

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
November 11, 2025
Online Meeting via Zoom
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MINUTES

STATED MEETING OF HOLSTON PRESBYTERY

November 11, 2025

Meeting held via Zoom due to weather

Holston Presbytery met for its stated meeting.

At 10:00 AM Vice-Moderator Gary Helton Called the meeting to order and Collin Adams opened with prayer.

Rev. Todd Jenkins welcomed the Presbytery to the meeting.

There was no new business for today's meeting

The amended docket for today's meeting was presented. There was a motion and a second. The amended docket was approved.

ENROLLMENT:

TEACHING ELDERS PRESENT/ABSENT:

Name	Present	Absent
Adams, Collin	X	
Alderman, Brian		X
Amstutz, Sharon	X	
Anderson, William	X	
Askew, Catherine Clasen		X
Austin, Richard C.		X
Barron, Earle		X
Bement, Gary		X
Bier, Tom		X
Bohn, Christine		X
Cartwright, Gregory		X
Cave, Payne		X
Chapman, Alan		X
Christian, H. Martin		X

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Clark, Dan		X
Clements, Lee		X
Cobb, Harrell L.	X	
Coggin, Mitch		X
Davis, Brandon	X	
Donaldson, Dan	X	
Eller, Gary	X	
Fifield, Richard L.		X
Florence, Kaye		X
Greene, Bishop	X	
Hazelwood, Deven		X
Helpinstine, Paul	X	
Hollingshead, Glenda		X
Hopper, Barron	X	
Huff, Allen	X	
Hutchison, Ralph	X	
Hyers, William D.		X
Jenkins, Todd	X	
Jordan, Greg		X
Kendall, Teresa	X	
Kestner, C. Phillip		X
Kim, Choonki		X
Knisley, Mark		X
Locke, Patricia		X
Marcos, Ramy	X	
Martin, James		X
Martin, John L.		X
Mays, James		X
Meredith, Tim W.		X
Moore, Diana	X	

Norris, Rodney	X	
Pearson, Russ	X	
Randolph, J. David	X	
Raum, Richard	X	
Rolling, George L.		X
Russell, Karen	X	
Rust, Maggie	X	
Schaus, Samuel		X
Scruggs, Glen		X
Sharrett, Lawrence		X
Shaw, Angus		X
Shelton, Mike		X
Sutherland, Terry		X
Wade, Tom		X
Weisz, Stephen R.		X
Welch, David	X	
White, Katherine	X	
White, Ray		X
White, Robert		X
Willard, Pat		X
Wintringham, John		X
Wyatt, Brian	X	
Young, William		X

MINISTERS OF OTHER DENOMINATIONS PRESENT/ABSENT:

Name	Present	Absent
Gomola, Tom	X	

COMMISSIONED RULING ELDERS PRESENT/ABSENT:

Name	Present	Absent
Austin, Jim		X
Ballinger, Calvin		X
Barnette, Anthony		X
Cagle, Tracy	X	
Catts, John		X
Cobb, Marci	X	
Culbertson, Mike		X
Dalton, David		X
Farmer, Mary Jane		X
Freshour, TJ	X	
Helton, Gary	X	
Johnson, Nancy		X
Light, David		X
Morelock, Jeff		X

Rice, Cheryl		X
Stevens, Betty		X
Tucker, John		X
Wilcox, Becky	X	
Wise, Scott		X
Wright, Kathleen		X

RULING ELDER COMMISSIONERS:

Congregation	Principal	Alternate	Visitor/Other
Bethel, Dandridge			
Bethel, Kingsport			Donna & Bill Sade
Blountville			
Bristol, First			

Cedar Creek			Becky Wilcox, TJ Freshour
Cedarview			
Chuckey			
Clinton			
Cold Spring	John Meyer		
Colonial Heights	Amalyn Crawford Thornton		
Cove Creek			
Covenant	Tony Madden		
Cross Anchor			
Elizabethton, First	Mike Rose		
Erwin			Jerry Swam Sidi
Greeneville, First	Nick Mitchell		
Hebron	Mark Brown		
Hopewell	Harrell Webb		
Jefferson City, First			
Jennie Moore			
Johnson City, First	Robert Armistead		Laura Hicks-Hardy
Jonesborough	Geoffrey Hoare		
Keystone			
Kingsport, First	Bill McClure		
Leesburg			
Magill Memorial			
Morristown, First	Marianne Sharp		
Mountain City			

New Bethel			
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New Market			
New Providence	Mike Garrison		Samuel Meredith
Newport			
Oakland			
Old Kingsport			
Philadelphia			
Piney Flats			
Preston Hills	Carolyn Russ		
Reedy Creek, Bristol			
Reedy Creek, Kingsport	Judy Mooney		
Rock Creek			
Rogersville			Timothy Sanford
Salem			
Shady Valley			
Shenandoah			
St. Paul	Mark Brown		
Strawberry Plains			
Tabernacle			
Timber Ridge			
Tri City Korean			
Watauga Avenue			
Waverly Road	Jane Welch		
West Ridge			

PRESBYTERY MODERATOR: Kathi Cary

PRESBYTERY VICE MODERATOR: Gary Helton

PRESBYTERY STAFF: Karen Russell, TEP; Beverly Johnson, treasurer; Andi White, Admin. manager

COMMITTEE CHAIRS: Gary Helton, Brandon Davis, Todd Jenkins, Dave Welch, Bill Anderson, Bishop Greene, Collin Adams, Rick Raum

VISITING/CORRESPONDING TEACHING ELDERS/MINISTERS:

Name	Presbytery

VISITORS:

Name	Location
Brad Walker	
John Morrell	
Jackson Sewell	Erwin

Consent Agenda

Introduction of New Business for Today's Docket. No business was presented.

All matters listed under the Consent Agenda are considered to be in the normal course of business by the Presbytery and will be enacted by one motion in the form listed. Any item requiring discussion will be removed from the Consent Agenda and considered separately.

