KC Savage		
Cove Creek			
Covenant	Anne Trask		
Cross Anchor			
Elizabethton, First	James Sutton		
Erwin			
Greeneville, First	David Sallee		
Hebron			
Hopewell			
Jefferson City, First	Martha A. Sanders	Janice Wintermute	
Jennie Moore	Gary Helton		

Johnson City, First	Rob Armistead	
Jonesborough	Bill Reese	
Keystone		
Kingsport, First	Tammie Davis	
Leesburg		
Magill Memorial		
Morristown, First	Jessica Schaus	
Mountain City		
Mt. Hermon		
New Bethel	Larry Smith	

New Ebenezer		
New Market		
New Providence	Michael Garrison	
Newport		
Oakland		
Old Kingsport		
Philadelphia		
Piney Flats		
Preston Hills	Carolyn Russ	
Reedy Creek, Bristol		
Reedy Creek, Kingsport		
Rock Creek		
Rogersville		
Salem		
Shady Valley		
Shenandoah	David Light	
St. Paul		

Strawberry Plains			
Tabernacle			
Timber Ridge	Paul Burkey		
Tri City Korean			
Watauga Avenue		Matthew Clark	Mike Miyamoto
Watauga Avenue Waverly Road	John Gilmer	Matthew Clark	Mike Miyamoto
	John Gilmer	Matthew Clark	Mike Miyamoto

PRESBYTERY MODERATOR: Kathi Cary

PRESBYTERY VICE-MODERATOR: Gary Helton

PRESBYTERY STAFF: Karen Russell, Collin Adams

COMMITTEE CHAIRS:

VISITING/CORRESPONDING TEACHING ELDERS/MINISTERS:

Name	Presbytery

VISITORS:

Name	Location
Robert Meredith	First Presbyterian, Bristol
Samuel Meredith	New Providence Presbyterian

CONSENT AGENDA

The below Consent Agenda was adopted:

Consent Agenda

All matters listed under the Consent Agenda are considered to be in the normal course of business by the Presbytery and will be enacted by one motion in the form listed. Any item requiring discussion will be removed from the Consent Agenda and considered separately.

- Approve enrollment
- Declaration of quorum (at least 3 ruling elders and 3 teaching elders from 3 different congregations)
- Seating of Corresponding Members and New Commissioners
- Approve giving voice to visiting teaching elders
- Approve minutes of November 12, 2024, Stated Meeting
- Treasurer's Report and Financials
- Appointment of Committee on Thanks Kaye Florence and Susie Habor
- Appointment of Bills & Overtures Committee Diana Moore and Sharon Amstutz
- Adoption of Docket

Motion was made to add the financial report for 2024 to the Consent Agenda. Motion was seconded and approved.

Motion was made to approve the Consent Agenda as amended. Motion was seconded and approved.

WORSHIP

CRE Gary Helton led us in worship preaching on submission to God. Rev. Maggie Rust presided over the communion table. An offering was taken for Helene Disaster response.

COMMITTEE REPORTS:

Bethel AC Received a 3rd party commercial inspection. Moving forward on offer for church and rental.

Amity/Zion/Mt. Hermon AC/Tabernacle: The Amity survey is done. Sale of Tabernacle is completed. The Tabernacle soup kitchen has taken possession of the building.

It was moved that the membership of Leon Carson be transferred to First Presbyterian Church, Greeneville.

It was Moved that the Tabernacle Presbyterian Church be dissolved.

It was moved that a litany of thanksgiving for the good and long ministry of Tabernacle Presbyterian Church be celebrated.

Motions made: all passed

Dan Donaldson led the Presbytery in the Litany of thanksgiving for the ministry of Tabernacle Presbyterian

Disaster Response Committee

Thanked the Presbytery for their support of Disaster Relief. Highlighted information and opportunities for service. Invited Rachel Lawson, Regional Manager for Care Portal to speak.

Committee on Preparation for Ministry, Rev. Sam Schaus

Asked for prayer for all who are under care. Announced movement of John Golden to Candidacy

Mission and Discipleship

Bishop Greene reported on Five Cents a Meal.

Brandon Davis came forward to report on campus ministry.

UKIRK is looking for help from churches to lead worship and 'staff' the Campus House so students can use it for study and connection on Wednesdays.

Transitional Executive Presbyter's Report, Rev Karen Russell

Stated Clerk's Report, Rev. Collin Adams

Statistical Reports are due by February 15.

General Mission Board, Rev. Karen Russell

Discussion occurred over the decision of the General Mission Board (at recommendation of the Finance Committee) to move \$45,000 from Campus ministry funds to the Operating Budget.

Recommendation: That the Presbytery approve the attached Dissolution Policy and ask the Presbytery to add it to the Holston Presbytery Manual of Operations. Motion passed.

Finance, Budget & Stewardship Committee, Rev. Rick Raum

Motion was made to rescind the GMB movement of \$45,000 from Campus ministry to the General Operating Budget. It was asked to take the vote by secret ballot. 13 Yes Votes. 29 No votes. The Motion Failed.

Committee on Ministry, Rev. Maggie Rust

Thanks was made to the committee from the floor for their work on providing contracts for CRE's.

Moved to dissolve the call between Rev. Marshall Steinle and Reedy Creek. Motion passed.

Presbytery Trustees, David Light

Bills & Overtures- No new business

Invite Gary Helton to take over moderation of meeting

Representation and Nominations, Rev. Bill Anderson

Presbytery Feedback form

Presbytery Happenings

Tusculum University Theologian in Residence Rev. Dr. Ramy Marcos presenting.

Morristown is hosting Presbytery Association of Musicians event in September.

Holston Camp and Conference Center invited us to be a part of Holston Helpers on May 9-10.

The next Presbytery will be on May 13.

Committee on Thanks

Joys & Concerns

Gary Helton led us in prayer

Motion was made to adjourn at 11:25 AM

The next stated meeting of Holston Presbytery will be held on Tuesday, May 13 at Colonial Heights Presbyterian Church, Kingsport, TN.

