INFORMATION PACKET & DOCKET Holston Presbytery Stated Meeting Saturday, February 3, 2024 – 10:00 a.m.

Rogersville Presbyterian Church 309 W. Kyle St. Rogersville, Tennessee 37857

Go to www.holstonpresbytery.org for downloadable copies of the packet for commissioners, elders and church members. Limited printed copies will be available at the meeting.

Please see that each commissioner gets a copy of the information packet prior to the meeting.

Any new business for the meeting must be sent to chris@holstonpresbytery.org before January 27, 2024.

Registration will be the day of the meeting, beginning at 9:15 a.m.

ITEM OF PARTICULAR INTEREST:

Becky Wilcox, CRE, Preaching

The Sacrament of Communion will be celebrated.

The offering will support Five-Cents-a-Meal.

Workshops today.

Lunch will be provided, around noon. Donations are welcomed.

No nursery or child care will be provided.

There may be room for displays at this meeting. Contact chris@holstonpresbytery.org if you desire display space.

Appendix 2 to the Information Packet notes future events, including dates of upcoming General Mission Board and Holston Presbytery Meetings, Committee Meetings, etc.page 14

DOCKET HOLSTON PRESBYTERY FEBRUARY 3, 2024 – Stated Meeting

9:15 AM Registration10:00 AM Call to Order

Welcome and Introduction of Guests

Consent Agenda

All matters listed under the Consent Agenda are considered to be in the normal course of business by the Presbytery and will be enacted by one motion in the form listed. Any item requiring discussion will be removed from the Consent Agenda and considered separately.

- Approve enrollment
- Declaration of quorum (at least 3 ruling elders and 3 teaching elders from 3 different congregations)
- Approve giving voice to visiting teaching elders
- Approve minutes of November 7, 2023, Stated Meeting (separate document)
- Appointment of Committee on Thanks
- Appointment of Bills & Overtures Committee
- Adoption of Docket

Introduction of New Business for Today's Docket

10:10 AM	Nominations from the floor for GA Young Advisory Delegate (2-yr term), Bill Anderson
10:25 AM	Special Guest Presentations
	Dave Cohn, Holston Presbytery Camp & Conference Center
10:30 PM	Reports Not Requiring Action
	Discipleship & Evangelism, Greg Cartwright4
	Administration & Personnel Sub-Committee, Dave Welchno report
	Committee on Preparation for Ministry, Sam Schausno report
	Finance, Budget, & Stewardship, Rick Raumno report
	Mission and Outreach, Marshall Steinleno report
	Representation & Nominations, Bill Andersonno report
	Trustees Report, Dave Lightno report
	Transitional Stated Clerk's Report, Chris Bohn
10:31 AM	Reports Requiring Action
	Committee on Ministry, Maggie Rust5
	Transitional Treasurer's Report
10:50 AM	BREAK

11:00 PM	Workshops
11:50 PM	BREAK
12:00 PM	LUNCH
1:00 PM	General Mission Board Report, Rodney Norris
	Recommendation to Presbytery: That the draft Manual of Administrative Operations (separate document) be amended for clarity as follows: Page 3, paragraph 3, strike out At the penultimate Stated Meeting of the Presbytery each calendar year, nomination for the office of Moderator shall be made by the Committee on Representation & Nominations with additional nominations from the floor. and page 3, paragraph 6, strike out The Vice-moderator shall normally be nominated and elected at the penultimate Stated Meeting of the Presbytery and take office at the end of the last Stated Meeting of the Presbytery during the calendar year.
	Recommendation to Presbytery: That the presbytery adopt the proposed <i>Holston Presbytery Manual of Administrative Operations</i> (separate document), which was presented for first reading at the November 7,2023, meeting of presbytery and is presented for second reading at this meeting.
1:16 PM	Transitional Executive Presbyter's Report, Karen Russell9
1:18 PM	Bills and Overtures Committee Report on New Business
1:20 PM	WorshipBecky Wilcox, CRE, Preaching
	Theme: It Takes All of Us to Be Us: Building Communities of Faith, Hope, Love, and Witness – Faith
	Celebration of the Lord's Supper, Rodney Norris presiding
	Offering will be taken for Five-Cents-a-Meal
2:00 PM	Presbytery Feedback Form and Report
	Promotions
	Committee on Thanks
	Joys and Concerns
2:15 PM	Adjournment