- Enrollment of commissioners and minister members was approved.
- Quorum was declared.
- Minutes from the August 2025 Stated Meeting were approved.
- Karen Russell, Gary Helton, and Collin Adams were appointed to the Committee on Thanks.
- Diana Moore and Brian Wyatt were appointed to the Bills and Overtures Committee.
- **The Consent Agenda was approved.**

Nominations & Representation Report and Recommendations

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Minutes of Holston Presbytery Stated Meeting November 11, 2025

Bill Anderson presented the ballot from the nominating committee. There were no nominations from the floor and the ballot passed with 38 YES votes and 0 NO votes. (See Appendix 1 p. 4972)

Report from the Bethel Presbyterian Administrative Commission

Teresa Kendall reported on behalf of the commission. The AC moved that the Bethel Congregation be dissolved as all members have transferred to other churches. The motion passed with 38 YES votes and 0 NO votes. A Litany of Thanksgiving was given for the Bethel congregation and the ministry they provided over the years.

Reports Not Requiring Action:

Committee on Preparation for Ministry – No report

Disaster Relief Team

Rebecca Nunley shared the current work of the DRT. She reported that \$158,705 has been received and \$116,895 has been dispersed. A \$25,000 donation toward a third house with Appalachian Service Project has been given. There will be a Thanksgiving offering collected again this year and congregations were invited to participate. The goal is to build 6 or more houses this year, with 3 already underway.

Mission and Discipleship Committee

Bishop Greene gave the report on behalf of the committee. She highlighted the PCUSA Mission Calendar as a resource and placed an emphasis on 5 Cents a Meal giving.

Gary Helton shared the 'Go Bag' mission initiative. This will be a backpack with toiletries and other sundries along with a \$10 gift card to a restaurant that can be given to those in need.

Campus Ministry

Brandon Davis reported on behalf of the committee that the ministry is being redesigned after the director resigned in the spring. He highlighted the pause that was taken as well as the current plans to move forward starting with the search for a new director. He said the committee is seeking involvement from churches for service, connection, fellowship, and financial giving.

Trustees

Karen Russell brought the report on behalf of the Trustees. Karen Russell provided an update on property matters. She highlighted the lease to purchase partnerships that we have with the former Bethany church building and St. John the Baptist congregation, and the former Barton Springs building and the Micronesian Congregation. She reported that litigation associated with the former Bethany congregation has been settled. Russell also announced a 5-year lease-to-purchase agreement with Children of Christ Baptist Church for the Barton Springs property. She recommended that a property manager be hired in 2026. The Administration and Personnel subcommittee will investigate this suggestion.

Transitional Executive Presbyter's Report

Karen Russell reported that financial cash constraints have been eased due to property moves. She recommended hiring a stipend person to manage property. She clarified that the Personnel Committee and General Mission Board would address it. (See Appendix 2 p. 4974)

Stated Clerk's Report The 2024 Statistical Report and minister list were approved with 27 YES votes and 0 NO votes. Those reports are in Appendix 10.

Collin Adams reminded ministers and clerks of session that the 2025 statistical reporting season opens December 1, entry begins January 2, closes February 20, and that emails will begin going out with information on how to give those reports. Adams also encouraged session records review if needed. (See Appendix 3 p. 4977)

Treasurer's Report – Appendix 9.

Reports of the Presbytery Administrative Commissions

Dan Donaldson reported on behalf of the Greene County AC.

Reports Requiring Action:

General Mission Board

Rodney Norris presented the recommendation from GMB, based on a recommendation from the Finance Committee, that the Trustees be instructed to sell the campus house, with the proceeds from the sale to be invested in a fund separate from other investment funds, and campus ministry funding be given first consideration and priority in any use of income or principle of that fund. This recommendation passed with 36 YES votes and 2 NO votes.

Rodney Norris reported that the GMB has extended Karen Russell's contract for 6 months.

Committee on Ministry

Maggie Rust brought the report of the Committee on Ministry.

The Second Reading of the Family Leave Policy to be approved as an addendum to the Manual of Operations was brought for a vote. The policy passed with 36 YES votes and 0 NO votes. (See appendix 4 p. 4978)

The policy on 'Transferring Ordination of Ministers from Other Denominations' was brought for a first reading. (See appendix 5 p. 4980)

The COM action to dissolve the pastoral call of between Mike Shelton and First Presbyterian Church, Kingsport was approved with 39 YES votes and 0 NO votes. The action was effective as of September 14, 2025.

The COM action to transfer the Membership of Samuel Weddington from Holston Presbytery to the Presbytery of Tres Rios was approved with 37 YES votes and 2 NO votes.

The COM action commissioning Mark Brown as a Commissioned Pastor to St. Paul and Hebron where he will preach, administer sacraments and serve as moderator of session was approved with 37 YES votes and 0 NO votes.

The COM action commissioning TJ Freshour to preach and administer sacraments monthly at Salem and Cedar Creek was approved with 38 YES votes and 0 NO votes.

The COM action commissioning Becky Wilcox to preach and administer sacraments monthly at Cross Anchor and Strawberry Plains was approved with 38 YES votes and 0 NO votes.

Collin Adams led the presbytery in a Service of Commissioning and Installation for Mark Brown, TJ Freshour, and Becky Wilcox as well as incoming moderator Gary Helton and Vice Moderator Teresa Kendall.

Finance, Stewardship and Budget

Rick Raum presented the 2026 budget with a projected deficit of \$70,000 and recommended that it be adopted as presented. Raum explained that income projections were conservative while expenses were budgeted high. He noted that investment income would be used to cover deficits, if necessary, and dip into interest income from investments, and possibly into principal if necessary. The motion passed with 39 YES votes and 0 NO votes. Appendix 9

Adjournment:

After soliciting joys and concerns from the Presbytery, Moderator Gary Helton closed with prayer and adjourned the meeting at 11:35 AM.