Respectfully Submitted,

Collin Blair Adams, Stated Clerk

Appendix 1

MINUTES of HOLSTON PRESBYTERY

November 12, 2024 – Stated Meeting Cold Spring Presbyterian Church 280 Cold Springs Church Rd. Bristol, TN 37620

CALL TO ORDER

The stated meeting of Holston Presbytery was called to order at 9:00 a.m. by the Moderator, Kathi Cary, who read the Land Use Acknowledgment and opened the meeting with prayer. First time commissioners and guests were introduced, and Ruling Elder Suzi Hooyboer welcomed the assembly to the Cold Spring church. A quorum was present.

ENROLLMENT

TEACHING ELDERS PRESENT/ABSENT:

Name	Present	Absent
Adams, Collin	Х	
Alderman, Brian		Х
Amstutz, Sharon		Х
Anderson, William		х
Askew, Catherine Clasen		X
Austin, Richard C.		Х
Barron, Earle		Х
Bement, Gary		X

Blackwelder, Andy Bohn, Christine Cartwright, Gregory Cave, Payne Chapman, Alan Christian, H. Martin Clark, Dan Clements, Lee Cobb, Harrell L. Coggin, Mitch Davis, Brandon X Fifield, Richard L. Florence, Kaye Greene, Bishop Hazelwood, Deven Helphinstine, Paul Hollingshead, Glenda Hopper, Barron X Jenkins, Todd X Kestner, C. Phillip X X X X X X X X X X X X X	Bier, Tom		X
Cartwright, Gregory Cave, Payne Chapman, Alan Christian, H. Martin Clark, Dan Clements, Lee Cobb, Harrell L. Coggin, Mitch Davis, Brandon X Fifield, Richard L. Florence, Kaye Greene, Bishop Hazelwood, Deven Helphinstine, Paul Hollingshead, Glenda Hopper, Barron X Huff, Allen X A A A A A A A A A A A A	Blackwelder, Andy		х
Cave, Payne Chapman, Alan X Christian, H. Martin X Clark, Dan X Clements, Lee X Cobb, Harrell L. Coggin, Mitch Davis, Brandon X Fifield, Richard L. Florence, Kaye X Greene, Bishop Hazelwood, Deven X Helphinstine, Paul Hollingshead, Glenda X Huff, Allen X Hyers, William D. Jenkins, Todd X X Kendall, Teresa X X X X X X X X X X X X X	Bohn, Christine		х
Chapman, Alan Christian, H. Martin Clark, Dan Clements, Lee Cobb, Harrell L. Coggin, Mitch Davis, Brandon X Fifield, Richard L. Florence, Kaye Kelphinstine, Paul Hutf, Allen Hyers, William D. Jenkins, Todd Johnson, Khayla Jordan, Greg K K X X X X X X X X X X X	Cartwright, Gregory		х
Christian, H. Martin Clark, Dan Clements, Lee X Cobb, Harrell L. Coggin, Mitch Davis, Brandon X Fifield, Richard L. Florence, Kaye Greene, Bishop Hazelwood, Deven Helphinstine, Paul Hollingshead, Glenda X Hopper, Barron X Huff, Allen X Hyers, William D. Jenkins, Todd X X X X X X X X X X X X	Cave, Payne		Х
Clark, Dan Clements, Lee Cobb, Harrell L. Coggin, Mitch Davis, Brandon X Donaldson, Dan Fifield, Richard L. Florence, Kaye X Greene, Bishop Hazelwood, Deven Helphinstine, Paul Hollingshead, Glenda Hopper, Barron X Huff, Allen X Hutchison, Ralph Hyers, William D. Jenkins, Todd Johnson, Khayla Jordan, Greg Kendall, Teresa X	Chapman, Alan		х
Clements, Lee X Cobb, Harrell L. X Coggin, Mitch X Davis, Brandon X Donaldson, Dan X Fifield, Richard L. X Florence, Kaye X Greene, Bishop X Hazelwood, Deven X Helphinstine, Paul X Hollingshead, Glenda X Hopper, Barron X Huff, Allen X Hyers, William D. X Jenkins, Todd X Johnson, Khayla X Kendall, Teresa X	Christian, H. Martin		Х
Cobb, Harrell L. Coggin, Mitch Davis, Brandon X Donaldson, Dan Fifield, Richard L. Florence, Kaye Greene, Bishop Hazelwood, Deven Helphinstine, Paul Hollingshead, Glenda Hopper, Barron X Huff, Allen X Hutchison, Ralph X Jenkins, Todd Johnson, Khayla Jordan, Greg Kendall, Teresa	Clark, Dan		х
Coggin, Mitch Davis, Brandon X Donaldson, Dan X Fifield, Richard L. Florence, Kaye X Greene, Bishop Hazelwood, Deven Helphinstine, Paul Hollingshead, Glenda Hopper, Barron X Huff, Allen X Hutchison, Ralph Hyers, William D. Jenkins, Todd Johnson, Khayla Jordan, Greg Kendall, Teresa	Clements, Lee		Х
Davis, Brandon Donaldson, Dan Fifield, Richard L. Florence, Kaye Greene, Bishop Hazelwood, Deven Helphinstine, Paul Hollingshead, Glenda Hopper, Barron X Huff, Allen X Hyers, William D. Jenkins, Todd X X X X X X X X X X X X	Cobb, Harrell L.	х	
Donaldson, Dan X Fifield, Richard L. X Florence, Kaye X Greene, Bishop X Hazelwood, Deven X Helphinstine, Paul X Hollingshead, Glenda X Hopper, Barron X Huff, Allen X Hyers, William D. X Jenkins, Todd X Johnson, Khayla X Kendall, Teresa X	Coggin, Mitch		Х
Fifield, Richard L. Florence, Kaye Greene, Bishop Hazelwood, Deven K Helphinstine, Paul Hollingshead, Glenda K Hopper, Barron K Huff, Allen K Hyers, William D. Jenkins, Todd Johnson, Khayla Jordan, Greg Kendall, Teresa	Davis, Brandon	х	
Florence, Kaye Greene, Bishop X Hazelwood, Deven X Helphinstine, Paul X Hollingshead, Glenda X Hopper, Barron X Huff, Allen X Hyers, William D. Jenkins, Todd Johnson, Khayla Jordan, Greg X Kendall, Teresa	Donaldson, Dan	х	
Greene, Bishop Hazelwood, Deven X Helphinstine, Paul X Hollingshead, Glenda X Hopper, Barron X Huff, Allen X Hutchison, Ralph X Hyers, William D. Jenkins, Todd Johnson, Khayla X Kendall, Teresa X	Fifield, Richard L.		Х
Hazelwood, Deven Helphinstine, Paul Hollingshead, Glenda Hopper, Barron Huff, Allen X Hutchison, Ralph X Hyers, William D. Jenkins, Todd Johnson, Khayla Jordan, Greg X Kendall, Teresa	Florence, Kaye	х	
Helphinstine, Paul X Hollingshead, Glenda X Hopper, Barron X Huff, Allen X Hutchison, Ralph X Hyers, William D. X Jenkins, Todd X Johnson, Khayla X Kendall, Teresa X	Greene, Bishop		х
Hollingshead, Glenda Hopper, Barron Huff, Allen Hutchison, Ralph X Hyers, William D. Jenkins, Todd Johnson, Khayla Jordan, Greg X Kendall, Teresa	Hazelwood, Deven		х
Hopper, Barron X Huff, Allen X Hutchison, Ralph X Hyers, William D. X Jenkins, Todd X Johnson, Khayla X Kendall, Teresa X	Helphinstine, Paul		Х
Huff, Allen X Hutchison, Ralph X Hyers, William D. X Jenkins, Todd X Johnson, Khayla X Jordan, Greg X Kendall, Teresa X	Hollingshead, Glenda		х
Hutchison, Ralph X Hyers, William D. X Jenkins, Todd X Johnson, Khayla X Jordan, Greg X Kendall, Teresa X	Hopper, Barron	Х	
Hyers, William D. X Jenkins, Todd X Johnson, Khayla X Jordan, Greg X Kendall, Teresa X	Huff, Allen	х	
Jenkins, Todd X Johnson, Khayla X Jordan, Greg X Kendall, Teresa X	Hutchison, Ralph		Х
Johnson, Khayla X Jordan, Greg X Kendall, Teresa X	Hyers, William D.		Х
Jordan, Greg X Kendall, Teresa X	Jenkins, Todd	Х	
Kendall, Teresa χ	Johnson, Khayla		Х
	Jordan, Greg		Х
Kestner, C. Phillip X	Kendall, Teresa	Х	
	Kestner, C. Phillip		Х

