

INFORMATION PACKET & DOCKET
Holston Presbytery Stated Meeting
Tuesday, May 7, 2024 – 10:00 a.m.

Jonesborough Presbyterian Church
128 W. Main St.
Jonesborough, Tennessee 37659

Go to www.holstonpresbytery.org for downloadable copies of the packet for commissioners, elders and church members.

Limited printed copies will be available at the meeting.

Please see that each commissioner gets a copy of the information packet prior to the meeting.

Any new business for the meeting must be sent to statedclerk@holstonpresbytery.org.

Registration will be the day of the meeting, beginning at 9:15 a.m.

ITEM OF PARTICULAR INTEREST:

Rev. Todd Jenkins Preaching

The Sacrament of Communion will be celebrated; Commissioning of General Assembly Delegates;
Commissioning of Commissioned Pastors

The offering will support Five-Cents-a-Meal.

Two Workshops Today: Small Church Vitality, Board of Pensions

Lunch will be provided, around noon. Cost of lunch is \$10.00 per person.

No nursery or childcare will be provided.

There may be room for displays at this meeting. Contact statedclerk@holstonpresbytery.org if you desire display space.

Appendix 1 to the Information Packet contains information about who can speak and vote at Presbytery meetings, who can speak at Presbytery meetings, rules for debate for matters before the Presbytery, and guidelines for Presbyterians during times of disagreement.Page 52

Appendix 2 to the Information Packet notes future events, including dates of upcoming General Mission Board and Holston Presbytery Meetings, Committee Meetings, etc.page 53-54

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2:00 PM

Break

2:15 PM

Business Meeting

Reports Not Requiring Action

- **Committee on Ministry**, Rev. Maggie Rust p. 31
- **Committee on Preparation for Ministry**, Rev. Sam Schaus p. 31
- **Mission & Outreach**, Rev. Marshall Steinle pp. 31-35
- **Discipleship & Evangelism**, Rev. Greg Cartwright p. 36
 - Sub-Committee for Campus Ministry, Rev. Brandon Davis
 - Sub-Committee for Youth Ministry, Rev. Greg Cartwright
- **Finance, Budget & Stewardship Committee**, Rev. Rick Raum p. 36
- **Transitional Executive Presbyter's Report**, Rev. Karen Russell pp. 36-37

2:20 PM

Reports Requiring Action

- **General Mission Board, Rodney Norris** pp. 37-38
Recommendation: *That the presbytery Permanent Judicial Commission be expanded from 7 to 9 individuals; that the standing rules of the presbytery be changed from 7 to 9 persons, and that the relevant section of the manual of operations on this matter be suspended until it can be brought into conformity with the current Book of Order.*

- **Trustees, Dan Donaldson** pp. 38-39
Recommendations: *That the transfer of cemetery property from Reedy Creek Presbyterian Church, Kingsport, to family members of those buried in the cemetery, at a sale price of \$1 be ratified.*

- **Representation & Nominations, Rev. Bill Anderson** pp. 39-43
Recommendation: *that the additions to the slate of committee members Ramy Marcos (Committee on Preparation for Ministry), Stephen Patrick (Committee on Ministry), Russ Pearson (Discipleship) and Jeanne Stokes (Finance, Budget and Stewardship) be approved for vote by the Presbytery. Additionally, that Pat Willard be removed from the Mission & Outreach Committee.*

- **Acting Stated Clerk's Report, Rev. Sharon Amstutz** pp. 44-48
Recommendations:
 1. *That the following dates and locations for Session Record Reviews be approved.*
 - June 29 (First Presbyterian Church, Johnson City)*
 - July 20 (Erwin Presbyterian Church), and*
 - September 21 (Hopewell Presbyterian Church)*

 2. *That that the following persons be appointed for an*

Administrative Commission for the purpose of managing property and other issues related to Zion, Amity, Mt. Hermon, and Tabernacle Presbyterian

Churches: Dan Donaldson, John Smith, John Grindstaff, Pam Pope.

- **Bills & Overtures** Report on New Business

2:40 PM **Presbytery Feedback Form and Report** p. 55
Promotions
Committee on Thanks
Joys and Concerns Collin Adams
Closing Prayer

3:00 PM **Adjournment**
NEXT STATED MEETING: Saturday, August 3, 2024, First Presbyterian Church, Kingsport, TN

MINUTES OF

STATED MEETING OF HOLSTON PRESBYTERY
ROGERSVILLE PRESBYTERIAN CHURCH
309 W KYLE ST.
ROGERSVILLE, TN
FEBRUARY 3, 2024

CALL TO ORDER:

Holston Presbytery met for its stated meeting at Rogersville Presbyterian Church, Rogersville, TN. The stated meeting was called to order at 10:00 AM by Moderator Kathi Cary who opened with prayer. Moderator Cary welcomed first time commissioners and guests. A quorum was present.

ENROLLMENT:

TEACHING ELDERS PRESENT/ABSENT:

Name	Present	Absent
Adams, Collin	X	
Alderman, Brian		X
Amstutz, Sharon	X	
Anderson, William	X	
Armistead, Robert L.		X
Askew, Catherine Clasen		X
Austin, Richard C.		X
Barron, Earle		X
Bement, Gary		X
Bier, Tom		X
Blackwelder, Andy	X	
Bohn, Christine	X	
Cartwright, Gregory		X
Cave, Payne		X
Chapman, Alan		X
Christian, H. Martin		X
Clark, Dan		X
Clements, Lee		X
Cobb, Harrell L.		X

Coggin, Mitch		X
Davis, Brandon	X	
Donaldson, Dan	X	
Fifield, Richard L.		X
Florence, Kaye		X
Greene, Bishop	X	
Hazelwood, Deven		X
Helphinstine, Paul		X
Hollingshead, Glenda		X
Hopper, Barron	X	
Huff, Allen	X	
Hutchison, Ralph		X
Hyers, William D.		X
Jenkins, Todd		X
Johnson, Khayla		X
Jordan, Greg		X
Kestner, C. Phillip		X
Kendall, Teresa	X	
Knisley, Mark	X	
Locke, Patricia		X
Marcos, Ramy	X	
Martin, James		X
Martin, John L.		X
Mays, James		X
Meredith, Tim W.		X
Moore, Diana		X
Norris, Rodney	X	
Randolph, J. David		X
Raum, Richard	X	
Ray, Richard		X
Rolling, George L.		X
Russell, Karen	X	

Rust, Maggie	X	
Scruggs, Glenn		X
Schaus, Samuel	X	
Sharrett, Lawrence		X
Shaw, Angus	X	
Shelton, Mike	X	
Steinle, Marshall	X	
Sutherland, Terry		X
Weddington, Sam	X	
Weisz, Stephen R.		X
Welch, David		X
White, Katherine		X
White, Ray		X
White, Robert	X	
Willard, Pat		X
Wintringham, John		X
Wyatt, Brian	X	
Young, William		X

MINISTERS OF OTHER DENOMINATIONS PRESENT/ABSENT:

Name	Present	Absent
Diddle, Mark		X
Kizer, Lew		X
Playl, Steve		X

COMMISSIONED RULING ELDERS PRESENT/ABSENT:

Name	Present	Absent
Austin, Jim		X
Ballinger, Calvin		X
Barnette, Anthony		X
Cagle, Tracy	X	
Catts, John		X
Cobb, Marci	X	
Culbertson, Mike		X
Dalton, David		X
Farmer, Mary Jane		X
Freshour, TJ		X
Helton, Gary	X	
Johnson, Nancy		X
Light, David	X	
Morelock, Jeff		X

Rice, Cheryl		X
Stevens, Betty		X
Tucker, John	X	
Wilcox, Becky	X	
Wise, Scott		X
Wright, Kathleen		X

RULING ELDER COMMISSIONERS:

Congregation	Principal	Alternate	Visitor/Other
Amity			
Barton Springs	Elizabeth Tucker		
Bethel, Dandridge			
Bethel, Kingsport	Gary Helton		Nancy Waters/Pat Meade/Pat Brose
Blountville			

Bristol, First	Charles Webb		
Cedar Creek	Becky Wilcox		
Cedarview			
Chuckey			
Clinton			
Cold Spring	Suzi Hooeyb oer	Lori Fleenor	
Colonial Heights			
Cove Creek			
Covenant	Kathi Cary		
Cross Anchor			
Elizabethton, First	M. Suzanne Moody		
Erwin	Betty _____		
Greeneville, First	Kidwell King		
Hebron			
Hopewell			
Jefferson City, First	Martha Sanders		
Jennie Moore			
Johnson City, First			
Jonesborough	Patricia Hurley		
Keystone			
Kingsport, First	Cheryl Rice		
Leesburg			
Magill Memorial			
Morristown, First			
Mountain City			
Mt. Hermon			
New Bethel			

New Ebenezer			
New Market			
New Providence			
Newport			
Oakland			
Old Kingsport			
Philadelphia			
Piney Flats			
Preston Hills	Carolyn Russ		
Reedy Creek, Bristol			
Reedy Creek, Kingsport			
Rock Creek			
Rogersville	Mary Ellen Elkins		
Salem			
Shady Valley			
Shenandoah			
St. Paul			
Strawberry Plains			
Tabernacle			
Timber Ridge	Paul Burkey		
Tri City Korean			
Watauga Avenue			
Waverly Road	Ken Marsh		
Weaver Union			
West Ridge			
Zion			

VISITING MINISTERS:

Name	Presbytery
Joyce D. Phillips	
Michael Garrison	Holston
Hal Drury	
Justin Miller	Holston
Ethan Thomas	Holston
Dave Cohn	Holston Center
George E. Webb, Jr.	Holston
John Golden	UKirk ETSU

PRESBYTERY MODERATOR: Kathi Cary

PRESBYTERY VICE-MODERATOR: Collin Adams

PRESBYTERY STAFF: Karen Russell, Transitional Executive Presbyter; Chris Bohn, Stated Clerk; John Golden, Campus Ministry Director; David Welch, Transitional Treasurer; Andrea White, Administrative Manager

COMMITTEE CHAIRS: General Mission Board, Rev. Rodney Norris; Board of Trustees, Elder David Light; Committee on Ministry, Rev. Maggie Rust; Committee on Preparation for Ministry, Rev Sam Schaus; Finance, Stewardship and Budget, Rev David Welch; Mission & Outreach, Rev. Marshall Steinle; Discipleship and Evangelism, Rev Greg Cartwright; Representation and Nominating, Rev. Bill Anderson

VISITING/CORRESPONDING TEACHING ELDERS/MINISTERS:

VISITORS: Joyce Phillips, Michael Garrison, Hal Drury, Justin Miller, Nancy Waters, Ethan Thomas, Dave Cohn, George Webb Jr.