Respectfully submitted,

Rev. Collin Blair Adams

Stated Clerk

Appendix 1

Holston Presbytery
Committee on Representation/Nominations
November 11, 2025

All terms are three year terms, unless otherwise indicated

Moderator of General Mission Board:	RE Kathi Carey (1 yr term)
Moderator of the Presbytery:	RE Gary Helton (1 yr term)
Vice Moderator of the Presbytery:	TE Teresa Kendall (1 yr term)
Stated Clerk:	TE Collin Adams
Treasurer:	Beverly Johnson
General Mission Board, At Large:	RE Pam Pope
 Committee on Preparation for Ministry:	 RE Bill Reese TE Ramy Marcos RE Stephen Patrick RE TJ Freshour (2 yr term)
 Committee on Ministry:	 TE Gary Eller RE John Grindstaff RE Becky Wilcox TE Diana Moore (1 yr term) _____ (3 yr term) _____ (1 yr term)
 Mission & Discipleship:	 RE Julia Beeson TE Russ Pearson RE Debbie Hughes
 Campus Ministry:	 TE Brandon Davis RE Spencer Morrell
 Finance, Budget & Stewardship:	 RE Aaron Caton
 Administration and Personnel Sub:	 TE Dave Welch RE Don Sharitt (1 yr term)
 Committee on Rep./Nominations:	 TE Bill Anderson RE Matthew Clark _____ (2 yr term) _____ (1 yr term)

Ordination Exam Readers (all 1 yr terms): TE Bill Anderson

RE Pam Smith

Alternates: TE Karen Russell

RE _____

General Assembly Commissioners: TE Paul Helphinstine

RE Gary Helton

Alternates: TE _____

RE _____

GA Young Adult Advisory Delegate: Wally Wyatt

Alternate: Tom Meredith

Synod Commissioner (3 year terms): TE Brian Wyatt

RE Matthew Clark

Trustees (6 yr term): TE Dan Donaldson

TE Glenda Hollingshead

Permanent Judicial Comm (6 yr term): TE Rodney Norris

RE Sue Schultz

Appendix 2

Transitional Executive Presbyter Report to GMB

October 21, 20225

Going in the last weeks and months of 2025, it's difficult to measure how different things are than they were as the year began. **Some things are better, some things are not.** Below is a summary of what I have been up to since the last GMB meeting, but also a summary of some very large things that have happened in the presbytery since January. The list represents both some major accomplishments and a directional change for Holston Presbytery – especially in the area of property.

As the year begins to wind down, **I have a list of things** I had planned to complete before the end of the year. That list, along with some suggestions and rationale for suggestions is at the end of this report.

I have one strong suggestion that I believe the GMB should consider as the new year looms in addition to my longer list. Given the large amount of property management, and that we are entering into lease to purchase agreements rather than straight sales, I believe that **a part time property manager** would be an asset (if not a necessity) for the presbytery. This could be an "as needed" position with an annual stipend and mileage reimbursement. This person could be the primary contact on property and insurance issues and liaison with the Trustees on property issues. I believe that property issues of many types will be an issue for the near future, as churches struggle with under-utilized property, congregations continue to shrink, and building maintenance becomes a budget buster for even financially stable congregations. Having someone who can focus on property could help both the presbytery and congregations use their major asset in a faithful way.

Since the last GMB meeting, I have:

- Met with sessions at First, Kingsport, St. Paul, Reedy Creek, Salem, Jonesborough
- Preached at Cold Spring and First Kingsport
- Attended Mike Shelton's last Sunday at First Kingsport
- Served Communion at Hebron
- Continued morning prayer on line – Thursday mornings
- Met with Finance as they interviewed financial advisors
- Met with Personnel chair re: upcoming staff reviews
- Met with Mennonite Disaster Services re: possible properties for "base camp" for work groups
- Met with Kip Elolia and Laura Hicks Hardy re: Kenyan pastor project
- Attended the three hour (!) service at St. John the Baptist Coptic Orthodox Church
- Completed the lease to purchase agreement with St. John the Baptist
- Saw the roof replaced at the former Bethany property
- Worked with St. John the Baptist to replace faulty heat pump at former Bethany property
- Worked with St. John the Baptist on insurance claim at former Bethany property
- Met with moderators re: next steps for Holston Presbytery

- Met with the insurance agent multiple times to make sure all our properties are covered and our policy is up to date
- Met with EPs from East TN presbytery and Abingdon presbytery
- Met with ETSU representatives re: campus house
- Dealt with the utility companies re: Barton Springs property
- With Dan Donaldson, negotiated a lease to purchase agreement with the Children of Christ Baptist church for the former Barton Springs property
- Consulted with synod stated clerk re: ACs and property issues, communicated with the ACs with what I learned
- Worked with Beverly to properly post income and expenses; okayed expenses as needed
- Completed and distributed budget worksheets to committees for 2026 budget; created a new budgeting process

In the last twelve months the presbytery has:

- Completed the negotiations and sale of Holston Meadows Cabin
- Worked with Barton Springs Presbyterian to dissolve the congregation and make plans for the building and the assets of the church
- Created partnerships with two non-Presbyterian congregations to ensure that our vacant buildings can continue to be a worshipping community
- Successfully converted our bookkeeping to a new system and archived our old financial records
- Worked with Presbyterian Disaster Assistance to lay the groundwork for a significant grant from PDA
- Launched strategic planning team
- Worked with various sessions/groups to resolve the future of several congregations that were unclear
- Launched the Small Church initiative
- Invested a portion of our funds at a modest return while developing a more balanced investment strategy
- Created an investment plan for the presbytery (policy to come)
- Updated the personnel manual
- Finalized changes to the operations manual
- Begun work on an investment policy and made plans for a full audit of the presbytery's financial records and practices

On a personal level:

- Took my mother to Florida (unexpectedly) to see my aunt, who was not expected to live. (spoiler alert – she got better)
- Returned from a lovely vacation in Canada with the grandkids; realized immigration is more complicated and nuanced than one would think
- Had a(nother) parathyroidectomy, this one successful; surgery was more invasive and recovery was more difficult than anticipated
- Continued a discernment process on the “next thing” – both for me and Holston Presbytery

- Continued monthly coaching session with clergy coach
- Completed course in Church Consulting and began the practicum portion – which will include the “practice” of working closely with a current consultant
- Had several conversations about the possibility of developing training materials and events for training required by the PCUSA, including new elder training and CP continuing education

Things I wish were finished by December 31

- A full program for required training
- A workable database for the presbytery that would track people, events, training, candidates, minister members, commissioned pastors – all the things in one place
- A stable and reliable communications plan – for creating content and distributing it; website, social media, e mail blasts, etc.
- Policies and procedures for cash handling, expense approval, decision making and accountability for staff and committees, pastoral leadership contracts and oversight
- More presbytery learning events: worship lab, curriculum overview for the church year, national church resources and how to find them, how to structure terms of call, long term financial planning, church growth strategies, theological reflection
- Leadership development for GMB and committees
- Presbytery wide elder training and session retreat – including the required session training
- A good filing system for hard files in the presbytery office
- Old church records to the Historical Society

Appendix 3

Stated Clerk's Report

Nov. 11, 2025 Meeting of Holston Presbytery

STATISTICAL REPORT TIMELINE

The time has come to get church statistics ready for our yearly report. The timeline is as follows:

December 1, 2025: Statistics entry option available for presbyteries opens.