Knisley, Mark		Х
Locke, Patricia		X
Marcos, Ramy	Х	
Martin, James		Х
Martin, John L.		х
Mays, James		Х
Meredith, Tim W.		Х
Moore, Diana	Х	
Norris, Rodney	Х	
Pearson, Russ	Х	
Randolph, J. David	Х	
Raum, Richard	Х	
Rolling, George L.		Х
Russell, Karen	Х	
Rust, Maggie	Х	
Schaus, Samuel		Х
Scruggs, Glen		х
Sharrett, Lawrence		Х
Shaw, Angus	Х	
Shelton, Mike		х
Steinle, Marshall	Х	
Sutherland, Terry		х
Weddington, Sam		х
Weisz, Stephen R.		х
Welch, David	Х	
White, Katherine		Х
White, Ray	x	

White, Robert	Х	
Willard, Pat		X
Wintringham, John		Х
Wyatt, Brian	Х	
Young, William		Х

MINISTERS OF OTHER DENOMINATIONS PRESENT/ABSENT:

Name	Present	Absent
Diddle, Mark		Х
Gomola, Tom	х	
Kizer, Lew		Х
Playl, Steve		х

COMMISSIONED RULING ELDERS PRESENT/ABSENT:

Name	Present	Absent
Austin, Jim		Х
Ballinger, Calvin		х
Barnette, Anthony		х
Cagle, Tracy	х	
Catts, John		х
Cobb, Marci		Х
Culbertson, Mike		Х
Dalton, David		Х
Farmer, Mary Jane	Х	
Freshour, TJ		Х
Helton, Gary	х	
Johnson, Nancy		Х
Light, David		Х

Morelock, Jeff	Х

Rice, Cheryl	Х
Stevens, Betty	Х
Tucker, John	Х
Wilcox, Becky	Х
Wise, Scott	Х
Wright, Kathleen	Х

RULING ELDER COMMISSIONERS:

Congregation	Principal	Alternate	Visitor/Other
Barton Springs			
Bethel, Dandridge			
Bethel, Kingsport			
Blountville			
Bristol, First			
Cedar Creek			
Cedarview			
Chuckey			
Clinton			
Cold Spring	Scott Cook	Aggie King, Kenneth King, Suzy Hooerboer	John Weger
Colonial Heights		Gary Beam	
Cove Creek			
Covenant		Kathleen Cary	
Cross Anchor			
Elizabethton, First	Bobbie Connelly		
Erwin		Mike Reese	
Greeneville, First	Tim Miller		

Hebron			
Hopewell	Kay Rutherford		Marcia Hostler
			Nancy Voss
			Debbie Webb
Jefferson City, First			
Jennie Moore			
Johnson City, First			
Jonesborough	Geoffrey Hoare		
Keystone			
Kingsport, First	Catherine W. Tucker		
Leesburg			
Magill Memorial			
Morristown, First	Marianne Sharp		
Mountain City		Linda Moon	
Mt. Hermon			
New Bethel	Byron Borner	Mary Lynn Barnes	

New Ebenezer		
New Market		
New Providence	Michael Garrison	
Newport		
Oakland		
Old Kingsport		
Philadelphia		
Piney Flats		
Preston Hills	Carolyn Russ	
Reedy Creek, Bristol		
Reedy Creek, Kingsport		