Discipleship & Evangelism Report – February 3, 2024

UKirk Director's Report - Records of Activities from October 18, 2023 – January 15, 2024:

- Weekly Worship at UKirk ETSU
 - o Worship and Communion led by Rev. Andy Blackwelder (October 23)
 - o Worship led by Rev. Brandon Davis (November 13)
- Fall Semester Weekly Small Groups
 - o Bible Study (concluded on November 2)
 - LGBTQ+ Spirituality Small Group
 - o Thursday Lunch Together
- Fun Events
 - o Halloween Party at Gwen and Hal Hunter's Home October 20
 - Thanksgiving Potluck (November 20)
 - o Christmas Party December 4
 - o Screening of "White Christmas" at the Budd Frank Theatre December 1
 - o Finals Week Pancake Breakfast December 11
- Meetings with ELCA and Episcopal Church representatives about collaborations and partnerships (October 25)
- Switched Internet Service Provider from Spectrum to Brightridge Internet
- Campus Ministry Association Meetings (November 9)
 - Planned and Hosted and Residential Advisor Lunch, in partnership with Residential Life (January 10)
- Sent seven students to Holston Camp and Retreat Center for the Youth Retreat (November 10-12)
- Brought nine students to Montreat College Conference
- Began collaboration with Presbyterian colleagues on the UWorship Resource (January 11)
- Pulpit Supply at Piney Flats Presbyterian Church (November 26)
- Took vacation from November 10-13 and December 18-29
- Made plans for nine teaching elders from Holston Presbytery to attend and lead worship at UKirk ETSU for the Monday Night Worship programming during the Spring 2024 semester.

Transitional Stated Clerk's Report – February 3, 2024

1. Who has voice and vote at Holston Presbytery meetings is summarized below:

Who can speak and vote at presbytery meetings:

• Teaching elders who are active members, which includes

Teaching elders engaged in validated ministry though installed or contracted congregational ministry in Holston Presbytery

Teaching elders engaged in approved validated ministries outside the congregation or outside the Presbytery

Teaching elders who have been designated retired

- Teaching elders who have been designated members-at-large
- Primary ruling elder commissioners
- Ruling elders commissioned to pastoral service by Holston Presbytery who are under contract with a congregation
- The presbytery moderator and vice-moderator, if ruling elders, for the term of office Who can speak at presbytery meetings:
 - Corresponding members
 - Certified Christian educators
 - Others permitted by the presbytery (e.g. committee moderators, staff, guests)
- 2. General Assembly Annual Statistical Report due February 16, 2024.

Statistical Reporting and Frequently Asked Questions - There is no longer a workbook being produced. PDFs have been created related to the questions and definitions being asked. The PDF and the frequently asked questions can be found at:

https://oga.pcusa.org/section/churchwide-ministries/stats/

A unique <u>UserID</u> and <u>Password</u> was emailed to Moderators and Clerks of Session.

Remember to PRINT a copy of your report for your session minute book.

3. Review of session records will be held in three geographic clusters this year. Each session moderator or clerk of session (or designee) is invited to bring session's minutes for review at the place/date/time that is most convenient. The session minutes will be peer-reviewed at the in-person gatherings and should take no more than an hour to complete. The dates and locations for the meetings are yet to be determined. More information will be forthcoming.

Committee on Ministry Report – February 3, 2024

INFORMATION:

- 1. An updated pulpit supply list is available, effective December 29, 2023.
- 2. The following corrections are noted regarding presbytery membership status currently: Rev. Patricia Locke, retired; Rev. Sharon Amstutz, at-large.
- 3. During 2023, COM "Ambassadors" visited the following churches during Sunday morning worship to bring greetings and gratitude for their ministries:

Shady Valley Presbyterian Church, Mountain City Presbyterian Church, Reedy Creek Presbyterian Church (Bristol), Cedarview Presbyterian Church, Mt. Hermon Presbyterian Church, Salem Presbyterian Church, Oakland Presbyterian Church, New Bethel Presbyterian Church, New Providence Presbyterian Church, and West Ridge Presbyterian Church.