January 2, 2026: Statistics entry access opened for churches.

February 20, 2026: Last day the statistics entry option will be available for churches.

Be on the lookout for an email from statedclerk@holstonpresbytery.org with the information you will need to complete your reports!

Over the last few months the Presbytery has conducted Session Record reviews. The list of churches that have been reviewed is attached to this report.

The Synod of Living Waters has conducted records reviews for its presbyteries. Our records were reviewed with exceptions. The 2024 minutes will be bound and placed in the Presbytery office.

Appendix 4

Holston Presbytery COM Family Leave Policy

Eligibility

All ministers of Word and Sacrament serving in an installed relationship with a congregation (pastors and associate pastors) are eligible to have a minimum of twelve weeks paid family medical leave (G-2.0804). Congregations are strongly encouraged but not required to provide these benefits to other pastoral leaders also. The provisions of this policy outline the minimum requirements for paid family medical leave for pastoral calls in Holston Presbytery.

Types of Leave

Paid family medical leave may encompass either of the following:

- Parental Leave: Within one year of birth or adoption by a pastor or the pastor's spouse, a pastor may take up to twelve consecutive or intermittent weeks of paid family medical leave.
- Caregiver Leave: In times when an immediate family member requires care due to a major illness or disability, a pastor may take up to twelve weeks' paid family medical leave, either consecutively or intermittently.

Leave Parameters

- A pastor may use up to twelve weeks (including Sundays) of paid family medical leave within any rolling twelve-month period. Ordinarily, this should not exceed more than twenty-four weeks within a sixty-month period. If more than one precipitating event or circumstance permitting the use of paid family medical leave arise within a particular twelve-month period, the session and pastor are encouraged to be gracious and generous in their care for one another.
- A pastor should provide as much advance notice as possible for potential paid family medical leave.
- Paid family medical leave may be used—in accordance with need—consecutively or intermittently. Paid family medical leave may also be used as a time offset that allows the pastor to move temporarily to part-time service. Whether used consecutively, intermittently, or as an offset, the total amount of leave time permitted should be equal to the equivalent of twelve weeks of work hours as regularly scheduled prior to the beginning of the leave.
- Eligibility for paid family medical leave begins on the first day of installed service and concludes upon dissolution of the call.
- During paid family medical leave, the pastor will continue to receive all benefits in their terms of call, including dues paid to and benefits provided by the Board of Pensions.
- Use of vacation time or other forms of paid leave is not required but may be used to extend leave time at the discretion of the pastor, in conversation with the Session.
- Any questions about eligibility for paid family medical leave are referred to the Committee on Ministry for interpretation.

Following the period of paid family medical leave, the pastor is expected, to return to a position with the same or comparable title, terms of call, hours worked, and job description, unless circumstances that have arisen during the time on leave would make this prohibitive to the pastor or congregation.

Church Support

- While the individual congregation is responsible for the funding and administration of paid family medical leave, state-provided disability and paid leave benefits and Board of

Pensions financial protection programs may be considered in order to help offset income continuation costs.

- *Communication of mutual needs and planning is vital to minimize disruption for the congregation. Pastors are encouraged to anticipate leave with sensitivity around the needs of the congregation, including but not limited to temporary replacement and fulfillment of duties.*
- *Paid family medical leave is not intended to be a burden but rather a source of joy as congregations encourage pastors to take time for the good of their families. In the spirit of the connectional church, councils of the PC(USA) are encouraged to work together to assist individual congregations in the development of funding paid family medical leave in order to best serve God. Holston Presbytery, through the COM and our BOP congregational consultant, will work to support congregations as their pastors use paid family medical leave.*

Appendix 5

COM of Holston Presbytery – Procedure for Accepting the Transfer of Ordained Ministers from Another Denomination

G-2.0505 states “When a minister of another Christian church is called to a work properly under the jurisdiction of a presbytery, the presbytery, after the constitutional conditions have been met, shall recognize the minister’s previous ordination to ministry.”

The process of meeting those ‘constitutional conditions’ has been largely left up to the presbyteries to define, as the section goes on to say: “Such ministers shall furnish credentials and evidence of good standing acceptable to the presbytery, and shall submit satisfactory evidence of possessing the qualifications of character and scholarship required of candidates of this church.” While every individual minister is unique, with their own faith journey, educational experience, and sense of call, we hope that this proposed procedure will help provide some consistent standards and expectations for those who would seek to transfer their ordination to the PCUSA within Holston Presbytery.

Steps for Transfer

1. The minister seeking to transfer their ordination shall meet with the COM (along with a representative of the congregation they are seeking to serve, if applicable). The minister must provide the following:
 - a. a 1-2 page Statement of Faith
 - b. a 1-2 page Statement of Call
 - c. Transcripts of any undergraduate or graduate education
 - d. a letter attesting to the minister’s good standing from the appropriate church authority
2. The COM will examine the minister in the areas of theology, polity, and suitability of call.
 - a. For those not coming from a Reformed tradition, additional work in the areas of Reformed Theology, Worship & Sacraments, and Polity will be requested.
 - b. These requirements can be met by
 - i. Taking the traditional Ordination Examinations in these areas overseen by the PCC of the denomination.
 - ii. Taking written examinations overseen by the COM in each of these areas.¹ Preparation assistance for this option is available through an accredited course taught online or in-person by a Presbyterian seminary, or as an independent study with a COM approved mentor.
3. Upon satisfaction of the COM, the minister will then be examined on the floor of Presbytery for approval of transfer and membership.

Note: at the time of Presbytery approval, the minister must present evidence of having surrendered membership in any and all other Christian churches with which they have been previously associated.

The COM will assign a mentor for the minister as they go through the process and for the first year of their service in the presbytery.

¹ Any examination given by the COM is modeled in the same style of the national Ordination Exams, but can be given on a more flexible schedule. Exams might use past questions or new case study material. Exams will be read by COM volunteers who have participated in the national Ord process previously.