Rock Creek		
Rogersville	Patricia Rhoton	
Salem	Clayton Berry	
Shady Valley		
Shenandoah		
St. Paul		
Strawberry Plains		
Tabernacle		
Timber Ridge		
Tri City Korean		
Watauga Avenue	Wilsie Bishop	
Waverly Road	John Gilmer	
Weaver Union		
West Ridge		

PRESBYTERY MODERATOR: Kathi Cary (RE, Covenant Presbyterian)

PRESBYTERY VICE-MODERATOR: Collin Adams (TE, Waverly Road)

PRESBYTERY STAFF: Acting Stated Clerk, Sharon Amstutz; Andi White, Administrative Manager; John Golden, UKirk Director

COMMITTEE CHAIRS:

VISITING/CORRESPONDING TEACHING ELDERS/MINISTERS:

Name	Presbytery
Tom Gomola	ECO West

VISITORS:

Name	Location
John W. Golden	UKirk ETSU
David Rauer	Presbyterian Disaster Assistance
Rebecca Nunley	

CONSENT AGENDA

The Moderator appointed Kaye Florence and Diana Moore to the Bills and Overtures Committee, and Rebecca Nunley and Wilsie Bishop to the Committee on Thanks. The following Consent was adopted:

All matters listed under the Consent Agenda are considered to be in the normal course of business by the Presbytery and will be enacted by one motion in the form listed. Any item requiring discussion will be removed from the Consent Agenda and considered separately.

- Approve Enrollment and Declaration of Quorum (at least 3 ruling elders and 3 teaching elders from 3 different congregations)
- Approve granting voice to visiting teaching elders
- Approve minutes from the August 3, 2024 Stated Meeting
- Appointment of Committee on Thanks
- Appointment of Bills and Overtures Committee
- Adoption of Docket

ADOPTION OF DOCKET

There being no new business, the docket was adopted.

The Acting Stated Clerk informed the Moderator that TE Collin Adams was appointed as the meeting's parliamentarian.

WORSHIP

Our corporate worship bore witness to the devastating flooding and subsequent recovery efforts within the bounds of Holston Presbytery, as well as honoring the lives of the saints who

have gone before us. Rev. Dr. Marcos Ramy preached from First John, exhorting us to nurture the community of all God's people by extending the grace of God we have received through our sight, touch, hearing, taste and smell. We prayed and affirmed the words given to us by our Church fore-bearers, read the names of the ruling and teaching elders who have died this year, and celebrated the Sacrament of Communion. \$852.00 was received at the offering and will support the work of the Disaster Relief Team of Holston Presbytery.

COMMITTEE REPORTS

Bethel (Kingsport) Administrative Commission

RE Gary Helton, Chair, reported on the work and progress of the commission.

Amity/Zion/Tabernacle/Mt. Hermon Commission

TE Dan Donaldson reported on the progress toward the closing, sale, and distribution of assets of these congregations.

Disaster Relief Team Information:

TE Allen Huff briefly reported on the formation of this team in the wake of hurricane Helene in September, including the scope of their work, partnership with PDA, and the on-going needs in the recovery effort. He emphasized that the team's work is to facilitate congregational relief projects in their communities. David Rauer from the PDA was introduced. A town hall meeting following the stated meeting would provide further information.

Committee on Preparation for Ministry: No Report

Mission and Outreach: No Report

Discipleship and Evangelism: No Report

Trustees Report

Information:

The trustees approved the sale of a vacant lot owned by FPC, Kingsport to Habitat for Humanity, after receiving sealed bids.

Transitional Executive Presbyter's Report

Written report is found in Appendix 1, pg. 4810.

Acting Stated Clerk's Report

Written report is found in Appendix 3, pg. 4812

General Mission Board Report

The following recommendations were brought to the presbytery:

- 1. Recommendation: that the Presbytery approve the attached Dissolution Policy (Appendix 4, pg. 4814) and ask the Presbytery to add it to the Holston Presbytery Manual of Operations. This will require a second reading with a vote to approval in February, 2025.
- **2. Recommendation:** That the Presbytery approve the attached Boundaries and Ethics Policy (Appendix 5, p.4835) and ask the Presbytery to add it to the Holston Presbytery Manual of Operations. This will require a second reading with a vote to approve in February, 2025.
- **3. Recommendation:** That the Presbytery requires Sessions to annually report Terms of Call for installed pastors, and contract terms for temporary pastors, as prescribed by the Minimum Terms of Call approved by Holston Presbytery in August, 2024.
- **4. Recommendation:** That the Presbytery require Sessions to annually report the names of active elders serving on Session, whether or not they have completed required Boundary Training (required in G-3.0106), and whether or not the session requests a waiver of terms of service (required in G-2.0404).
- 5. **Recommendation:** That the attached budget (p. 4849) for 2025 be approved.
- 6. **Recommendation:** That the attached terms (p. 4855) of call for TEP Karen Russell be approved.

All recommendations were approved.

Finance, Budget and Stewardship

Written report is found on pg. 4856.

Committee on Ministry

Committee Chair TE Maggie Rust advised that all CRE commissions end on December 31st, 2024. CREs wishing to renew their commissions must contact the COM.

Representation and Nomination

TEP Karen Russell brought the following recommendations on behalf of the committee:

- Recommendation: That the Mission and Outreach Committee and the Discipleship and Evangelism Committee be merged into a new committee, Discipleship and Mission. Rationale: The Nominating Committee has been unable to fill vacancies for both committees. The Manual of Operations may need to be changed to reflect the organizational change, and the Standing Rules definitely will need to be changed.
- 2. **Recommendation:** That Moderator Kathi Cary and GMB Moderator Rodney Norris be elected for an additional one-year term in their present positions.
- 3. **Recommendation:** That Collin Adams be elected Stated Clerk for a term of one year, beginning January 1st, 2025 and ending December 31, 2025

All recommendations were approved.