- 4. Approved the examination of Rev. Teresa Kendall and transfer her membership from to Holston Presbytery, at-large status.
- 5. Approved the following addition to 2024 compensation guidelines for temporary supply pastors: "Unless otherwise specified in the contract, it is agreed that the contract may be terminated or renewed upon 30 days' written notice by either the temporary supply or the Session."

- 6. Approved Ministry Discernment Profile (MDP) for Piney Flats Presbyterian Church.
- 7. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Brian Alderman.
- 8. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Robert White.
- 9. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Mitch Coggin.
- 10. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Lawrence Sharrett.
- 11. Approved for 2024 the "validated ministry outside of the congregation" of Rev. Karen Russell.
- 12. Appointed Rev. Kaye Florence as session moderator for Piney Flats Presbyterian Church, effective January 1, 2024.
- 13. Appointed Rev. Sam Schaus as session moderator for Strawberry Plains Presbyterian Church, effective January 8, 2024.
- 14. Authorized CRE John Tucker to administer the Sacrament of Baptism (as well as Communion) for Barton Springs Presbyterian Church for the duration of his 2024 contract.
- 15. Approved the renewed part-time Temporary Supply Contract between CRE Traci Cagle and Hopewell Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$2,180/month, mileage reimbursement at IRS professional rate not to exceed \$200/month, vacation 4 weeks, continuing education 2 weeks; and authorized CRE Cagle to administer the Sacrament of Communion for Hopewell Presbyterian Church for the duration of the contract.
- 16. Approved the renewed part-time Temporary Supply Contract between CRE Marci Cobb and Cedar Creek Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$1,800/month, vacation 2 weeks/quarter; and authorized CRE Cobb to moderate session and to administer the Sacraments of Baptism & Communion for Cedar Creek Presbyterian Church for the duration of the contract.
- 17. Approved the renewed part-time Temporary Supply Contract between the Rev. Harrell Cobb and Spirit-Filled Fellowship, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$1,800/month, vacation 2 weeks/quarter.
- 18. Approved the renewed full-time Temporary Supply Contract between the Rev. Andy Blackwelder and Rock Creek Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$25,600, housing allowance \$22,400, employer half of SECA \$3,672, professional expenses not to exceed \$3,000, Board of Pensions Pastors Participation Plan \$18,720, vacation 4 weeks, continuing education 2 weeks; and appointed Rev. Blackwelder to moderate session for the duration of the contract.
- 19. Approved the renewed part-time Temporary Supply Contract for a Minister of another Denomination between the Rev. Mark Diddle and Keystone Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: housing allowance \$1,200/month, vacation 4 weeks/year; and authorized Rev. Diddle to administer the Sacrament of Communion for Keystone Presbyterian Church for the duration of the contract.
- 20. Approved the part-time Temporary Supply Contract between CRE Gary Helton and Jennie Moore Presbyterian Church, effective January 1, 2024, through December 31, 2024, with the following terms: salary \$200/week, mileage reimbursement at IRS professional rate, vacation 1 week/quarter.

21. Approved the part-time 6-month Temporary Supply Contract between CRE Gloria Baird and Magill Memorial Presbyterian Church, effective January 1, 2024, through June 30, 2024, with the following terms: salary \$1,900/month, vacation 1.5 weeks/quarter; and authorized CRE Baird to moderate session and to administer the Sacraments of Communion and Baptism for Magill Memorial Presbyterian Church for the duration of the contract.

RECOMMENDATION TO PRESBYTERY:

22. That a waiver in the rotation of elders for one year (2024), as provided in *Book of Order* G-2.0404, be approved for the following churches:

Piney Flats Presbyterian Church
Mountain City Presbyterian Church
St. Paul Presbyterian Church
Cross Anchor Presbyterian Church
New Market Presbyterian Church
Old Kingsport Presbyterian Church
West Ridge Presbyterian Church
Shenandoah Presbyterian Church
Bethel Presbyterian Church (Dandridge)

General Mission Board Minutes – January 16, 2024

Due to inclement weather, the General Mission Board met by Zoom.

Call to Order by Rodney Norris at 3:01pm.

Members present: Rodney Norris, Kathi Cary, Collin Adams, Bill Anderson, Greg Cartwright, Kaye Florence, Todd Jenkins, Dave Light; Richard Raum, Maggie Rust, Donna Sade, Sam Schaus, and Marshall Steinle

Ex-officio Members present: Gwen Hunter, Dave Welch, Paul Gabinet, John Golden, Chris Bohn, and Karen Russell

The General Mission Board shared concerns, and Rodney Norris opened the meeting with prayer.