Appendix 6

Some Meeting Guidelines

Who can speak and vote at presbytery meetings:

- Teaching elders who are active members, which includes
 - Teaching elders engaged in validated ministry though installed or contracted congregational ministry in Holston Presbytery
 - Teaching elders engaged in approved validated ministries outside the congregation or outside the Presbytery
 - Teaching elders who have been designated retired
- Teaching elders who have been designated members-at-large
- Primary ruling elder commissioners
- Ruling elders commissioned to pastoral service by Holston Presbytery who are under contract with a congregation
- The presbytery moderator and vice-moderator, if ruling elders, for the term of office

Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

Rules for Debate for Matters before the Presbytery

(Adopted by Holston Presbytery, June 9, 1990)

- Up to (30) minutes will be allowed for debate for a given issue. The time can be extended if Presbytery votes to give additional time for debate.
- In debates on any pending matters, no member of the Presbytery shall be allowed to speak for more than three (3) minutes until all other members who desire to speak on the matter have been heard. The Moderator will balance debate between pro and con. The member presenting a motion or submitting a report has a right to open and close debate.
- At the end of the thirty minutes, Presbytery will proceed to vote on the matter at hand or extend the debate for a definite time.
- Distributing materials at a Presbytery meeting is a privilege, not a right.
- Materials should come from Presbytery committees, General Assembly or Synod, or one of our Institutions.
- Permission from Council is required to distribute materials at the Presbytery meeting that come from one of the various advocacy groups in the PC(USA).

Appendix 7

Guidelines for Presbyterians during Times of Disagreement

- Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus Christ;
- We will keep our conversations and communications open for candid and forthright exchange,
- We will not ask questions or make statements in a way which will intimidate or judge others.
- Learn about various positions on the topic of disagreement.
- State what we think we heard and ask for clarification before responding.
- Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.
- Focus on ideas and suggestions. We will not engage in name calling or labeling of others.
- Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
- Indicate where we agree with those of other viewpoints as well as where we disagree.
- Seek to stay in community with each other though the discussion may be vigorous and full of tension; we will be ready to forgive and be forgiven.
- Follow these additional Guidelines when we meet in decision-making bodies:
 - Urge persons of various points of view to speak and promise to listen to these positions seriously;
 - Seek conclusions informed by our points of agreement;
 - Be sensitive to the feelings and concerns of those who do not agree with the majority and respect their freedom of conscience;
 - Abide by the decision of the majority, working for change in ways that are consistent with these Guidelines.

Appendix 8

Future Events

Dates for the General Mission Board and Presbytery meetings in 2026:

2026

General Mission Board

January 13 & 27, 3:00 pm (Tues) TBD

April 28, 3:00 pm (Tues) TBD

July 28, 3:00 pm (Tues) TBD

October 27, 3:00 pm (Tues) TBD

Presbytery

February 10, 2026 (Tues) Location TBD

May 9, 2026 (Sat) Location TBD

August 11, 2026 (Tues) Location TBD

November 14, 2026 (Sat) Location TBD

Dates for Committee Meetings:

COM 2026 Meeting Schedule: (typically the second Thursday of the month at 4pm)

Mission and Discipleship:

CPM – March 3, 2026 3:00 pm

June 2, 2026 3:00 pm

September 1, 2026 3:00 pm

December 1, 2026 3:00 pm

Balance Sheet

Holston Presbytery

As of September 30, 2025

Account	Sep 30, 2025	Aug 31, 2025	Jul 31, 2025
Assets			
Current Assets			
Cash and Cash Equivalents			
Bank of TN 7552 (Meadows Cabin)	1,000.00	116,224.13	116,224.13
Business Primary Share - ECU	100.06	100.04	100.01
Citizens Bank 1696 (HP Checking)	9,153.41	6,013.56	3,460.38
Citizens Bank 2071 (CPM Checking)	68,863.30	69,408.45	69,990.61
Citizens Bank 6291 (Certified Deposit)	519,618.88	519,618.88	519,618.88
Citizens Bank 8005 (Reserve Sweep)	575,397.78	342,823.36	335,225.17
Eastman Credit Union - 3292	201,832.16	201,134.53	200,416.22
Jumbo 90-179 Day Invest Cert	201,832.16	201,134.53	200,416.22
Jumbo 90-179 Day Invest Cert#001	201,832.16	201,134.53	200,416.22
Total Cash and Cash Equivalents	1,779,629.91	1,657,592.01	1,645,867.84
Accounts Receivable - Holston Presbytery	494.89	494.89	494.89
Church Development Funds - New Covenant Funds	50,276.49	(48,395.93)	(48,395.93)
New Church Development Fund - New Covenant Funds	115,968.51	(111,630.76)	(111,630.76)
Ninth Street Loan Fund - New Covenant Funds	19,846.06	(18,932.20)	(18,932.20)
Small Church Fund - New Covenant	235,426.07	(226,620.06)	(226,620.06)
Total Current Assets	2,201,641.93	1,252,507.95	1,240,783.78
Fixed Assets			
Campus Ministry House	624,350.00	624,350.00	624,350.00
Holston Meadows Cabin	11,919.98	11,919.98	11,919.98
Total Fixed Assets	636,269.98	636,269.98	636,269.98
Long Term Assets			
Hebron Presbyterian Church Loan	31,441.45	32,033.81	32,333.81
New Covenant Mutual Funds	0.00	405,578.95	405,578.95
Strawberry Plains Church Loan	218,102.25	218,710.53	219,318.31
Tri-Cities Presbyterian Church Loan	73,943.08	73,943.08	73,943.08
Total Long Term Assets	323,486.78	730,266.37	731,174.15
Total Assets	3,161,398.69	2,619,044.30	2,608,227.91
Liabilities and Equity			
Liabilities			
Current Liabilities			
Accounts Payable	(429.83)	(429.83)	(475.90)
Pass Thru Benevolence:Columbia Seminary	250.00	250.00	250.00
Pass Thru Benevolence:Hagan Endowment Fund	2,676.48	2,676.48	2,676.48
Pass Thru Benevolence:Hope Alliance	93.00	93.00	93.00
Pass Thru Benevolence:Least Coin	10.59	10.59	10.59
Pass Thru Benevolence:OGHS	(1,077.24)	(1,077.24)	(1,077.24)
Pass Thru Benevolence:PCUSA Missionary Support	20,700.32	20,700.32	20,700.32
Pass Thru Benevolence:Pentecost	(112.40)	(112.40)	(189.00)
Pass Thru Benevolence:PW Birthday Offering	596.24	596.24	0.00
Pass Thru Benevolence:Sunset Gap	500.00	500.00	500.00
Pass Thru Benevolence:Theologian in Residence	1,300.00	1,300.00	1,300.00
Pass Thru Benevolence:Union Seminary	400.00	400.00	400.00
Pass-Thru Benevolence; World Missions	2,527.69	2,527.69	2,527.69
Pass Thru Benevolence:Peacemaking	771.75	771.75	771.75
Payroll Liabilities:403(b) Contributions	7,200.00	5,600.00	4,000.00
Payroll Liabilities:Dental	560.64	486.38	412.12
Payroll Liabilities:Longterm Disability	7.88	7.88	7.88