Rev. Russell took a moment of personal privilege to thank the committees, commissions, and their leadership for their hard work and dedication this year.

Committee on Thanks and Adjournment

There being no new business, the Committee on Thanks expressed gratitude for the multitude of ways we have experienced God's grace this morning. Vice Moderator, Gary Helton closed the meeting in prayer, and the meeting was adjourned at 10:45 a.m.

Respectfully submitted,

Sharon Amstutz, Acting Stated Clerk

Other Assets

Holston Presbytery Statement of Financial Position

As of December 31, 2024

	Total	
	As of Dec 31, 2024	As of Dec 31, 2023 (PY)
ASSETS		
Bank Accounts		
11000 Citizens Bank 2071 (BUS INT 0011)	120,422.92	119,540.35
11100 Citizens Bank 1696 (HP Checking)	33,094.02	52,068.68
11150 Citizens Bank 8005 (Reserve Sweep)	323,319.38	869,473.93
11155 Citizens Bank 0014 (Certified Deposit)	500,000.00	
11200 Bank of TN 7552 (Meadows Cabin)	81,998.77	63,585.69
11250 Rosemont Banking	0.00	0.00
Total Bank Accounts	\$ 1,058,835.09	\$ 1,104,668.65
Other Current Assets		
17000 Undeposited Funds	0.00	0.00
Due From PCM	0.00	0.00
Inventory Asset		
Payroll Corrections	0.00	0.00
Payroll Refunds	0.00	
Uncategorized Asset		
Total Other Current Assets	\$ 0.00	\$ 0.00
Total Current Assets	\$ 1,058,835.09	\$ 1,104,668.65
Fixed Assets		
16000 Holston Meadows Cabin	650,553.11	650,553.11
16050 Campus Ministry House	625,000.00	625,000.00
Total Fixed Assets	\$ 1,275,553.11	\$ 1,275,553.11

18000 Church Loans		
18010 Hebron Presbyterian Church Loan	34,133.81	35,013.81
18015 Hebron Expenses Paid	0.00	0.00
18020 Strawberry Plains Church Loan	235,317.71	245,571.05
18025 Bethany Expenses Paid	0.00	
18030 Tri-Cities Presbyterian Church Loan	73,943.08	87,944.03
18040 Erwin Presbyterian Church Loan	0.00	38.00
18050 Leesburg Expenses Paid	0.00	1,818.82
18060 Magill Memorial Expenses Paid	0.00	170.00
Total 18000 Church Loans	\$ 343,394.60	\$ 370,555.71
19000 New Covenant Mutual Funds	102,527.33	
Total Other Assets	\$ 445,921.93	\$ 370,555.71
TOTAL ASSETS	\$ 2,780,310.13	\$ 2,750,777.47
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
21000 Pass Thru Benevolence	0.00	1,803.00
21001 Grandfather Home	391.00	150.00
21002 King College	0.00	
21003 Lees McRae College		
21004 Tusculum College	-850.00	500.00
21005 Sunset Gap	-350.00	1,000.00
21006 Evergreen Ministries		
21007 PCUSA Missionary Support	20,700.32	20,700.32
21008 Synod Support	200.00	550.00
21009 Holston Camp & Retreat Center	0.00	2,000.00
21010 PW Birthday Offering	280.00	280.00
21011 Pentecost	-189.00	135.00
21012 Peacemaking	771.75	493.75
21013 OGHS	248.18	211.18
21014 Christmas Joy	54.00	100.00
21015 Least Coin	40.26	40.26
21016 Union Seminary	400.00	
21017 Columbia Seminary	250.00	

21018 Hagan Endowment Fund	2,676.48	
21019 Theologian in Residence	1,000.00	
21020 Hope Alliance	93.00	
21021 Montreat College Conference	50.00	
Total 21000 Pass Thru Benevolence	\$ 25,765.99	\$ 27,963.51
Direct Deposit Payable	0.00	0.00
Due to PCM	0.00	0.00
Payroll Liabilities		
403(b)	0.00	
Death and Disability	0.00	75.00
Dental	37.12	205.94
Federal Taxes (941/943/944)	0.00	783.28
Federal Unemployment (940)		
Longterm Disability	7.88	23.64
Medical	591.26	1,621.74
Temporary Disability	0.00	37.50
TN Quarterly Taxes	0.00	0.00
Vision	3.90	23.28
Total Payroll Liabilities	\$ 640.16	\$ 2,770.38
Total Payroll Liabilities - Total Other Current Liabilities	•	
Total Other Current Liabilities	640.16 \$ 26,406.15 \$	2,770.38 \$ 30,733.89
Total Other Current Liabilities - Total Current Liabilities	640.16 \$ 26,406.15	2,770.38 \$ 30,733.89
Total Other Current Liabilities	640.16 \$ 26,406.15 \$	2,770.38 \$ 30,733.89
Total Other Current Liabilities - Total Current Liabilities	640.16 \$ 26,406.15 \$	2,770.38 \$ 30,733.89
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities	640.16 \$ 26,406.15 \$	2,770.38 \$ 30,733.89
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants	\$ 26,406.15 \$ 26,406.15	2,770.38 \$ 30,733.89
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants 19520 Jennie Moore Memorial	\$ 26,406.15 \$ 26,406.15	2,770.38 \$ 30,733.89
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants 19520 Jennie Moore Memorial 19530 Old Kingsport	640.16 \$ 26,406.15 \$ 26,406.15	2,770.38 \$ 30,733.89
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants 19520 Jennie Moore Memorial 19530 Old Kingsport 19540 Cedar Creek	640.16 \$ 26,406.15 \$ 26,406.15 -8,500.00 -10,000.00 -7,500.00	2,770.38 \$ 30,733.89 \$ 30,733.89
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants 19520 Jennie Moore Memorial 19530 Old Kingsport 19540 Cedar Creek Total 19500 Church Mortgage Grants Total Long-Term Liabilities	640.16 \$ 26,406.15 \$ 26,406.15 -8,500.00 -10,000.00 -7,500.00 -\$ 26,000.00 \$	\$ 30,733.89 \$ 30,733.89 \$ 30,733.89 \$ 0.00 \$ 0.00
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants 19520 Jennie Moore Memorial 19530 Old Kingsport 19540 Cedar Creek Total 19500 Church Mortgage Grants	640.16 \$ 26,406.15 \$ 26,406.15 -8,500.00 -10,000.00 -7,500.00 -\$ 26,000.00	2,770.38 \$ 30,733.89 \$ 30,733.89 \$ 0.00 \$ 0.00
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants 19520 Jennie Moore Memorial 19530 Old Kingsport 19540 Cedar Creek Total 19500 Church Mortgage Grants Total Long-Term Liabilities	640.16 \$ 26,406.15 \$ 26,406.15 -8,500.00 -10,000.00 -7,500.00 -\$ 26,000.00 \$	\$ 30,733.89 \$ 30,733.89 \$ 30,733.89 \$ 0.00 \$ 0.00
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants 19520 Jennie Moore Memorial 19530 Old Kingsport 19540 Cedar Creek Total 19500 Church Mortgage Grants Total Liabilities Total Liabilities	640.16 \$ 26,406.15 \$ 26,406.15 -8,500.00 -10,000.00 -7,500.00 -\$ 26,000.00 \$ 406.15	2,770.38 \$ 30,733.89 \$ 30,733.89 \$ 0.00 \$ 0.00 \$ 30,733.89
Total Other Current Liabilities Total Current Liabilities Long-Term Liabilities 19500 Church Mortgage Grants 19520 Jennie Moore Memorial 19530 Old Kingsport 19540 Cedar Creek Total 19500 Church Mortgage Grants Total Long-Term Liabilities Total Liabilities Equity	640.16 \$ 26,406.15 \$ 26,406.15 -8,500.00 -10,000.00 -7,500.00 -7,500.00 -8 26,000.00 \$ 406.15	\$ 30,733.89 \$ 30,733.89 \$ 0.00 \$ 0.00 \$ 30,733.89