The below consent agenda was approved:

Consent Agenda:

All matters listed under the Consent Agenda are considered to be in the normal course of business by the Presbytery and will be enacted by one motion in the form listed. If discussion is required from the floor of Presbytery, the item in question will be removed from the Consent Agenda and considered separately.

- Approve enrollment
- Declaration of quorum (at least 3 ruling elders and 3 teaching elders from 3 different congregations)
- Approve giving voice to visiting teaching elders
- Approve minutes of November 7, 2023, Stated Meeting (separate document)
- Appointment of Committee on Thanks – Robert White and Gary Helton
- Appointment of Bills & Overtures Committee – Brian Wyatt and Tracy Cagle
- Adoption of Docket

INTRODUCTION OF NEW BUSINESS -None

ELECTION OF GA YOUNG ADULT ADVISORY DELEGATE

The moderator recognized Rev. Bill Anderson, chair of the Nominations committee and nominations were opened for GA Young Advisory Delegate (2-yr term). Angus Shaw nominated Maggie Jacobs (FPC Johnson City). No other nominations were made, and Maggie was elected by acclamation.

SPECIAL GUEST PRESENTATION

Moderator Cary recognized Dave Cohn, Holston Presbytery Camp & Conference Center, who made a brief presentation about summer camp. The camp is still looking for summer staff, and there is scholarship money available for campers living within the bounds of Holston Presbytery.

COMMITTEE REPORTS NOT REQUIRING ACTION

Discipleship & Evangelism - No Report

Greg Cartwright

UKirk Director's Report –

John Golden

Records of Activities from October 18, 2023 – January 15, 2024:

- Weekly Worship at UKirk ETSU
 - o Worship and Communion led by Rev. Andy Blackwelder (October 23)
 - o Worship led by Rev. Brandon Davis (November 13)
- Fall Semester Weekly Small Groups

- o Bible Study (concluded on November 2)
- o LGBTQ+ Spirituality Small Group
- o Thursday Lunch Together
- Fun Events
- o Halloween Party at Gwen and Hal Hunter’s Home – October 20
- o Thanksgiving Potluck (November 20)
- o Christmas Party – December 4
- o Screening of “White Christmas” at the Budd Frank Theatre – December 1
- o Finals Week Pancake Breakfast - December 11
- Meetings with ELCA and Episcopal Church representatives about collaborations and partnerships (October 25)
- Switched Internet Service Provider from Spectrum to Brightridge Internet
- Campus Ministry Association Meetings (November 9)
- o Planned and Hosted a Residential Advisor Lunch, in partnership with Residential Life (January 10)
- Sent seven students to Holston Camp and Retreat Center for the Youth Retreat (November 10-12)
- Brought nine students to Montreat College Conference
- Began collaboration with Presbyterian colleagues on the UWorship Resource (January 11)
- Pulpit Supply at Piney Flats Presbyterian Church (November 26)
- Took vacation from November 10-13 and December 18-29
- Made plans for nine teaching elders from Holston Presbytery to attend and lead worship at UKirk ETSU for the Monday Night Worship programming during the Spring 2024 semester.

Administration & Personnel Sub-Committee- No report
 Committee on Preparation for Ministry- No report
 & Stewardship -No Report

Dave Welch

Sam Schaus Finance, Budget,
 Rick Raum Mission and Outreach- - No report

Marshall Steinle

Representation & Nominations-No report

Bill Anderson

Trustees Report – No report

Dave Light

Transitional Stated Clerk’s Report

Chris Bohn

1. Who has voice and vote at Holston Presbytery meetings is summarized below:

Who can speak and vote at presbytery meetings:

- Teaching elders who are active members, which includes
 - Teaching elders engaged in validated ministry though installed or contracted congregational ministry in Holston Presbytery
 - Teaching elders engaged in approved validated ministries outside the congregation or outside the Presbytery
 - Teaching elders who have been designated retired
- Teaching elders who have been designated members-at-large
- Primary ruling elder commissioners
- Ruling elders commissioned to pastoral service by Holston Presbytery who are under contract with a congregation

- The presbytery moderator and vice-moderator, if ruling elders, for the term of office

Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

2. General Assembly Annual Statistical Report due February 16, 2024.

Statistical Reporting and Frequently Asked Questions - There is no longer a workbook being produced. PDFs have been created related to the questions and definitions being asked. The PDF and the frequently asked questions can be found at:

<https://oga.pcusa.org/section/churchwide-ministries/stats/>

A unique User ID and Password was emailed to Moderators and Clerks of Session.

Remember to PRINT a copy of your report for your session's minutes book.

3. Review of session records will be held in three geographic clusters this year. Each session moderator or clerk of session (or designee) is invited to bring session's minutes for review at the place/date/time that is most convenient. The session minutes will be peer-reviewed at the in-person gatherings and should take no more than an hour to complete. The dates and locations for the meetings are yet to be determined. More information will be forthcoming.

COMMITTEE REPORTS REQUIRING ACTION

Committee on Ministry

Maggie Rust

INFORMATION:

1. An updated pulpit supply list is available, effective December 29, 2023.
2. The following corrections are noted regarding presbytery membership status currently: Rev. Patricia Locke, retired; Rev. Sharon Amstutz, at-large.
3. During 2023, COM "Ambassadors" visited the following churches during Sunday morning worship to bring greetings and gratitude for their ministries:
 Shady Valley Presbyterian Church, Mountain City Presbyterian Church,
 Reedy Creek Presbyterian Church (Bristol),
 Cedarview Presbyterian Church,
 Mt. Hermon Presbyterian Church,
 Salem Presbyterian Church, Oakland Presbyterian Church,
 New Bethel Presbyterian Church,
 New Providence Presbyterian Church, and West Ridge Presbyterian Church.

4. Approved the examination of Rev. Teresa Kendall and transfer her membership from Yellowstone Presbytery to Holston Presbytery, at-large status.
5. Approved the following addition to 2024 compensation guidelines for temporary supply pastors: "Unless otherwise specified in the contract, it is agreed that the contract may be terminated or renewed upon 30 days' written notice by either the temporary supply or the Session."
6. Approved Ministry Discernment Profile (MDP) for Piney Flats Presbyterian Church.
7. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Brian Alderman.
8. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Robert White.
9. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Mitch Coggin.
10. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Lawrence Sharrett.
11. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Karen Russell.
12. Appointed Rev. Kaye Florence as session moderator for Piney Flats Presbyterian Church, effective January 1, 2024.
13. Appointed Rev. Sam Schaus as session moderator for Strawberry Plains Presbyterian Church, effective January 8, 2024.
14. Authorized CRE John Tucker to administer the Sacrament of Baptism (as well as Communion) for Barton Springs Presbyterian Church for the duration of his 2024 contract.
15. Approved the renewed part-time Temporary Supply Contract between CRE Traci Cagle and Hopewell Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$2,180/month, mileage reimbursement at IRS professional rate not to exceed \$200/month, vacation 4 weeks, continuing education 2 weeks; and authorized CRE Cagle to administer the Sacrament of Communion for Hopewell Presbyterian Church for the duration of the contract.
16. Approved the renewed part-time Temporary Supply Contract between CRE Marci Cobb and Cedar Creek Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$1,800/month, vacation 2 weeks/quarter; and authorized CRE Cobb to moderate session and to administer the Sacraments of Baptism & Communion for Cedar Creek Presbyterian Church for the duration of the contract.

17. Approved the renewed part-time Temporary Supply Contract between the Rev. Harrell Cobb and Spirit-Filled Fellowship, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$1,800/month, vacation 2 weeks/quarter.

18. Approved the renewed full-time Temporary Supply Contract between the Rev. Andy Blackwelder and Rock Creek Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$25,600, housing allowance \$22,400, employer half of SECA \$3,672, professional expenses not to exceed \$3,000, Board of Pensions' Pastors Participation Plan \$18,720, vacation 4 weeks, continuing education 2 weeks; and appointed Rev. Blackwelder to moderate session for the duration of the contract.

19. Approved the renewed part-time Temporary Supply Contract for a Minister of another Denomination between the Rev. Mark Diddle and Keystone Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: housing allowance \$1,200/month, vacation 4 weeks/year; and authorized Rev. Diddle to administer the Sacrament of Communion for Keystone Presbyterian Church for the duration of the contract.

20. Approved the part-time Temporary Supply Contract between CRE Gary Helton and Jennie Moore Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$200/week, mileage reimbursement at IRS professional rate, vacation 1 week/quarter.