Account	Sep 30, 2025	Aug 31, 2025	Jul 31, 2025
Payroll Liabilities:Medical	591.26	591.26	591.26
Payroll Liabilities:Vision	52.00	44.60	37.20
Suspense	40.83	40.83	40.83
Total Current Liabilities	36,659.21	34,977.55	32,576.98
Long Term Liabilities			
Church Mortgage Grants:Cedar Creek	7,500.00	7,500.00	7,500.00
Church Mortgage Grants:Jennie Moore Memorial	8,500.00	8,500.00	8,500.00
Church Mortgage Grants:Old Kingsport	10,000.00	10,000.00	10,000.00
Church Mortgage Grants:Tabernacle Greeneville	3,500.00	3,500.00	3,500.00
Total Long Term Liabilities	29,500.00	29,500.00	29,500.00
Total Liabilities	66,159.21	64,477.55	62,076.98
Equity			
5 Cents A Meal	29,365.57	27,105.48	26,181.84
Barton Springs Presbyterian	157,838.44	1,000.00	0.00
Braziel Scholarship	6,887.70	6,887.70	6,887.70
Disaster Response	41,810.70	76,650.70	26,650.70
Dixon Scholarship	6,797.71	6,797.71	6,797.71
Equipment Reserve	697.02	697.02	697.02
Evangelism	988.81	988.81	988.81
Grigsby Scholarship	9,497.56	9,497.56	9,497.56
Hattie Fathing Fund	2,631.37	2,631.37	1,314.78
Honoraria	14,630.67	14,430.67	15,930.67
Leesburg Fund	74,805.18	74,805.18	74,805.18
Liberty Presbyterian	80,429.18	80,429.18	80,429.18
Mount Zion Checking (3381)	56,885.69	56,885.69	56,885.69
Mount Zion Checking (3392) Cemetery	31,626.31	31,626.31	31,626.31
Pastoral Care	0.00	0.00	1,697.00
PFSA Initial Investments	227,000.00	227,000.00	227,000.00
Robinson Fund	70.79	70.79	70.79
Rosemont	55,284.16	55,284.16	55,284.16
St. John's Coptic Orthodox	3,000.00	0.00	0.00
Williams Fund	9,908.71	9,908.71	9,908.71
Windsor Avenue Church	334,486.68	334,486.68	334,486.68
Youth Triennium	1,176.43	3,938.05	3,938.05
Current Year Earnings	(122,318.86)	(116,777.55)	(76,466.73)
Retained Earnings	2,071,739.66	1,650,222.53	1,651,539.12
Total Equity	1,145,818.68	1,021,121.77	971,078.54
Total Liabilities and Equity	1,211,977.89	1,085,599.32	1,033,155.52

Income Statement (Profit and Loss)

Holston Presbytery

For the 9 months ended September 30, 2025

Account	Jan-Sep 2025
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Income

Campus Ministry Income	\$ 5,053.60
Holston Meadows Cabin Income	\$ 15,425.99
Unified Giving	\$ 137,767.55
Youth Program	\$ 2,458.45
Total Income	\$ 160,705.59

Gross Profit	\$ 160,705.59
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Operating Expenses

Administrative - Barton Springs	\$ 10,001.66
Administrative-Chuckey Church	\$ 6,143.41
Administrative:Bethany Expenses	\$ 76,077.95
Administrative: Amity Church Expenses	\$ 1,000.00
Administrative: Mt. Hermon expenses	\$ 606.20
Administrative:Zion Presbyterian Expenses	\$ 11,717.22
TOTAL CHURCH PROPERTY EXPENSES	\$ 105,546.44

Administrative:Accounting	\$ 5,694.18
Administrative-Presbytery Stated Meetings	\$ 280.85
Administrative:ADP Fees	\$ 1,049.25
Administrative:Communications	\$ 279.05
Administrative:Copy & Printing	\$ 397.04
Administrative:Dues/Memberships	\$ 1,109.25
Administrative:Insurance	\$ 1,189.49
Administrative:Internet Office	\$ 1,227.99
Administrative:Miscellaneous Administrative	\$ 1,672.06
Administrative:Office Supplies	\$ 1,022.82
Administrative:Office/General Administrative Expense:	\$ 441.25
Administrative:Payroll Taxes	\$ 2,470.80
Administrative:Security	\$ 405.00
Holston Presbytery Committees:Background Checks	\$ 104.00
Immigration -VISA Application	\$ 8,865.00
Youth Ministry	\$ (750.20)

Administrative:Service Contracts	\$ 69.55
Administrative:Software	\$ 186.42
Administrative:Staff Travel	\$ 1,089.35
Administrative:Telephone	\$ 515.58
Administrative:Utilities	\$ (295.63)
GMB:Equipment	\$ 140.00
Bank Charges	\$ 25.30
TOTAL ADMINISTRATIVE EXPENSES	\$ 27,188.40

Campus House - Lawn mowing	\$ 4,950.00
Campus House:Cleaning Service	\$ 2,280.00
Campus House:CPM Insurance	\$ 182.75
Campus House:Electricity	\$ 1,842.96
Campus House:Internet	\$ 972.25
Campus House:Miscellaneous	\$ 48,770.00
Campus House:Programs	\$ 241.38
Campus House:Repairs & Maintenance	\$ 440.00
Campus House:Water	\$ (124.95)
TOTAL CAMPUS HOUSE EXPENSES	\$ 59,554.39