TOTAL LIABILITIES AND EQUITY	\$ 2,780,310.13	\$ 2,750,777.47
Total Equity	\$ 2,779,903.98	\$ 2,720,043.58
Net Revenue	-107,862.31	-55,374.03
Retained Earnings	1,904,642.74	2,009,506.19
Opening Balance Equity	0.00	-246,756.82
30067 Leesburg Fund	74,805.18	76,955.00
30066 Reedy Creek Grant	0.00	
30065 Colonial Heights Grant Fund	0.00	
30060 Flood Relief	32,785.58	
30055 Loan Fund Receivable		
30050 Loan Fund		
30045 Hebron Regions Checking (5960)	0.00	55,097.74
30040 Mount Zion Cemetery Fund		
30035 Mount Zion Checking (3392)	3,053.50	101.41
30030 Mount Zion Checking (3381)	2,131.44	11,113.86
30021 Honoraria	14,812.65	14,366.35
30020 Williams Fund	9,908.71	9,908.71
30019 Ninth Street Loan Fund	7,292.71	7,292.71
30018 Robinson Fund	70.79	70.79
30017 Dixon Scholarship	6,797.71	6,797.71
30016 Braziel Scholarship	6,887.70	6,887.70
30015 Grigsby Scholarship	9,497.56	9,497.56
30014 Equipment Reserve	697.02	697.02
30013 Evangelism	988.81	988.81
30012 New Church Development	229.18	229.18
30010 Fouth Frienmann 30011 Church Development	312.12	312.12
30010 Youth Triennium	1,154.25	1,154.25
30009 Pastoral Care	227,000.00 173.70	673.70
30007 Synod Technology 30008 PFSA Initial Investments	227,000.00	2,272.80 227,000.00
30006 Hawkins County	0.00	•
30005 Hattie Farthing Fund	1,314.78 0.00	1,314.78 3,706.00
30004 Windsor Avenue Church	334,486.68	334,486.68
20004 Window Avenue Church	224 496 69	224 406 60

Holston Presbytery Statement of Activity

January - December 2024

	Total	
	Jan - Dec 2024	Jan - Dec 2023 (PY YTD)
Revenue		
42100 Unified Mission Giving		6,181.00
42200 Unified Giving	181,456.78	157,720.40
42300 Holston Meadows Cabin Income	52,819.29	72,433.16
42350 Campus Ministry Income	18,488.30	14,162.80
42400 Bad Debt	-208.00	
42450 Youth Program	2,910.00	2,160.00
Billable Expenditure Revenue		
Billable Expenditure Revenue-1 (deleted)		
Billable Expense Income (deleted)		
Sales		
Sales of Product Revenue		
Uncategorized Income		10.00
Total Revenue	\$ 255,466.37	\$ 252,667.36
Cost of Goods Sold		
Cost of Goods Sold		
Total Cost of Goods Sold	\$ 0.00	\$ 0.00
Gross Profit	\$ 255,466.37	\$ 252,667.36
Expenditures		
50100 Bank Charges	150.92	184.83
60000 Holston Presbytery Committees		
60001 General Mission Board		

60002 Committee on Ministry		1,185.32
60003 CRE Training		
60004 Background Checks	151.00	175.00
60005 Committee on Preparation		
60006 Candidate Support		
Total 60005 Committee on Preparation	\$ 0.00	\$ 0.00
60007 Mission & Envagelism		
60008 Discipleship		
60009 Administration & Budget		
60010 Campus Ministry		
Permanent Judicial Commission	1,372.50	
Total 60000 Holston Presbytery Committees	\$ 1,523.50	\$ 1,360.32
60100 Trustees		
60101 Trustee Miscellaneous		
Total 60100 Trustees	\$ 0.00	\$ 0.00
60200 Administrative		
60201 Payroll Taxes	4,867.02	5,228.67
60202 Use of Space	18,000.00	
Repairs & Maintenance	0.00	
Total 60202 Use of Space	\$ 18,000.00	\$ 0.00
60203 Telephone	717.78	526.30
60204 Postage		602.23
60205 Paper		
60206 Copy & Printing	42.31	304.03
60207 Office Supplies	437.30	1,221.51
60208 Treasurer's Office		
60209 SC Office		93.27
Total 60207 Office Supplies	\$ 437.30	\$ 1,314.78
60211 Service Contracts	725.77	
Grasshopper (deleted)		
Total 60211 Service Contracts	\$ 725.77	\$ 0.00