21. Approved the part-time 6-month Temporary Supply Contract between CRE Gloria Baird and Magill Memorial Presbyterian Church, effective January 1, 2024, through June 30, 2024, with the following terms: salary \$1,900/month, vacation 1.5 weeks/quarter; and authorized CRE Baird to moderate session and to administer the Sacraments of Communion and Baptism for Magill Memorial Presbyterian Church for the duration of the contract.

RECOMMENDATION TO PRESBYTERY:

22. That a waiver in the rotation of elders for one year (2024), as provided in Book of Order G 2.0404, be approved for the following churches:

- Piney Flats Presbyterian Church
- Mountain City Presbyterian Church
- St. Paul Presbyterian Church
- Cross Anchor Presbyterian Church
- New Market Presbyterian Church
- Old Kingsport Presbyterian Church
- West Ridge Presbyterian Church
- Shenandoah Presbyterian Church
- Bethel Presbyterian Church (Dandridge)

APPROVED

Transitional Treasurer’s Report - No Report

Workshops:

Following a 10-minute break, two workshops were offered. Teresa Kendall led a group on vitalizing small churches, and Karen Russell led a group on stewardship. Both workshops were outstanding.

After a delicious lunch provided by the host congregation, Moderator Cary reconvened the presbytery at 1:00 p.m.

REPORTS REQUIRING ACTION

General Mission Board

Rodney Norris

Recommendation:

That the draft Manual of Administrative Operations be amended for clarity as follows:

Page 3, paragraph 3, strike out ~~At the penultimate Stated Meeting of the Presbytery each calendar year, nomination for the office of Moderator shall be made by the Committee on Representation & Nominations with additional nominations from the floor.~~ and page 3, paragraph 6, strike out ~~The Vice-moderator shall normally be nominated and elected at the penultimate Stated Meeting of the Presbytery and take office at the end of the last Stated Meeting of the Presbytery during the calendar year.~~

Recommendation: That the presbytery adopt the proposed Holston Presbytery Manual of Administrative Operations, which was presented for first reading at the November 7, 2023, meeting of presbytery and is presented for second reading at this meeting.

Transitional Executive Presbyter’s Report

Karen Russell

Information

2023 Overview:

- 2023 began with an unexpected staff transition, as it became clear that our treasurer was not performing as needed. That quick transition led to several discoveries about our financial reporting situation that led to our outsourcing of our financial reports. Some of the outcomes from that staff transition (both positive and negative) include:
 - o A clearer picture of our income and expense situation, especially as it relates to campus ministry and where our money originates;
 - o Financial reports that are more easily explained, including the places where we need to do better;
 - o A clearer picture of our personnel costs;

o A “re-grouping” of our administrative work, including file creation and retention – there is still much work to be done here.

- Work continued on the revision of our Administrative Manual of Operations, which led to the creation of Standing Rules, approved at our November meeting, and a new Administrative Manual, which is scheduled for a final vote in February 2024.
- A new committee structure was approved and launched for 2024.
- We signed a new Holston Meadows Cabin management agreement with the Holston Camp and Conference Center in May, which is part of a new working agreement with the camp. In addition, to clarify the arrangement of land and building at the site of the cabin, a land lease was executed. The new agreement and work relationship with the camp has led to several new opportunities for partnership, including an annual pastors’ retreat at the camp.
- Tri City Korean Presbyterian Church required additional cash to purchase a new church building in Johnson City, and funds for renovation. Using the proceeds from the sale of the Rosemont Church, which were set aside for assistance to immigrant and African American worshipping communities, Holston Presbytery “loaned” the money to Tri City Korean, and the loan will be “paid” through a use of space for presbytery offices. The new office space includes a small meeting room which has proven quite useful as well as workspace for our administrative manager and the Transitional EP.
- We updated and executed a new covenant agreement with Tusculum University, and this year will update and review the covenant agreement with King University.
- We have made greater use of the Campus House in the past year – for meetings, and for shared space with other campus outreach programs. The General Mission Board now meets at Campus House quarterly, and the hope is to see more groups utilize that space in new ways.
- I attended two EP forums sponsored by the Synod of Living Waters. From those forums, it is clear that recruiting and training of ruling elders to commissioned service is a need synod-wide – if not nationwide. An effort to create a synod level training and evaluation program is underway but has taken a back seat to things that seem more urgent.
- In May I attended my first Presbyterian Leader Fellowship residency. This program, sponsored by the Mission Agency, provides collegial support for presbytery executives – and is quite a good learning opportunity for what’s happening around the church, and best practices for various challenges facing presbyteries. It was also a good resource opportunity for information from various denominational offices – including the Board of Pensions, with the coming changes in the pastor’s participation program.

Specifically in the fourth quarter of 2023:

- I attended the annual Polity, Benefits, and Mission Conference, where the anxiety around coming changes to the Board of Pensions’ pastor participation program was front and center. Other concerns were the coming merger of the Office of the General Assembly and the Presbyterian Mission Agency, this summer’s revamped format for General Assembly, and the ongoing issues created by declining numbers in both people and dollars denomination wide. The difficulty in attracting pastoral candidates is not unique to Holston Presbytery. There are fewer folks enrolling in seminary, and fewer seminary graduates are choosing to go into congregational ministry. The scarcity of pastoral leadership is problematic and will require some creative solutions and approaches.

- I attended the Church Finance conference sponsored by the Presbyterian Foundation, Presbyterian Investment & Loan Program, and the Mission Agency, held in Charlotte. This conference was quite helpful in terms of both making connections for help with things like managing cemeteries, insurance advice, and how to best put what money we have to work on behalf of our congregations.
- I continued to moderate the session at Cold Spring as they launch their search for a pastor. I assisted Hebron Presbyterian in re-forming a session and taking back their own financial affairs after several years of being under an administrative commission.
- I have visited with several sessions and hope to be invited to attend a session meeting at every congregation during the coming year.
- While it was technically in the first quarter of 2024, the updated web page has launched and is operational.

The work of building relationships and supporting congregations continues and will continue. The challenges facing congregations are as unique as the congregations themselves. We still need to build better communication networks between the presbytery and congregations, and between congregations.

Bills and Overtures Committee Report on New Business - **none**

WORSHIP

The meeting closed with worship centered on the theme It Takes All of Us to Be Us: Building Communities of Faith, Hope, Love, and Witness. CRE Becky Wilcox, CRE, preached a stirring sermon about Faith, and Rodney Norris presided over the sacrament of the Lord’s Supper. The offering for 5 Cents a Meal was \$362.

Committee on Thanks

Opportunities and invitations around the presbytery and in congregations were extended during the Promotions time, and the Committee on Thanks called to mind the beauty and the bounty we enjoyed today and as God’s people.

Adjournment

Following a time of prayer to lift up the joys and concerns of those gathered, the moderator adjourned the meeting at 2:50.

_____ Kathi Cary, Moderator

_____ Sharon Amstutz, Transitional Stated Clerk

Holston Presbytery

Statement of Financial Position

As of March 31, 2024

	TOTAL
Bank Accounts	
11000 Citizens Bank 2071 (BUS INT 0011)	121,574.53
11100 Citizens Bank 1696 (HP Checking)	52,068.68
11150 Citizens Bank 8005 (Reserve Sweep)	876,906.48
11200 Bank of TN 7552 (Meadows Cabin)	67,272.53
11250 Rosemont Banking	0.00
Total Bank Accounts	\$1,117,822.22
Other Current Assets	
17000 Undeposited Funds	0.00
Due From PCM	1,041.40
Payroll Corrections	0.00
Payroll Refunds	0.00
Total Other Current Assets	\$1,041.40
Total Current Assets	\$1,118,863.62
Fixed Assets	
16000 Holston Meadows Cabin	650,553.11
16050 Campus Ministry House	625,000.00
Total Fixed Assets	\$1,275,553.11
Other Assets	
18000 Church Loans	
18010 Hebron Presbyterian Church Loan	34,713.81
18015 Hebron Expenses Paid	0.00
18020 Strawberry Plains Church Loan	243,993.61
18025 Bethany Expenses Paid	2,544.24
18030 Tri-Cities Presbyterian Church Loan	91,773.08
18040 Erwin Presbyterian Church Loan	38.00
18050 Leesburg Expenses Paid	0.00
18060 Magill Memorial Expenses Paid	170.00
Total 18000 Church Loans	373,232.74
Total Other Assets	\$373,232.74
TOTAL ASSETS	\$2,767,649.47

ASSETS

Current Assets

LIABILITIES AND EQUITY

Liabilities

Current Liabilities

	TOTAL
Other Current Liabilities	
21000 Pass Thru Benevolence	1,803.00
21001 Grandfather Home	241.00
21004 Tusculum College	1,000.00
21005 Sunset Gap	1,500.00
21007 PCUSA Missionary Support	20,700.32
21008 Synod Support	550.00
21009 Holston Camp & Retreat Center	2,500.00
21010 PW Birthday Offering	280.00
21011 Pentecost	135.00
21012 Peacemaking	733.75
21013 OGHS	438.18
21014 Christmas Joy	1,355.00
21015 Least Coin	40.26
21016 Union Seminary	200.00
21017 Columbia Seminary	250.00
Total 21000 Pass Thru Benevolence	31,726.51
Direct Deposit Payable	0.00
Due to PCM	0.00
Payroll Liabilities	
403(b)	600.00
Death and Disability	100.00
Dental	348.86
Federal Taxes (941/943/944)	-283.74
Longterm Disability	47.28
Medical	3,344.84
Temporary Disability	50.00
TN Quarterly Taxes	0.00
Vision	38.88
Total Payroll Liabilities	4,246.12
Total Other Current Liabilities	\$35,972.63
Total Current Liabilities	\$35,972.63
Total Liabilities	\$35,972.63
Equity	
30001 5 Cents A Meal	8,967.10
30002 Rosemont	133,839.71
30003 Liberty Presbyterian	80,429.18
30004 Windsor Avenue Church	334,486.68
30005 Hattie Farthing Fund	1,314.78