Account	Jan-Sep 2025
House Expenses without \$\$ transfer	\$ 14,554.39
Holston Meadows Cabin Expenses:Electricity	\$ 1,809.87
Holston Meadows Cabin Expenses:Housekeeping - C	\$ 5,350.00
Holston Meadows Cabin Expenses:Housekeeping - O	\$ 660.87
Holston Meadows Cabin Expenses:Interest	\$ 537.87
Holston Meadows Cabin Expenses:Miscellaneous	\$ 1,648.50
Holston Meadows Cabin Expenses:Pest Control	\$ 198.00
Holston Meadows Cabin Expenses:Propane	\$ 199.20
Holston Meadows Cabin Expenses:Rental Fee:Holsto	\$ 6,912.98
Holston Meadows Cabin Expenses:Repairs & Mainter	\$ 2,130.98
TOTAL CABIN EXPENSES	\$ 19,448.27
Ministries with Councils:Per Capita - General Assembl	\$ 30,000.00
Ministries with Councils:Per Capita - Synod of Living V	\$ 17,420.46
TOTAL PER CAPITA PAID	\$ 47,420.46
Personnel-Administrative Manager expenses	\$ 737.64
Personnel: Stated Clerk Training	\$ 573.00
Personnel:Administrative Manager:Salary	\$ 12,436.61
Personnel:Assistant Stated Clerk:Salary	\$ 500.00
Personnel:Executive Presbyter:Board of Pensions	\$ 5,492.16
Personnel:Executive Presbyter:Cash Salary	\$ 42,425.00
Personnel:Executive Presbyter:Continuing Education	\$ 5,697.82
Personnel:Executive Presbyter:Housing Allowance	\$ 15,750.00
Personnel:Executive Presbyter:Professional Expense:	\$ 6,141.63
Personnel:Executive Presbyter:Retirement	\$ 8,400.00
Personnel:Executive Presbyter:SECA	\$ 4,686.22
Personnel:Stated Clerk:Salary	\$ 9,000.00
Personnel:Treasurer:Salary	\$ 10,919.96
TOTAL PERSONNEL COSTS	\$ 122,760.04
Total Operating Expenses	\$ 381,918.00
Operating Income	\$ (221,212.41)
Other Income / (Expense)	
Interest Income	\$ 20,367.83
Interest Income - CPM	\$ 159.00
Interest Income-Strawberry Plains Loan	\$ 1,641.96
Interest-Hebron loan	\$ 47.25
Other Income	\$ 3,377.51
Rent - St. John's Orthodox	\$ 300.00
Transfer from Reserves	\$ 73,000.00
Total Other Income / (Expense)	\$ 98,893.55
Net Income	\$ (122,318.86)

Proposed Budget - 2026**All Committees****Income****UNRESTRICTED GIVING**

Unified Giving	\$	185,000.00
Investment Income	\$	100,000.00
Misc Income	\$	1,000.00
Rental Income	\$	8,400.00
TOTAL UNRESTRICTED GIVING	\$	294,400.00

CAMPUS MINISTRY INCOME

Synod Contribution	\$	8,400.00
Church Contributions	\$	2,500.00
Interest Income	\$	500.00
Misc Income	\$	1,000.00
TOTAL CAMPUS MINISTRY INCOME	\$	12,400.00

OTHER INCOME (Restricted)

Youth Ministry Income	\$	2,000.00
Church Loan Interest Income	\$	1,750.00
Interest Income	\$	2,000.00
Other Misc Income	\$	2,500.00

RESTRICTED INCOME	\$	8,250.00
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TOTAL INCOME	\$	315,050.00
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ANTICIPATED DEFICIT	\$	(69,125.50)
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EXPENSES**General Mission Board**

Administrative Expenses	\$	33,910.00
Personnel Expenses	\$	177,315.50
Required Training	\$	2,500.00
Stated Meeting Expenses	\$	400.00
Ministries w/ Other Councils	\$	79,000.00
Misc Expenses		
GMB Expense Total	\$	293,125.50

Committee on Ministry

Background Checks	\$	200.00
Commissioned Pastor Training	\$	250.00
COM Expense Total	\$	450.00

Committee on Preparation for Ministry

Candidate Support	\$	500.00		
Candidate Evaluation	\$	300.00		
Commissioned Pastor Training	\$	250.00		
CPM Expense Total			\$	1,050.00
Finance, Stewardship & Budget				
Investment Expenses	\$	7,500.00		
Audit Expenses	\$	15,000.00		
FS & B Expense Total			\$	22,500.00
Mission & Discipleship				
Five Cents a Meal marketing	\$	1,000.00		
Small Church Ministry	\$	1,000.00		
International ministry	\$	1,000.00		
Go Bags	\$	500.00		
Youth Ministry	\$	5,000.00		
M & D Expense Total			\$	8,500.00
Campus Ministry				
Campus House expenses	\$	21,000.00		
Programming expenses	\$	4,100.00		
Campus Ministry Expense Total			\$	25,100.00
Trustees				
Misc Property Expenses	\$	17,500.00		
Misc Trustee Expense	\$	1,000.00		
Trustee Expense Total			\$	18,500.00
Administrative Commissions				
Misc Administrative Commissions	\$	14,750.00		
AC Total Expenses			\$	14,750.00
Permanent Judicial Commission				
Misc Expenses	\$	200.00		
PJC Expense Total			\$	200.00
TOTAL EXPENSES	\$	384,175.50	\$	384,175.50

Church Name	Without Exception	With Exception	Date Reviewed
Rogersville	X		5/31/2025
Salem	X		5/31/2025
Preston Hills	X		5/31/2025
First Kingsport	X		5/31/2025
First Bristol	X		5/31/2025
New Providence	X		6/14/2025
Hopewell	X		6/14/2025
St. Paul	X		6/14/2025
First Jefferson City	X		6/14/2025
First Morristown	X		6/14/2025
First Johnson City	X		8/9/2025
New Bethel	X		8/9/2025
Cold Spring	X		8/9/2025
Reedy Creek, Kingsport		X	8/9/2025
Watauga Avenue		X	8/9/2025
Timber Ridge	X		8/9/2025
Keystone		X	8/9/2025
Colonial Heights	X		8/9/2025
West Ridge	X		8/9/2025
Covenant	X		8/9/2025
Waverly Road	X		8/9/2025
Rock Creek	X		8/9/2025
Jonesborough	X		8/9/2025
Erwin	x		10/4/2025
Blountville			
Reedy Creek, Bristol			
Tri-City Korean			
Weaver Union			
Bethel, Dandridge			
First Elizabethton			
Jennie Moore			
Cedar Creek			
Cross Anchor			
New Ebenezer			
Hebron			
Shenandoah			
Bethel, Kingsport			
Cedarview			
Old Kingsport			
Oakland			
Philadelphia			
Salem			
St. Paul			