60213 Software	485.22	93.08
60214 Communications	389.22	-104.13
60215 Insurance	8,704.52	16,515.54
60216 Equipment	219.78	447.08
60217 Miscellaneous Administrative	657.68	3,041.22
60218 Dues/Memberships	108.90	1,812.50
60219 Publications		-84.78
Total 60217 Miscellaneous Administrative	\$ 766.58	\$ 4,768.94
60220 Miscellaneous Expense		
60221 Bethany Legal Fees	21,981.07	30,354.58
60222 Leesburg Presbyterian Expenses		
60223 Zion Presbyterian Expenses	7,964.53	26.34
60224 Accounting	8,759.23	8,042.30
60225 Security	1,365.00	685.00
60226 Office/General Administrative Expenditures	1,062.27	
60227 Tabernacle Expenses	666.00	
60230 Utilities	1,234.28	
Total 60200 Administrative	\$ 78,387.88	\$ 68,804.74
60210 Staff Travel	5,292.26	4,625.39
60300 Ministries with Councils		
60301 Per Capita - Synod of Living Waters	18,145.00	19,263.00
60302 Per Capita - General Assembly	44,906.15	
Total 60300 Ministries with Councils	\$ 63,051.15	\$ 19,263.00
60400 Personnel		
60401 Executive Presbyter		
60402 Cash Salary	38,750.00	41,750.00
60403 Housing Allowance	21,000.00	22,750.00
60404 SECA	4,590.00	4,972.50
60405 Board of Pensions	20,191.44	25,562.41
60406 Professional Expenses	9,168.39	3,873.34
60420 Continuing Education	1,300.00	349.16
Retirement	2,100.00	
Total 60401 Executive Presbyter	\$ 97,099.83	\$ 99,257.41
60407 Stated Clerk	0.00	
60408 Salary	13,900.00	

60409 SECA	217.00	994.50
60410 Housing Allowance	3,000.00	13,000.00
60422 Professional Expenses		
	\$	\$
Total 60407 Stated Clerk	17,117.00	13,994.50
60411 Treasurer	911.10	
60412 Salary	7,000.00	9,333.31
60413 Benefits		
60414 Professional Expenses		
Total 60411 Treasurer	\$ 7,911.10	\$ 9,333.31
	.,••	0,000.01
60415 Campus Ministry Director	26 926 02	20,002,04
60416 Salary	26,826.92	28,903.84
60417 Benefits	2,154.96	
60418 Professional Expenses		
Total 60415 Campus Ministry Director	\$ 28,981.88	\$ 28,903.84
60419 Assistant Stated Clerk	2,923.08	1,846.16
60421 Administrative Manager	11,596.11	1,450.00
60422 Bookkeeper (deleted)		
60425 Disaster Relief Coordinator	4,285.80	
		\$
Total 60400 Personnel	\$ 169.914.80	T
Total 60400 Personnel	\$ 169,914.80	154,785.22
60500 Holston Meadows Cabin Expenses	169,914.80	154,785.22
60500 Holston Meadows Cabin Expenses 60501 Electricity	169,914.80 6,040.81	154,785.22 11,969.84
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet	6,040.81 690.18	154,785.22 11,969.84 1,071.53
60500 Holston Meadows Cabin Expenses 60501 Electricity	169,914.80 6,040.81	154,785.22 11,969.84
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet 60503 Housekeeping - Cleaning	169,914.80 6,040.81 690.18 7,700.00	154,785.22 11,969.84 1,071.53 14,046.50
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet 60503 Housekeeping - Cleaning 60504 Housekeeping - Other	6,040.81 690.18 7,700.00 300.00	154,785.22 11,969.84 1,071.53 14,046.50 800.00
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet 60503 Housekeeping - Cleaning 60504 Housekeeping - Other 60505 Pest Control	6,040.81 690.18 7,700.00 300.00	154,785.22 11,969.84 1,071.53 14,046.50 800.00
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet 60503 Housekeeping - Cleaning 60504 Housekeeping - Other 60505 Pest Control 60506 Trash Collection	6,040.81 690.18 7,700.00 300.00 403.00	154,785.22 11,969.84 1,071.53 14,046.50 800.00
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet 60503 Housekeeping - Cleaning 60504 Housekeeping - Other 60505 Pest Control 60506 Trash Collection	6,040.81 690.18 7,700.00 300.00 403.00	154,785.22 11,969.84 1,071.53 14,046.50 800.00
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet 60503 Housekeeping - Cleaning 60504 Housekeeping - Other 60505 Pest Control 60506 Trash Collection 60507 Insurance 60508 Property Taxes	6,040.81 690.18 7,700.00 300.00 403.00 2,369.00 3,212.40	154,785.22 11,969.84 1,071.53 14,046.50 800.00 380.00
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet 60503 Housekeeping - Cleaning 60504 Housekeeping - Other 60505 Pest Control 60506 Trash Collection 60507 Insurance 60508 Property Taxes 60509 Miscellaneous Cabin	6,040.81 690.18 7,700.00 300.00 403.00 2,369.00 3,212.40	154,785.22 11,969.84 1,071.53 14,046.50 800.00 380.00
60500 Holston Meadows Cabin Expenses 60501 Electricity 60502 Internet 60503 Housekeeping - Cleaning 60504 Housekeeping - Other 60505 Pest Control 60506 Trash Collection 60507 Insurance 60508 Property Taxes 60509 Miscellaneous Cabin 60510 Repairs & Maintenance	6,040.81 690.18 7,700.00 300.00 403.00 2,369.00 3,212.40 262.50	154,785.22 11,969.84 1,071.53 14,046.50 800.00 380.00 3,690.56 2,627.73