	TOTAL
30006 Hawkins County	3,706.00
30007 Synod Technology	0.00
30008 PFSA Initial Investments	227,000.00
30009 Pastoral Care	173.70
30010 Youth Triennium	1,154.25
30011 Church Development	312.12
30012 New Church Development	229.18
30013 Evangelism	988.81
30014 Equipment Reserve	697.02
30015 Grigsby Scholarship	9,497.56
30016 Braziel Scholarship	6,887.70
30017 Dixon Scholarship	6,797.71
30018 Robinson Fund	70.79
30019 Ninth Street Loan Fund	7,292.71
30020 Williams Fund	9,908.71
30021 Honoraria	12,766.35
30030 Mount Zion Checking (3381)	2,131.44
30035 Mount Zion Checking (3392)	3,053.50
30045 Hebron Regions Checking (5960)	0.00
Leesburg Fund	75,136.18
Opening Balance Equity	-246,756.82
Retained Earnings	2,015,260.23
Net Revenue	36,332.25
Total Equity	\$2,731,676.84
TOTAL LIABILITIES AND EQUITY	\$2,767,649.47

Holston Presbytery

Statement of Activity

October - December, 2023

	OCT - DEC, 2023	JAN - DEC 2023 (YTD)
Revenue		
42100 Unified Mission Giving		6,181.00
42200 Unified Giving	50,473.82	157,720.40
42300 Holston Meadows Cabin Income	34,506.31	72,433.16
42350 Campus Ministry Income	3,366.60	14,162.80
42450 Youth Program	1,660.00	2,160.00
Uncategorized Income	10.00	10.00
Total Revenue	\$90,016.73	\$252,667.36
GROSS PROFIT	\$90,016.73	\$252,667.36
Expenditures		
50100 Bank Charges	45.00	184.83
60000 Holston Presbytery Committees		
60002 Committee on Ministry		1,185.32
60004 Background Checks	100.00	175.00
Total 60000 Holston Presbytery Committees	100.00	1,360.32
60200 Administrative		
60201 Payroll Taxes	479.75	5,228.67
60203 Telephone	171.29	526.30
60204 Postage	495.43	602.23
60206 Copy & Printing	63.20	304.03
60207 Office Supplies	1,123.00	1,221.51
60209 SC Office		93.27
Total 60207 Office Supplies	1,123.00	1,314.78
60213 Software		93.08
60214 Communications		-104.13
60215 Insurance		16,515.54
60216 Equipment	387.08	447.08
60217 Miscellaneous Administrative	720.00	3,041.22
60218 Dues/Memberships	536.33	1,812.50
60219 Publications		-84.78
Total 60217 Miscellaneous Administrative	1,256.33	4,768.94
60221 Bethany Legal Fees	4,357.68	30,354.58
60223 Zion Presbyterian Expenses		26.34
60224 Accounting	3,239.80	8,042.30
60225 Security	140.00	685.00
Total 60200 Administrative	11,713.56	68,804.74
60210 Staff Travel	1,937.10	4,625.39
60300 Ministries with Councils		
60301 Per Capita - Synod of Living Waters		19,263.00
Total 60300 Ministries with Councils		19,263.00

	OCT - DEC, 2023	JAN - DEC 2023 (YTD)
60400 Personnel		
60401 Executive Presbyter		
60402 Cash Salary	9,250.00	41,750.00
60403 Housing Allowance	5,250.00	22,750.00
60404 SECA	1,147.50	4,972.50
60405 Board of Pensions	7,895.61	25,562.41
60406 Professional Expenses	1,409.81	3,873.34
60420 Continuing Education	349.16	349.16
Total 60401 Executive Presbyter	25,302.08	99,257.41
60407 Stated Clerk		
60409 SECA	229.50	994.50
60410 Housing Allowance	3,000.00	13,000.00
Total 60407 Stated Clerk	3,229.50	13,994.50
60411 Treasurer		
60412 Salary		9,333.31
Total 60411 Treasurer		9,333.31
60415 Campus Ministry Director		
60416 Salary	6,403.84	28,903.84
Total 60415 Campus Ministry Director	6,403.84	28,903.84
60419 Assistant Stated Clerk		
60421 Administrative Manager	1,846.16	1,846.16
Total 60400 Personnel	38,231.58	154,785.22
60500 Holston Meadows Cabin Expenses		
60501 Electricity	9,661.23	11,969.84
60502 Internet	306.84	1,071.53
60503 Housekeeping - Cleaning	4,250.00	14,046.50
60504 Housekeeping - Other	600.00	800.00
60505 Pest Control	95.00	380.00
60509 Miscellaneous Cabin		3,690.56
60510 Repairs & Maintenance	200.00	2,627.73
60511 Repairs	122.50	752.94
Total 60510 Repairs & Maintenance	322.50	3,380.67
60515 Supplies		
60516 Cabin Supplies	684.88	3,872.54
60517 Cleaning		100.00
60518 Propane		376.03
Total 60515 Supplies	684.88	5,856.92
60519 Rental Fee		
60521 Holston Camp & Conference Center	2,570.06	13,103.07
Total 60519 Rental Fee	2,570.06	13,103.07

	OCT - DEC, 2023	JAN - DEC 2023 (YTD)
60522 Capital Expenditures		15,000.00
Total 60500 Holston Meadows Cabin Expenses	18,490.51	69,299.09
60600 Campus House		
60601 Electricity	663.06	2,219.97
60602 Internet	109.99	899.92
60603 Water	327.69	727.09
60604 Office Supplies	10.94	24.78
60606 Cleaning Service	720.00	1,160.00
60607 Repairs & Maintenance	110.00	3,234.66
60608 Programs	4,756.36	6,176.56
60609 Worship		250.00
60610 Promotion		75.00
60611 Miscellaneous		166.66
60613 Telephone		154.99
Total 60600 Campus House	6,698.04	15,089.63
60700 Youth Ministry		
60701 Programs	2,140.00	2,140.00
Total 60700 Youth Ministry	2,140.00	2,140.00
Payroll Expenses		
Taxes	0.00	0.00
Wages	0.00	0.00
Total Payroll Expenses	0.00	0.00
Total Expenditures	\$79,355.79	\$335,552.22
NET OPERATING REVENUE	\$10,660.94	\$ -82,884.86
Other Revenue		
70000 Interest Income	8,605.66	27,127.14
70010 Interest Income - CPM	101.97	383.69
Total Other Revenue	\$8,707.63	\$27,510.83
NET OTHER REVENUE	\$8,707.63	\$27,510.83
NET REVENUE	\$19,368.57	\$ -55,374.03

Holston Presbytery

Statement of Financial Position

As of March 31, 2024

TOTAL

ASSETS

Current Assets

Bank Accounts

11000 Citizens Bank 2071 (BUS INT 0011)	121,574.53
11100 Citizens Bank 1696 (HP Checking)	52,068.68
11150 Citizens Bank 8005 (Reserve Sweep)	876,906.48
11200 Bank of TN 7552 (Meadows Cabin)	67,272.53
11250 Rosemont Banking	0.00

Total Bank Accounts **\$1,117,822.22**

Other Current Assets

17000 Undeposited Funds	0.00
Due From PCM	1,041.40
Payroll Corrections	0.00
Payroll Refunds	0.00

Total Other Current Assets **\$1,041.40**

Total Current Assets **\$1,118,863.62**

Fixed Assets

16000 Holston Meadows Cabin	650,553.11
16050 Campus Ministry House	625,000.00

Total Fixed Assets **\$1,275,553.11**

Other Assets

18000 Church Loans

18010 Hebron Presbyterian Church Loan	34,713.81
18015 Hebron Expenses Paid	0.00
18020 Strawberry Plains Church Loan	243,993.61
18025 Bethany Expenses Paid	2,544.24
18030 Tri-Cities Presbyterian Church Loan	91,773.08
18040 Erwin Presbyterian Church Loan	38.00
18050 Leesburg Expenses Paid	0.00
18060 Magill Memorial Expenses Paid	170.00

Total 18000 Church Loans **373,232.74**

Total Other Assets **\$373,232.74**

TOTAL ASSETS **\$2,767,649.47**

LIABILITIES AND EQUITY
Liabilities**Current Liabilities**

Other Current Liabilities

21000 Pass Thru Benevolence	1,803.00
21001 Grandfather Home	241.00
21004 Tusculum College	1,000.00
21005 Sunset Gap	1,500.00
21007 PCUSA Missionary Support	20,700.32
21008 Synod Support	550.00
21009 Holston Camp & Retreat Center	2,500.00
21010 PW Birthday Offering	280.00
21011 Pentecost	135.00
21012 Peacemaking	733.75
21013 OGHS	438.18
21014 Christmas Joy	1,355.00
21015 Least Coin	40.26
21016 Union Seminary	200.00
21017 Columbia Seminary	250.00

Total 21000 Pass Thru Benevolence **31,726.51**

Direct Deposit Payable 0.00

Due to PCM 0.00

Payroll Liabilities

403(b)	600.00
Death and Disability	100.00
Dental	348.86
Federal Taxes (941/943/944)	-283.74
Longterm Disability	47.28
Medical	3,344.84
Temporary Disability	50.00
TN Quarterly Taxes	0.00
Vision	38.88