Reports/Recommendations to the General Mission Board:

Committee on Ministry	Maggie Rust
Discipleship & Evangelism	Greg Cartwright
Transitional Stated Clerk	Chris Bohn

The written reports were received, reviewed, and corrections made. They are included the information packet for the February 3, 2024, presbytery meeting.

The following motions were made, seconded, and approved:

1. That UKirk ETSU be granted permission throughout 2024 to celebrate communion as part of worship services.

2. That authorization be given for session records review in 2024 to take place at geographic cluster gatherings, dates and locations to be determined by the stated clerk.

Actions Referred to the General Mission Board by Presbytery: none

Actions to be Referred to the Presbytery by the General Mission Board:

1. As approved at the October 24, 2023, of the General Mission Board, the proposed *Holston Presbytery Manual of Administrative Operations* will be presented for second reading at the meeting of presbytery on February 3, 2024, with a recommendation to adopt.

The Docket and Information Packet for the February 3, 2024, Stated Meeting of Holston Presbytery (Separate Document) was approved by motion, second, and vote.

The February 3, 2024, stated presbytery meeting is scheduled to meet at Rogersville Presbyterian Church, Rogersville. Rogersville Presbyterian Church will provide lunch; donations will be accepted. Workshops on Boundary Training will be provided. The offering will be taken for the Five-Cents-a-Meal program. Communion will be celebrated.

Overall Worship Theme for 2024:

It Takes All of Us to Be Us: Building Communities of Faith, Hope, Love, and Witness February – Faith; May – Hope; August – Love; November – Witness

Strategic Planning for 2024 and other items of business were postponed to a special in-person meeting scheduled for Tuesday, January 23, 3:00pm, at the Campus Ministry House.

Dates for the General Mission Board and Presbytery meetings in 2024 and 2025:

2024

General Mission Board	<u>Presbytery</u>
January 16, 2022 (Tues)	February 3, 2024 (Sat) – Rogersville Presbyterian
April 16, 2024 (Tues)	May 7, 2024 (Tues) – Jonesborough Presbyterian
July 16, 2024 (Tues)	August 3, 2024 (Sat) – First Presbyterian, Kingsport
October 22, 2024 (Tues)	November 12, 2024 (Tues) – Holston Presbytery
	Camp and Conference Center

2025

General Mission Board January 14, 2025 (Tues) April 15, 2025 (Tues) July 15, 2025 (Tues)	<u>Presbytery</u> February 1, 2025 (Sat) - Vacant May 6, 2025 (Tues) - Vacant August 2, 2025 (Sat) – First Pres, Elizabethton
October 21, 2025 (Tues)	November 4, 2025 (Tues) – Vacant

General Mission Board Meetings ordinarily meet in person at Campus Ministry House, 1412 College Heights Rd, Johnson City, at 3:00 PM.

Todd Jenkins closed the meeting with prayer.

The meeting was adjourned at 3:42pm.

The General Mission Board Minutes were reviewed by the minutes review committee and then approved by an email vote of the entire General Mission Board.