Total 60510 Repairs & Maintenance	\$ 1,194.22	\$ 3,380.67
60514 Marketing		
60515 Supplies	450.56	3,872.54
60516 Cabin Supplies		1,508.35
60517 Cleaning		100.00
60518 Propane	1,203.17	376.03
Total 60515 Supplies	\$ 1,653.73	\$ 5,856.92
60519 Rental Fee		
60520 Credit Card Fees		
60521 Holston Camp & Conference Center	9,897.89	13,103.07
Total 60519 Rental Fee	\$ 9,897.89	\$ 13,103.07
60522 Capital Expenditures		15,000.00
60524 Telephone	153.60	,
Total 60500 Holston Meadows Cabin Expenses	\$ 33,877.33	\$ 69,299.09
60600 Campus House		
60601 Electricity	2,355.33	2,219.97
60602 Internet	874.53	899.92
60603 Water	1,438.95	727.09
60604 Office Supplies	-126.87	24.78
60605 Cleaning Supplies		
60606 Cleaning Service	2,520.00	1,160.00
60607 Repairs & Maintenance	8,161.00	3,234.66
60608 Programs	4,261.13	6,176.56
60609 Worship		250.00
60610 Promotion		75.00
60611 Miscellaneous	892.66	166.66
60612 Capital Expenditures		
60613 Telephone		154.99
60614 CPM Insurance	1,667.00	
Total 60600 Campus House	\$ 22,043.73	\$ 15,089.63
60700 Youth Ministry	1,445.97	
60701 Programs		2,140.00
60702 Miscellaneous		

Total 60700 Youth Ministry	\$ 1,445.97	\$ 2,140.00
Employee Benefits		
Payroll Expenses	1,060.14	
Company Contributions		
Health Insurance	682.30	
	\$	\$
Total Company Contributions	682.30	0.00
Taxes	0.00	0.00
Wages	0.00	0.00
Total Payroll Expenses	\$ 1,742.44	\$ 0.00
Reimbursements		
Salaries & Wages		
Uncategorized Expense		
Total Expenditures	\$ 377,429.98	\$ 335,552.22
Net Operating Revenue	-\$ 121,963.61	-\$ 82,884.86
Other Revenue		
70000 Interest Income	26,212.02	27,127.14
70010 Interest Income - CPM	413.49	383.69
71000 Hurricane Helene Support		
Total Other Revenue	\$ 26,625.51	\$ 27,510.83
Other Expenditures		
19510 Tabernacle Greeneveille	3,500.00	
19550 Zion	4,141.08	
81000 Hurricane Helene Expenses		
99999 Ask Accountant/Client	4,883.13	
Reconciliation Discrepancies		
Total Other Expenditures	\$ 12,524.21	\$ 0.00
Net Other Revenue	\$ 14,101.30	\$ 27,510.83
Net Revenue	-\$ 107,862.31	-\$ 55,374.03

Appendix 3

Some Meeting Guidelines

Who can speak and vote at presbytery meetings:

- Teaching elders who are active members, which includes
 Teaching elders engaged in validated ministry though installed or contracted congregational ministry in Holston Presbytery
 Teaching elders engaged in approved validated ministries outside the congregation or outside the Presbytery
 Teaching elders who have been designated retired
- Teaching elders who have been designated members-at-large
- Primary ruling elder commissioners
- Ruling elders commissioned to pastoral service by Holston Presbytery who are under contract with a congregation
- The presbytery moderator and vice-moderator, if ruling elders, for the

term of office Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

Rules for Debate for Matters before the Presbytery

(Adopted by Holston Presbytery, June 9, 1990)

- Up to (30) minutes will be allowed for debate for a given issue. The time can be extended if Presbytery votes to give additional time for debate.
- In debates on any pending matters, no member of the Presbytery shall be allowed to speak for more than three (3) minutes until all other members who desire to speak on the matter have been heard. The Moderator will balance debate between pro and con. The member presenting a motion or submitting a report has a right to open and close debate
- At the end of the thirty minutes, Presbytery will proceed to vote on the matter at hand or extend the debate for a definite time.
- Distributing materials at a Presbytery meeting is a privilege, not a right.
- Materials should come from Presbytery committees, General Assembly or Synod, or one of our Institutions.

 Permission from Council is required to distribute materials at the Presbytery meeting that come from one of the various advocacy groups in the PC(USA).

Appendix 4

Guidelines for Presbyterians during Times of Disagreement

- Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus Christ;
- We will keep our conversations and communications open for candid and forthright exchange,
- We will not ask questions or make statements in a way which will intimidate or judge others.
- Learn about various positions on the topic of disagreement.
- State what we think we heard and ask for clarification before responding.
- Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.
- Focus on ideas and suggestions. We will not engage in name calling or labeling of others.
- Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
- Indicate where we agree with those of other viewpoints as well as where we disagree.
- Seek to stay in community with each other though the discussion may be vigorous and full of tension; we will be ready to forgive and be forgiven.
- Follow these additional Guidelines when we meet in decision-making bodies:
 - Urge persons of various points of view to speak and promise to listen to these positions seriously;
 - Seek conclusions informed by our points of agreement;
 - Be sensitive to the feelings and concerns of those who do not agree with the majority and respect their freedom of conscience;
 - Abide by the decision of the majority, working for change in ways that are consistent with these Guidelines.

Revised: September 11, 2007

Appendix 5

Future Events

Dates for the General Mission Board and Presbytery meetings:

2025:

General Mission Board Presbytery

April 15, 2025 (Tues) May 13, 2025 (Tues) – Colonial Heights Presbyterian

July 15, 2025 (Tues) August 2, 2025 (Sat) – First Pres, Elizabethton

October 21, 2025 (Tues) November 11, 2025 (Tues) – Vacant