Total Payroll Liabilities **4,246.12**

Total Other Current Liabilities **\$35,972.63**

Total Current Liabilities **\$35,972.63**

Total Liabilities **\$35,972.63**

Equity

30001 5 Cents A Meal	8,967.10
30002 Rosemont	133,839.71
30003 Liberty Presbyterian	80,429.18
30004 Windsor Avenue Church	334,486.68
30005 Hattie Farthing Fund	1,314.78

	TOTAL
30006 Hawkins County	3,706.00
30007 Synod Technology	0.00
30008 PFSA Initial Investments	227,000.00
30009 Pastoral Care	173.70
30010 Youth Triennium	1,154.25
30011 Church Development	312.12
30012 New Church Development	229.18
30013 Evangelism	988.81
30014 Equipment Reserve	697.02
30015 Grigsby Scholarship	9,497.56
30016 Braziel Scholarship	6,887.70
30017 Dixon Scholarship	6,797.71
30018 Robinson Fund	70.79
30019 Ninth Street Loan Fund	7,292.71
30020 Williams Fund	9,908.71
30021 Honoraria	12,766.35
30030 Mount Zion Checking (3381)	2,131.44
30035 Mount Zion Checking (3392)	3,053.50
30045 Hebron Regions Checking (5960)	0.00
Leesburg Fund	75,136.18
Opening Balance Equity	-246,756.82
Retained Earnings	2,015,260.23
Net Revenue	36,332.25
Total Equity	\$2,731,676.84
TOTAL LIABILITIES AND EQUITY	\$2,767,649.47

Holston Presbytery
Statement of Activity
 January - March, 2024

	JAN - MAR, 2024	JAN - MAR, 2024 (YTD)
Revenue		
42200 Unified Giving	61,878.93	61,878.93
42300 Holston Meadows Cabin Income	17,536.72	17,536.72
42350 Campus Ministry Income	5,627.40	5,627.40
Total Revenue	\$85,043.05	\$85,043.05
GROSS PROFIT	\$85,043.05	\$85,043.05
Expenditures		
50100 Bank Charges	45.92	45.92
60000 Holston Presbytery Committees		
60004 Background Checks	198.00	198.00
Total 60000 Holston Presbytery Committees	198.00	198.00
60200 Administrative		
60201 Payroll Taxes	868.59	868.59
60203 Telephone	204.39	204.39
60207 Office Supplies	86.98	86.98
60211 Service Contracts	68.51	68.51
60213 Software	43.78	43.78
60217 Miscellaneous Administrative	210.00	210.00
60218 Dues/Memberships	52.64	52.64
Total 60217 Miscellaneous Administrative	262.64	262.64
60221 Bethany Legal Fees	3,404.25	3,404.25
60224 Accounting	2,865.65	2,865.65
60225 Security	405.00	405.00
60226 Office/General Administrative Expenditures	821.35	821.35
Total 60200 Administrative	9,031.14	9,031.14
60210 Staff Travel	832.41	832.41
60400 Personnel		
60401 Executive Presbyter		
60402 Cash Salary	9,500.00	9,500.00
60403 Housing Allowance	5,250.00	5,250.00
60404 SECA	1,147.50	1,147.50
60406 Professional Expenses	-212.75	-212.75
60420 Continuing Education	1,300.00	1,300.00
Total 60401 Executive Presbyter	16,984.75	16,984.75
60407 Stated Clerk	500.00	500.00
60408 Salary	1,500.00	1,500.00
Total 60407 Stated Clerk	2,000.00	2,000.00
60415 Campus Ministry Director		
60416 Salary	6,576.92	6,576.92
Total 60415 Campus Ministry Director	6,576.92	6,576.92

	JAN - MAR, 2024	JAN - MAR, 2024 (YTD)
60419 Assistant Stated Clerk	923.08	923.08
60421 Administrative Manager	3,200.00	3,200.00
Total 60400 Personnel	29,684.75	29,684.75
60500 Holston Meadows Cabin Expenses		
60501 Electricity	3,336.70	3,336.70
60502 Internet	153.45	153.45
60503 Housekeeping - Cleaning	5,600.00	5,600.00
60505 Pest Control	95.00	95.00
60510 Repairs & Maintenance		
60511 Repairs	1,097.90	1,097.90
Total 60510 Repairs & Maintenance	1,097.90	1,097.90
60515 Supplies	450.56	450.56
60519 Rental Fee		
60521 Holston Camp & Conference Center	3,116.27	3,116.27
Total 60519 Rental Fee	3,116.27	3,116.27
Total 60500 Holston Meadows Cabin Expenses	13,849.88	13,849.88
60600 Campus House		
60601 Electricity	893.09	893.09
60602 Internet	262.64	262.64
60603 Water	49.63	49.63
60606 Cleaning Service	480.00	480.00
60607 Repairs & Maintenance	110.00	110.00
60608 Programs	510.50	510.50
60611 Miscellaneous	892.66	892.66
Total 60600 Campus House	3,198.52	3,198.52
Payroll Expenses		
Company Contributions		
Retirement	300.00	300.00
Total Company Contributions	300.00	300.00
Taxes	0.00	0.00
Wages	0.00	0.00
Total Payroll Expenses	300.00	300.00
Total Expenditures	\$57,140.62	\$57,140.62
NET OPERATING REVENUE	\$27,902.43	\$27,902.43
Other Revenue		
70000 Interest Income	8,920.63	8,920.63
70010 Interest Income - CPM	105.30	105.30
Total Other Revenue	\$9,025.93	\$9,025.93

	JAN - MAR, 2024	JAN - MAR, 2024 (YTD)
Other Expenditures		
99999 Ask Accountant/Client	596.11	596.11
Total Other Expenditures	\$596.11	\$596.11
NET OTHER REVENUE	\$8,429.82	\$8,429.82
NET REVENUE	\$36,332.25	\$36,332.25

Reports Not Requiring Action:

Committee on MinistryMaggie Rust

Information: COM met in person on Feb. 22, 2024, and conducted one vote by email March 20, 2024. The following actions were taken:

- Approved addition of Rev. Jamie Lively to the Pulpit Supply List.
- Approved an Associate Pastor job description from First Kingsport.
- Requested TEP Karen Russell forward funds from the Presbytery Honorarium Fund to the Rev. Khayla Johnson for the purpose of Transitional Ministry Training.
- Approved commissioning ruling elders Tracy Cagle and Gary Helton to Level 3, allowing them to moderate session meetings and preside over communion at the congregations they serve.
- Appointed Tracy Cagle moderator for Hopewell and Strawberry Plains.
- Appointed Sam Schaus moderator for Barton Springs and St. Paul.
- Approved John Grindstaff to serve as a COM representative on an Administrative Commission (not yet formed) to work with churches that COM has identified as either no longer meeting or have ceased to function as Presbyterian churches.
- Approved an Ordination Commission composed of Rev. Dave Welch, Rev. Sam Weddington, Rev. Karen Russell, RE John Vann, and RE Ann Abel for the Ordination of Justin Miller at First Bristol on April 24, 2024.

Committee on Preparation for Ministry.....Sam Schaus

Information:

Please be praying for all of those under care of this Presbytery:

- Emily Morrell (candidate)
- Russ Pearson (Candidate)
- John Golden (Inquirer)
- Jane Wasem (Inquirer)

The committee approved Brian Alderman as John Golden’s new liaison.

Mission & Outreach CommitteeMarshall Steinle

The committee has a draft of a revised grant application for Five Cents a Meal grants in 2025, and is working on new criteria for awarding grants.



5¢-A-MEAL HUNGER RELIEF GRANTS

Application Instructions

Holston Presbytery

Applications must be received by October 15, 2024

Purpose: The proposed activities shall provide food relief to poor people in either acute or chronic conditions of hunger with an eye to long-range solutions.

What Projects are included: Direct food ministries (food pantries, soup kitchens, shelters, etc.) and projects which provide safe drinking water.

Process: Grants are awarded through a three-step process.

- 1) **Application is to be completed by the organization**, and signed by the sponsoring church. Applications are to be sent to the Presbytery office to be reviewed by the Mission and Evangelism Committee. Applications received or postmarked after the submission deadline will not be considered for grants.
- 2) If a grant is awarded, the sponsoring church will receive the funds from the office of Holston Presbytery for distribution to the recipient (if other than the church).
- 3) After funds have been disbursed, **acknowledgment from the recipient should be received by Holston Presbytery** within sixty days.

Qualifying Criteria: Applications that do not meet all of these criteria will not be considered.

- 1) Funds must be used to support the work of providing food and/or safe drinking water. **Five Cents a Meal grants should not be used for administrative costs, or other non-related program costs.**
- 2) All applications must be submitted and endorsed by a congregation of Holston Presbytery.
- 3) Each organization receiving grants must submit **a report of how the funds were used, with the impact of the funds on the work of the organization.**
- 4) Churches may sponsor up to three (3) organizations each grant year. Organizations can receive a maximum of one grant per calendar year.
- 5) **Sponsoring congregations should contribute to or be involved in the work of the congregation.**

Award Criteria: Grants will be awarded using criteria published separately from this application and will be available on the Holston Presbytery website: www.holstonpresbytery.org.

Reporting: Each organization and/or sponsoring church should provide to Holston Presbytery a report on the use of Five Cents a Meal funds that **provides information on how the funds were used, and the direct impact of those funds on the work of the organization.** Photographs may be included and are encouraged. Churches are encouraged to provide information on the congregational support of the organization as well. Organizations who do not submit a report for how grant funds are used will not be considered for subsequent grants.

Grant Amounts: Local and International grants will be considered for requests up to \$3,000.

Grants will be disbursed annually in January. Applications must be received by October 15 to be considered. Acknowledgements will be sent by e mail to the sponsoring church. Checks will be sent to the sponsoring church for distribution and will be made payable to the receiving organization.