Clinton			
Mountain City			
First New Market			
Newport			
Piney Flats			
Cove Creek			
Shady Valley			
Strawberry Plains			
New Providence			

Who has voice and vote at Holston Presbytery meetings is summarized below:

Who can speak and vote at presbytery meetings:

- Active member, teaching elders
- Member-at-large, teaching elders
- Primary ruling elder commissioners
- The presbytery moderator, if they are a ruling elder
- Commissioned Ruling Elders who have completed Level II Training and who are under contract

Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

The Book of Order D-5.0206b. reads that: The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body.

The current roster of members of the Permanent Judicial Commission whose terms have expired within the past six years are:

Class of 2022

- Scott Wise (Ruling Elder – Bristol)
- Carol Baird (Ruling Elder – Jonesborough)
- Mark Knisley (Teaching Elder)

Class of 2020

- Brian Wyatt (Teaching Elder)
- William Phillips (Ruling Elder—Rogersville)

Class of 2018

- Ed Hutchinson (Ruling Elder—Mt. Hermon)

Roll of Ministers as of December 31, 2024

Active Ministers (Resident):

Collin Adams
Brian Alderman
Sharon Amstutz
William Anderson (HR)
Robert Armistead
Earle Barron
Gary Bement
Christine Bohn
Payne Cave
Gregory Cartwright
Alan Chapman (HR)
H. Martin Christian (HR)
Lee Clements (HR)
Harrell L. Cobb (HR)
Brandon Davis
Dan Donaldson (HR)
Richard L. Fifield (HR)
Kaye Florence (HR)
Bishop Green
Paul Helphinstine
Glenda Hollingshead
Barron Hopper (HR)
Allen Huff, Jr.
William D. Hyers
Todd Jenkins
Greg Jordan (HR)
Teresa Kendall
C. Phillip Kestner (HR)
Mark Knisley (HR)
Ramy Marcos
John R. Martin (HR)
Rodney Norris
J. David Randolph
Richard Raum (HR)
George L. Rolling (HR)
Karen Russell
Maggie Rust
Sam Schaus
Angus Shaw

Mike Shelton
Marshall Steinle
Terry Sutherland (HR)
Sam Weddington
Sherrolyn Weed (HR)
David Welch
Robert White
John Wintringham (HR)
Brian Wyatt

Active Ministers (Non-Resident)

Catherine Clasen Askew
Dan Clark (HR)
Richard C. Austin (HR)
Mitch Coggins
Pat Locke (HR)
James Martin (HR)
Lawrence Sharrett
Thomas M.L. Wade (HR)
Stephen R. Weisz (HR)
William Young (HR)

Member-At-Large (Resident)

Thomas M. Bier
Deven Hazelwood
Tim Meredith
Diana Moore (HR)
Patricia Willard
Katherine White
Ray White

Member at Large (Non-Resident)

Ralph Hutchison
Glenn Scruggs

Members Temporarily Enrolled

None

Members of Other Denominations Serving in Temporary Relationships with a Contract

Mark Diddle

Members of Other Denominations Serving in Temporary Relationships

None

Roll of Certified Christian Educators as of December 31, 2024

Eileen B. Madden

Roll of Certified Associate Christian Educators as of December 31, 2024

None

Persons Added to the Rolls in 2024

Choonki Kim

Justin Miller

Russ Pearson

Persons Removed from the Rolls in 2024

Andy Blackwelder (renunciation of jurisdiction)

Khayla Johnson

James Mays

Justin Miller

Richard Ray (death 4/10)

The 2024 Annual Statistical Cumulative Report for Holston Presbytery is below:

2024 Presbytery Statistical Report

Presbytery **Holston**
Address **PO Box 3647, Kingsport, TN 37664**
Phone **423-247-6178** **Fax**
Email **info@holstonpresbytery.org**
Web Site **www.holstonpresbytery.net**



Membership			
Prior Active Members	4374	Adjusted membership	4268
Gains			
Certificate	39	Certificate	18
Youth Professions	24	Deaths	90
Professions & Reaffirmations	45	Deleted for any Other Reason	26
Total Gains	108	Total Losses	134
Total Ending Active Members	4242		
Baptisms			
Presented by Others	34	Average Weekly Worship Attendance	1806
At Confirmation	5	Friends of the Congregation	487
All Other	4	Ruling Elders on Session	255
		Do you have Deacons? Yes / No	8 / 23
Age Distribution of Active Members		People with Disabilities	
17 & Under	181	Hearing impairment	198
18 - 25	191	Sight impairment	64
26 - 40	442	Mobility impairment	172
41 - 55	518	Other impairment	205
56 - 70	852		
Over 70	1100	Gender Distribution	
Total Age Distribution	3284	Women	1870
		Men	1398
		Non-Binary	4
Youth in Congregation			
Age 4 and under	94	Middle School (6th – 8th grade)	101
Elementary School (K-5th grade)	154	High School (9th – 12th grade)	116
		Total Youth	465
Racial Ethnic			
Asian/Pacific Islander/South Asian	16	Native American/Alaska Native/Indigenous	0
Black/African American/African	38	White	3192
Middle Eastern/North African	4	Multiracial	99
Hispanic/Latino-a	16	Total Racial Ethnic	3365
Budgeted Income	6,543,986		
Budgeted Expense	6,783,046		
Receipts			
Regular Contributions	7,179,781	Bequests	845,508
Capital Building Fund	477,461	Other Income	253,031
Investment Income	1,414,206	Subsidy or Aid	9,717
Expenditures			
Local Program	5,874,352	Investment Expenditures	350,234
Local Mission	615,594	Per Capital Apprt	87,710
Capital Expenditures	677,550	Other Mission	627,549