DRAFT



FIVE CENTS A MEAL HUNGER RELIEF GRANTS Application Form 2024

Office Use Only
Date Received

Please return to: Holston Presbytery, P. O. Box 3647, Kingsport TN 37664-3647
Application Deadline: October 15, 2024

Date: ___/___/___ (check one) Global Organization ___ Regional Organization ___

Organization:

Sponsoring Congregation:

How will these funds be used? What will be the impact of these funds? (attach additional pages if necessary):

Please attach a description of the organization's work, and a summary annual budget for the organization

How does the sponsoring congregation support this work?

Amount Requested: _____ (\$3,000 maximum)

Signatures: Organization: _____ Title: _____

Sponsoring Pastor: _____

Sponsoring Clerk of Session: _____

Please attach to this application the following:

- **Summary of current annual budget for receiving organization**
- **Complete contact information for the receiving organization, including telephone and e mail address**
- **Complete contact information for the sponsoring church, including telephone and e mail address**

Incomplete applications will be returned to the sponsoring church.

Discipleship Committee Greg Cartwright

Youth Subcommittee..... Greg Cartwright

Information about Montreat and Fall Youth Retreat

Campus Ministry Subcommittee Brandon Davis

Discussions were held around further developing the ministry of UKirk, including financial needs and seeking greater “buy-in” by area churches, and finding ways to identify future ETSU students to engage them prior to their move to JC.

Business items included the removal of a tree near the house (a safety concern), and how UKirk handles money from students for presbytery events, since most do not have checking accounts. Moving forward they will be directed to us the presbytery’s online giving platform. On a fun note, a new ETSU UKirk t-shirt has been designed and ordered.

Finance, Budget and Stewardship.....Richard Raum

Information:

- \$40k will be moved from the cabin account at Bank of Tennessee to a 5 month CD at the Bank of Tennessee
- \$100k will be moved from the Campus Ministry checking account, and \$500k from a money market account will be moved into 5 month CDs at Citizens Bank.

Recommendation:

That funds from the Hawkins County reserve funds be released to reimburse New Providence Presbyterian Church for building repair expenses.

Transitional Executive Presbyter’s Report..... Karen Russell

Transitional Executive Presbyter Report April 12, 2024

Since the last General Mission Board meeting, I have:

- Preached and led worship 3 times
- Led worship at campus house;
- Met with 4 churches to discuss their future;
- Attended committee meetings
 - o Finance, Budget & Stewardship – 2 meetings
 - o COM – 2 meetings
 - o Youth subcommittee
 - o Campus Ministry subcommittee

- Personnel & Administration
- Mission Outreach – 2 meetings
- Nominations & Representation – 2 meetings
- Committee on Preparation for Ministry
- Trained to CRE's on moderating sessions and presiding at the communion table
- Moderated session meetings with two churches
- Attended PNC meetings at two churches
- Met with EPs from East TN and Abingdon re: joint boundary training
 - Met with Leaderwise to provide training
- Turned over all financial records to Hebron Presbyterian Church
 - Wrote an article for the synod newsletter about Hebron's resurgence
- Helped with session retreat for Jonesborough Presbyterian Church
- Attended Synod Leadership Board meeting – 2 meetings
 - Additional meeting on Synod training event for GA commissioners
- Read theology ordination exams
- Met with acting stated clerk(s) and new bookkeeper several times
- Several meetings on various property issues
 - Oversaw the transfer of the Bethany property
 - Locks
 - Alarm system
- Met with various pastors and congregations leaders, both in person and by phone/zoom
 - Met with three people interested in supply pastor opportunities within the presbytery
- Transferred payroll over to ADP
- Met with camp staff re: cabin, partnership opportunities
- Surgery and recovery

Upcoming Events:

- POF residency – May 5-12
- Surgery May 20
- General Assembly
- Joint Boundary Training with East TN & Abingdon – October

Reports Requiring Action

General Mission BoardRodney Norris

Information: The General Mission Board has scheduled an additional meeting in mid June for the purpose of strategic planning and goal-setting for 2025

The General Mission Board, at the request of the Transitional Executive Presbyter, has formed a work group to coordinate and facilitate the various training required by the Book of Order as well as other presbytery specific training such as clerk of session training.

Administration & Personnel Subcommittee..... Dave Welch

Information: The resignation of Chris Bohn as Stated Clerk was accepted, effective February 29, 2024, with final pay date on March 15th, 2024.

TrusteesDave Light

Information and Action Taken

- Financial Reports – The 2023 year-end and 4th-quarter financial reports were reviewed.
- Bethany – Holston Presbytery takes possession of the property on March 1, 2024. Bethany Presbyterian Church – Locks were changed that same day.
 - a) A motion was made, seconded, and approved unanimously to give Bethany permission to take the property items that they have requested, with the requirement that those items be removed on or before February 29.
- Bethel, Kingsport – Bethel requested permission to proceed with the sale of the building and property to Believers Church, a Pentecostal congregation with which they have been sharing space for some time. Research is needed regarding terms of sale, including purchase price, retained equity, reversionary clause, etc.
- Magill Memorial – There has been no further word on the easement situation.
- Meadows Cabin – Karen provided an update regarding occupancy rate, maintenance issues, and unexpected expenses.
- Mt. Hermon – Karen reported on the current situation. The congregation would like the building to continue to serve the community. By common consent, the Trustees authorized Karen to explore the possibility of turning the building into a community center.
- Bethel, Dandridge – Calvin Ballinger has requested funds and assistance for minor repairs to their building. Karen Russel will meet with them to ascertain next steps.
- The following slate of corporate officers was elected:

President – David Light (continuing)
Treasurer – David Welch (continuing)
Secretary – Christine Bohn

- The hiring of Beverly Johnson was affirmed, salaried at \$150/week for an average of 10 hours/week, as bookkeeper for payables and expenses.
- Upon motion and second, a Corporate Resolution to authorize the following persons as signers on all Holston Presbytery financial accounts was approved unanimously:
Dave Light (continuing)
Dave Welch (continuing)
Beverly Johnson
- Watauga Avenue Roof Solar Panel Project – A motion was made, seconded, and approved unanimously to approve the request from Watauga Avenue for a roof solar panel project, contingent upon a satisfactory engineer’s report regarding any impact on the structural integrity of the roof.
- Meadows Cabin – By common consent, the Trustees authorized Karen to investigate the potential for outfitting the cabin for use as a spiritual retreat center during off-peak times.
- Hebron – By common consent, a Corporate Resolution to authorize moving authority over finances from the Trustees to the session of Hebron Presbyterian Church was approved unanimously.

Recommendation:

That the transfer of cemetery property from Reedy Creek Presbyterian Church, Kingsport, to family members of those buried in the cemetery, at a sale price of \$1 be ratified.

Nominations Committee Bill Anderson

Recommendation: that the additions to the slate of committee members Ramy Marcos (Committee on Preparation for Ministry), Stephen Patrick (Committee on Ministry), Russ Pearson (Discipleship) and Jeanne Stokes (Finance, Budget and Stewardship) be approved for vote by the Presbytery. Additionally, that Pat Willard be removed from the Mission & Outreach Committee.

HOLSTON PRESBYTERY COMMITTEES updated 4/14/24

General Mission Board	Committee Chairs	At Large	Other Members
Rodney Norris*			Moderator
Kathi Cary			Presbytery Moderator
Collin Adams			Presbytery Vice Moderator
Sam Schaus	Committee on Preparation		
Maggie Rust	Committee on Ministry		
Marshall Steinle	Mission & Outreach		
Richard Raum	Finance, Stewardship & Budget		
Greg Cartwright	Discipleship		
Dave Welch	Personnel/Admin Sub		
Bill Anderson	Representation & Nominations		
Todd Jenkins		Class of 2026	
Kaye Florence		Class of 2025	
Donna Sade		Class of 2024	
COMMITTEES	Class of 2026	Class of 2025	Class of 2024
Committee on Preparation for Ministry (8)	Robert White (TE)	Bill Reese (RE)	
	Brian Alderman (TE)	Ramy Marcos (TE)	Carolyn Russ (RE)
	Sam Schaus (TE)*		Nancy Johnson (RE)
Committee on Ministry (12)	Bill Anderson (TE)	Allen Huff (TE)	Collin Adams (TE)
	Mary Jane Farmer (RE)	Kaye Florence (TE) #	Maggie Rust(TE)*
	Stephen Patrick (RE)	John Grindstaff (RE)	John Tucker (RE)
		Rebecca Nunley(RE)	Sharon Amstutz (TE) #

Mission & Outreach (8)	Marshall Steinle (TE)*	Stacy Larson (RE)	
	Donna Sade (RE)	Mike Shelton (TE)	Matthew Cary (RE)
	Bishop Greene (TE)	Julia Beeson (RE)	Karen Clark (RE)
	Pat Willard (TE)		Mary Ellen Elkins (RE)
Discipleship & Evangelism (8)	Greg Cartwright (TE) *	Russ Pearson	Barron Hopper (TE)
	Brandon Davis (TE)		
	Lori Fleenor (RE)		
Campus Ministry Sub-Committee (6)	Phyllis Thompson (RE)	Lori Fleenor (RE)	Mike Miyamoto (RE)
	Marianne Huff (RE)	Brandon Davis (TE)	
Finance, Budget & Stewardship (8)	Rick Raum (TE)	Aaron Caton (RE)	
	Ken King (RE)		David Hughes (RE)
	Jeanne Stokes (RE)		
			Larry Smith (RE)
General Mission Board At-Large Members (3)	Todd Jenkins (TE)	Kaye Florence (TE)	Donna Sade (RE)
Administration and personnel Sub Committee	Dave Welch (TR) *		
	Jenny Clemmer (RE)		
	Jim Johnson (RE)		
Committee on Representation & Nominations (6) Nominated by Presbytery Moderator		Matthew Clark (RE)	Pauline Douglas (RE)
		Bill Anderson (TE)*	Elizabeth Smith (LF)
PRESBYTERY OFFICERS		Class of 2025	Class of 2024

Presbytery Moderator (1-YR Term)	(Elected in August 2024)		Kathi Carey (RE)
			Collin Adams (TE)
Presbytery Vice-Moderator (1-YR Term)	Class of 2025		Class of 2024
Transitional Stated Clerk (1-YR Term) Nominated by GMB			Chris Bohn
Transitional Treasurer (1-YR Term) Nominated by GMB			Dave Welch
Assistant Treasurer (3-YR Term)			David Light (CRE)
ORDINATION EXAM READERS/COMMISSIONERS/D ELEGATES	Class of 2025		Class of 2024
Ordination Exam Readers (2) (1-YR Term)	(Elected in November 2024)		Karen Russell (TE)
	Bill Anderson (TE)		
Ordination Exam Reader Alt. (1) (1-YR Term)	Karen Russell (RE)		
	226th GA – 2024	226th GA – 2024	
General Assembly Commissioners (2) (2-YR Term)	Maggie Rust (TE)		
	Kathi Carey (RE)		
General Assembly Commissioners Alt. (2) (2-YR Term)			
GA Young Adult Advisory Delegate (1) (2-YR Term)	Maggie Jacobs		
GA Young Adult Advisory Delegate Alt. (1) (2-YR Term)			
	Class of 2027	Class of 2026	Class of 2025
Synod Commissioners (2) (3-YR Term)	(Elected in December 2026)	(TE) Brian Wyatt	
			Matthew Clark (RE)
Synod Commissioners Alt. (2) (3-YR Term)			
			(RE)

Synod Nominating Committee (1) (3-YR Term)			
TRUSTEES/PJC/OTHER BOARDS	Class of 2028	Class of 2024	Class of 2024
Trustees (6) (6-YR Term)	Dave Light (RE)*	Sharon Amstutz (TE)	Dan Donaldson(TE)
	Scott Wise (RE)	Matthew Clark (RE))	Jim Mays (TE) John Smith (RE)
Permanent Judicial Commission (7) (6-YR Term)	Sam Schaus (TE)	Rodney Norris (TE)	Sam Weddington (TE)
	Douglas Payne (RE)	John Smith (RE)	Jim Austin (RE)
	Brock Fleener		Gwen Hunter (RE)
	Class of 2026		
Sunset Gap Board	(TE)		

* Denotes Moderator; TE-Teaching Elder; RE-Ruling Elder; LF-Lay Female; LM-Lay Male; GMG-General Mission Board
 Currently elected--no action needed Desires nomination or re-nomination

Acting Stated Clerk’s Report Sharon Amstutz

Session Records Review

The presbytery is mandated by our *Book of Order* (G-3.0108) to annually review the proceedings and actions of sessions within its jurisdiction—commonly referred to as a review of the session minutes. For Holston Presbytery, the administrative review of the session records is under the auspices of the General Mission Board.

To ensure that the session records review is accomplished and reported in the minutes of this calendar year, the General Mission Board determined that the review be held during the summer months in geographic clusters so that the results can be reported by November. The dates for the Session Records Review proposed for those meetings are,

Recommendation: that the following dates and locations for Session Record Reviews be approved.

- June 29 (First Presbyterian Church, Johnson City)
- July 20 (Erwin Presbyterian Church), and
- September 21 (Hopewell Presbyterian Church)

The congregation of Mt Hermon Presbyterian Church has requested that, due to the lack of members, the congregation be dissolved, and requests that the possibility of converting the building to a community center in Big Stone Gap. The matter will be referred to an Administrative Commission.

Recommendation: The Stated Clerk requests that the following nominations for an Administrative Commission be presented to the Presbytery for approval:

Dan Donaldson, John Smith, John Grindstaff, Pam Pope.
This commission will deal with property and other issues related to Zion Presbyterian, Amity Presbyterian, Tabernacle Presbyterian, and Mt. Hermon Presbyterian.

Information

1. Pursuant to the *Book of Order* G-3.0301, the presbytery shall have a goal of numerical parity between teaching elders and ruling elders. As of December 31, 2022, Holston Presbytery had 57 resident teaching elders (active resident and members-at-large), and 65 ruling elders (commissioners, eligible CREs, and any ruling elder presbytery moderator) so entitled to vote, thus there is no imbalance that needs to be redressed. (See attached Rolls.)
2. Report on the 2023 Synod of Living Water's annual meeting has been received. (See attached report.)
3. Received the minutes of the Commission to Ordain the Rev. Justin Miller. (See attached.)
4. Who has voice and vote at Holston Presbytery meetings is summarized below:

Who can speak and vote at presbytery meetings:

- Active member, teaching elders
- Member-at-large, teaching elders
- Primary ruling elder commissioners
- The presbytery moderator, if they are a ruling elder
- Commissioned Ruling Elders who have completed Level II Training and who are under contract

Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

5. The *Book of Order* D-5.0206b. reads that: *The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body.*

The current roster of members of the Permanent Judicial Commission whose terms have expired within the past six years are:

Class of 2022

Scott Wise (Ruling Elder – Bristol)
Carol Baird (Ruling Elder – Jonesborough)
Mark Knisley (Teaching Elder)

Class of 2020

Brian Wyatt (Teaching Elder)
William Phillips (Ruling Elder—Rogersville)

Class of 2018

Ed Hutchinson (Ruling Elder—Mt. Hermon)

6. The 2022 Annual Statistical Cumulative Report for Holston Presbytery is below:

7.

Roll of Ministers as of December 31, 2023

Active Ministers (Resident):

Collin Adams	Kaye Florence (HR)	Karen Russell
Brian Alderman	Paul Helphinstine	Maggie Rust
Sharon Amstutz	Barron Hopper (HR)	Samuel Schaus
William Anderson (HR)	Allen Huff, Jr.	Angus Shaw (HR)
Robert Armistead (HR)	William D. Hyers	Mike Shelton
Earle Barron (HR)		Marshall Steinle
Gary Bement (HR)	Todd Jenkins	Terry Sutherland (HR)
Andy Blackwelder	Khayla Johnson	Sam Weddington
Christine Bohn	Greg Jordan (HR)	
	Teresa Kendall	Dave Welch
Payne Cave (HR)	C. Phillip Kestner (HR)	
Gregory Cartwright	Mark Knisley (HR)	Robert White
Alan Chapman (HR)	Ramy Marcos	
H. Martin Christian (HR)	John R. Martin (HR)	John Wintringham (HR)
Lee Clements (HR)	James Mays (HR)	Brian Wyatt
Harrell L. Cobb (HR)	Rodney Norris	
Brandon Davis	J. David Randolph	
Dan Donaldson (HR)	Richard Raum (HR)	
Richard L. Fifield (HR)	George L. Rolling (HR)	

Active Ministers (Non-Resident)

Member-At-Large (Resident)

Thomas M. Bier

Catherine Clasen Askew

Deven Hazelwood

Dan Clark (HR)

Tim Meredith

Richard C. Austin (HR)

Diana Moore

Mitch Coggin

Patricia Willard

Pat Locke

Katherine White

James Martin (HR)

Ray White

Richard Ray (HR)

Lawrence Sharrett

Thomas M.L. Wade (HR)

Stanley Webster (HR)

Stephen R. Weisz (HR)

William Young (HR)

Member at Large (Non-Resident)

Ralph Hutchison

Glenn Scruggs

Members Temporarily Enrolled

None

Members of Other Denominations Serving in Temporary Relationships with a Contract

Mark Diddle

Steve Fryl

Members of Other Denominations Serving in Temporary Relationships

Roll of Certified Christian Educators as of December 31, 2022

Eileen B. Madden

Russ Pearson

Roll of Certified Associate Christian Educators as of December 31, 2022

None

Persons Added to the Rolls in 2022

Bishop Greene

Teresa Kendall

Ramy Marcos

Persons Removed from the Rolls in 2023

William Allen (death 9/1)
Davis Whitesides (death
Stanley Webster (HR)
Doug LaPointe (renunciation of jurisdiction)
Sherrolyn Weed (HR)
Seong Cheol Im

Roll of Commissioned Ruling Elders as of December 31, 2023

Level I

Jim Austin
Tracy Cagle*
TJ Freshour
Gary Helton
Cheryl Rice
Betty Stevens

Level III

Gloria Baird
Calvin Ballinger
Anthony Barnette*
John Catts
Marci Cobb*
Mike Culbertson

Level III (continued)

David Dalton
Mary Jane Farmer*
David Light
Jeff Morelock
John Tucker*
Scott Wise
Kathleen Wright

Level II

(None)

(* denotes under contract with a congregation)

SYNOD OF LIVING WATERS REPORT

Teaching Elder Karen Russell

January 23, 2023

Synod of Living Waters – Stated Meeting

January 23, 2023

Hybrid Virtual and In-Person Meeting at Trinity Presbyterian Church, Nashville

The Transitional Executive Presbyter of Holston Presbytery attended the meeting virtually.

Despite a great deal of planning the meeting was afflicted with ongoing technical difficulties, but due to the technical expertise and creativity of the synod Executive Director, the meeting was able to continue.

The newly installed president of Columbia Seminary was slated to preach, but apparently did not have the correct date on his calendar. Stated Clerk Charlie Evans rose to the occasion admirably and was able to deliver an effective sermon.

New officers were elected and installed. Dr. Ann Laird Jones was installed as moderator. Charlie Evans continues as stated clerk, and Sally Hughes continues as Treasurer. The Vice Moderator position is still vacant.

There are vacancies related to Holston Presbytery. We do not currently have an elected commissioner to the synod, and it is our turn to nominate a member of the permanent judicial commission. We have been encouraged to fill these positions as quickly as possible.

The Synod is requesting information on the use of technology grants, both on how the money was used and the impact of the grants. We will need to ask our grant recipients to send us information on how they utilized the funds, and hopefully have some stories to tell. With pictures.

Based on a recommendation from the Executive Forum of the Synod, the Permanent Administrative Commission will review the funding formula for distribution of campus ministry funds to see if the funds are being distributed equitably, based on size of programming and impact. Right now, Holston Presbyter receives significantly less money than other presbyteries. Hopefully, we can make a case for additional funding in the future.

The good news from the meeting is that there will be NO increase in synod per capita assessment for 2023. That will remain at \$3.98.

Other routine business was conducted during the meeting, but the items above are of concern to Holston Presbytery.

Minutes of the Commission to Install the Rev. Dr. Glenda Hollingshead

MINUTES OF THE COMMISSION of Holston Presbytery to install the Rev. Dr. Glenda Hollingshead as pastor of the First Presbyterian Church, Jefferson City, Tennessee.

The Commission, according to the appointment of Holston Presbytery, met at First Presbyterian Church, on Sunday, March 26th, at 1:30 PM, with the Commission members: the Rev. Diana Moore, the Rev. Rodney Norris, the Rev. Karen Russell, Commissioned Ruling Elder Calvin Ballinger from Bethel Presbyterian Church, Dandridge, and Ruling Elder John Zirkle from First Presbyterian Church, Jefferson City, Tennessee. The meeting was opened with prayer, and a quorum was present.

Rev. Rodney Norris was elected as Moderator and Rev. Diana Moore as Clerk of the Commission. Responsibilities and procedures for the Service of Installation were reviewed, and the Commission recessed to be reconvened in the presence of the congregation at 2:00 PM. The Commission agreed to adjourn following the Benediction.

In the presence of the congregation, the Commission was reconvened for worship. The Rev. Diana Moore preached from Genesis 12. As Moderator, Rev. Rodney Norris propounded the Constitutional Questions for the Pastor-elect, and Ruling Elder John Zirkle propounded the Constitutional Questions to the Congregation. All questions being answered in the affirmative, the Rev. Dr. Glenda Hollingshead was installed as pastor of the First Presbyterian Church, Jefferson City, agreeably to the Word of God and the constitution of the Presbyterian Church (U.S.A.). The installation prayer was led by Commissioned Ruling Elder Calvin Ballinger.

Members of the presbytery and others were invited to welcome the newly installed pastor into their fellowship in the ministry of the Word by sharing the peace of

Christ. Rev. Karen Russell delivered a charge to the pastor. The Rev. Rodney Norris delivered a charge to the congregation. An offering was received for the Holston Presbytery Pastoral Care Fund.

At the conclusion of the service the Rev. Dr. Hollingshead pronounced the benediction. After the service, officers and members of the church gave to their new pastor an appropriate expression of cordial reception and affectionate regard.

2022 Presbytery Statistical Report

Presbytery
Address
Phone
Email
Web Site

Holston
PO Box 859, Jonesborough, TN 37659
423-200-8917 Fax 423-247-6178
diana@holstonpresbytery.org
holstonpresbytery.org/



Membership			
Prior Active Members	4559	Adjusted membership	4551
Gains		Losses	
Certificate	39	Certificate	40
Youth Professions	11	Deaths	124
Professions & Reaffirmations	55	Deleted for any Other Reason	65
Total Gains	105	Total Losses	229
Total Ending Active Members	4427		
Baptisms			
Presented by Others	17	Average Weekly Worship Attendance	1867
At Confirmation	12	Friends of the Congregation	420
All Other	8	Ruling Elders on Session	287
		Do you have Deacons? Yes / No	9 / 22
Age Distribution of Active Members		People with Disabilities	
17 & Under	129	Hearing impairment	198
18 - 25	269	Sight impairment	46
26 - 40	454	Mobility impairment	176
41 - 55	491	Other impairment	226
56 - 70	1006		
Over 70	1234	Gender Distribution	
Total Age Distribution	3583	Women	2030
		Men	1458
		Non-Binary	9
Youth in Congregation			
Age 4 and under	87	Middle School (6th – 8th grade)	102
Elementary School (K-5th grade)	143	High School (9th – 12th grade)	124
		Total Youth	456

Racial Ethnic

Asian/Pacific Islander/South Asian	22	Native American/Alaska Native/Indigenous	1
Black/African American/African	24	White	3535
Middle Eastern/North African	0	Multiracial	5
Hispanic/Latino-a	16		
		Total Racial Ethnic	3603

Budgeted Income 6,365,665

Budgeted Expense 6,719,037

Receipts

Regular Contributions	7,064,672	Bequests	477,134
Capital Building Fund	260,902	Other Income	241,192
Investment Income	314,560	Subsidy or Aid	54,265

Expenditures

Local Program	5,862,654	Investment Expenditures	50,126
Local Mission	1,212,274	Per Capital Apprt	92,298
Capital Expenditures	507,162	Other Mission	803,544

Appendix 1 – Some Meeting Guidelines

Who can speak and vote at presbytery meetings:

- Teaching elders who are active members, which includes
 - Teaching elders engaged in validated ministry though installed or contracted congregational ministry in Holston Presbytery
 - Teaching elders engaged in approved validated ministries outside the congregation or outside the Presbytery
 - Teaching elders who have been designated retired
- Teaching elders who have been designated members-at-large
- Primary ruling elder commissioners
- Ruling elders commissioned to pastoral service by Holston Presbytery who are under contract with a congregation
- The presbytery moderator and vice-moderator, if ruling elders, for the term of office

Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

Rules for Debate for Matters before the Presbytery

(Adopted by Holston Presbytery, June 9, 1990)

- Up to (30) minutes will be allowed for debate for a given issue. The time can be extended if Presbytery votes to give additional time for debate.
- In debates on any pending matters, no member of the Presbytery shall be allowed to speak for more than three (3) minutes until all other members who desire to speak on the matter have been heard. The Moderator will balance debate between pro and con. The member presenting a motion or submitting a report has a right to open and close debate.
- At the end of the thirty minutes, Presbytery will proceed to vote on the matter at hand or extend the debate for a definite time.
- Distributing materials at a Presbytery meeting is a privilege, not a right.
- Materials should come from Presbytery committees, General Assembly or Synod, or one of our Institutions.
- Permission from Council is required to distribute materials at the Presbytery meeting that come from one of the various advocacy groups in the PC(USA).

Appendix 2 – Guidelines for Presbyterians during Times of Disagreement

- Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus Christ;
- We will keep our conversations and communications open for candid and forthright exchange,
- We will not ask questions or make statements in a way which will intimidate or judge others.
- Learn about various positions on the topic of disagreement.
- State what we think we heard and ask for clarification before responding.
- Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.
- Focus on ideas and suggestions. We will not engage in name calling or labeling of others.
- Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
- Indicate where we agree with those of other viewpoints as well as where we disagree.
- Seek to stay in community with each other though the discussion may be vigorous and full of tension; we will be ready to forgive and be forgiven.
- Follow these additional Guidelines when we meet in decision-making bodies:
 - Urge persons of various points of view to speak and promise to listen to these positions seriously;
 - Seek conclusions informed by our points of agreement;
 - Be sensitive to the feelings and concerns of those who do not agree with the majority and respect their freedom of conscience;
 - Abide by the decision of the majority, working for change in ways that are consistent with these Guidelines.

Revised: September 11, 2007

Appendix 3 – Future Events

Dates for the General Mission Board and Presbytery meetings in 2024 and 2025:

2024

General Mission Board

Presbytery

January 16, 2022 (Tues) February 3, 2024 (Sat) – Rogersville Presbyterian
April 16, 2024 (Tues) May 7, 2024 (Tues) – Jonesborough Presbyterian
July 16, 2024 (Tues) August 3, 2024 (Sat) – First Presbyterian, Kingsport
October 22, 2024 (Tues) November 12, 2024 (Tues) – Holston Presbytery Camp
and Conference Center

2025

General Mission Board

Presbytery

January 14, 2025 (Tues) February 1, 2025 (Sat) – Covenant Presbyterian
April 15, 2025 (Tues) May 6, 2025 (Tues) – Blountville Presbyterian
July 15, 2025 (Tues) August 2, 2025 (Sat) – First Pres, Elizabethton
October 21, 2025 (Tues) November 4, 2025 (Tues) – Vacant

Dates for Committee Meetings in the Next Quarter of 2024:

Committee on Ministry (Maggie Rust)

January 25, Zoom

February 22, in person

April 25, Zoom

All meetings are currently scheduled to start at 4pm.

Committee on Preparation for Ministry (Sam Schauss)

March 5

All meetings are by Zoom, and the scheduled start time is 3pm.

PRESBYTERY FEEDBACK

We want to hear from you!

1. What part of today's meeting was meaningful to you?
2. How can we improve the meeting?
3. How can Presbytery be more sensitive to the needs of your congregation?
4. Did you experience any issues with accessibility at the meeting?
5. Would you be willing to help with worship at a future Presbytery meeting: ___ Y ___ N
(If yes, please include your name and contact information below.)
6. Other comments:

Your name (optional) _____

Phone _____

Email _____

You may leave your completed form in the basket on the registration table or you may email your response to info@holstonpresbytery.org. Thank you for your feedback.