Transitional Executive Presbyter's Report – January 2024

2023 Overview:

- 2023 began with an unexpected staff transition, as it became clear that our treasurer was not performing as needed. That quick transition led to several discoveries about our financial reporting situation that led to our outsourcing of our financial reports. Some of the outcomes from that staff transition (both positive and negative) include:
 - o A clearer picture of our income and expense situation, especially as it relates to campus ministry and where our money originates;
 - Financial reports that are more easily explained, including the places where we need to do better;
 - A clearer picture of our personnel costs;
 - A "re-grouping" of our administrative work, including file creation and retention
 there is still much work to be done here.
- Work continued on the revision of our Administrative Manual of Operations, which led to the creation of Standing Rules, approved at our November meeting, and a new Administrative Manual, which is scheduled for a final vote in February 2024.
- A new committee structure was approved and launched for 2024.
- We signed a new Holston Meadows Cabin management agreement with the Holston Camp and Conference Center in May, which is part of a new working agreement with the camp. In addition, to clarify the arrangement of land and building at the site of the cabin, a land lease was executed. The new agreement and work relationship with the camp has led to several new opportunities for partnership, including an annual pastors' retreat at the camp.
- Tri City Korean Presbyterian Church required additional cash to purchase a new church building in Johnson City, and funds for renovation. Using the proceeds from the sale of the Rosemont Church, which were set aside for assistance to immigrant and African American worshiping communities, Holston Presbytery "loaned" the money to Tri City Korean, and the loan will be "paid" through a use of space for presbytery offices. The new office space includes a small meeting room which has proven quite useful as well as workspace for our administrative manager and the Transitional EP.
- We updated and executed a new covenant agreement with Tusculum University, and this year will update and review the covenant agreement with King University.
- We have made greater use of the Campus House in the past year for meetings, and for shared space with other campus outreach programs. The General Mission Board now meets at Campus House guarterly, and I hope to see more of us utilize that space in new ways.
- I attended two EP forums sponsored by the Synod of Living Waters. From those forums, it is clear that recruiting and training of ruling elders to commissioned service is a need synod-wide if not nationwide. An effort to create a synod level training and evaluation program is underway, but has taken a back seat to things that seem more urgent.
- In May I attended my first Presbyterian Leader Fellowship residency. This program, sponsored by the Mission Agency, provides collegial support for presbytery executives and is

quite a good learning opportunity for what's happening around the church, and best practices for various challenges facing presbyteries. It was also a good resource opportunity for information from various denominational offices — including the Board of Pensions, with the coming changes in the pastor's participation program.

Specifically in the fourth quarter of 2023:

- I attended the annual Polity, Benefits, and Mission Conference, where the anxiety around coming changes to the Board of Pensions pastor participation program was front and center. Other concerns were the coming merger of the Office of the General Assembly and the Presbyterian Mission Agency, this summer's revamped format for General Assembly, and the ongoing issues created by declining numbers in both people and dollars denomination-wide. The difficulty in attracting pastoral candidates is not unique to Holston Presbytery. There are fewer folks enrolling in seminary, and fewer seminary graduates are choosing to go into congregational ministry. The scarcity of pastoral leadership is problematic, and will require some creative solutions and approaches.
- I attended the Church Finance conference sponsored by the Presbyterian Foundation, Presbyterian Investment & Loan Program, and the Mission Agency, held in Charlotte. This conference was quite helpful in terms of both making connections for help with things like managing cemeteries, insurance advice, and how to best put what money we have to work on behalf of our congregations.
- I continued to moderate the session at Cold Spring as they launch their search for a pastor. I assisted Hebron Presbyterian in re-forming a session and taking back their own financial affairs after several years of being under an administrative commission.
- I have visited with several sessions, and hope to be invited to attend a session meeting at every congregation during the coming year.
- While it was technically in the first quarter of 2024, the updated web page has launched and is operational.

The work of building relationships and supporting congregations continues and will continue. The challenges facing congregations are as unique as the congregations themselves. We still need to build better communication networks between the presbytery and congregations, and between congregations.

PRESBYTERY FEEDBACK

We want to hear from you!

1.	What part of today's meeting was meaningful to you?	
2.	How can we improve the meeting?	
3.	How can Presbytery be more sensitive to the needs of your congregation?	
4.	Did you experience any issues with accessibility at the meeting?	
5. (If ye	Would you be willing to help with worship at a future Presbytery meeting: Y N s, please include your name and contact information below.)	
6.	Other comments:	
You	name (optional)	
	Phone Email	
	nay leave your completed form in the basket on the registration table or you may email you nse to info@holstonpresbytery.org. Thank you for your feedback.	ال

Appendix 1 – Some Meeting Guidelines

Who can speak and vote at presbytery meetings:

Teaching elders who are active members, which includes

Teaching elders engaged in validated ministry though installed or contracted congregational ministry in Holston Presbytery

Teaching elders engaged in approved validated ministries outside the congregation or outside the Presbytery

Teaching elders who have been designated retired

- Teaching elders who have been designated members-at-large
- Primary ruling elder commissioners
- Ruling elders commissioned to pastoral service by Holston Presbytery who are under contract with a congregation
- The presbytery moderator and vice-moderator, if ruling elders, for the term of office

Who can speak at presbytery meetings:

- Corresponding members
- Certified Christian educators
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

Rules for Debate for Matters before the Presbytery
(Adopted by Holston Presbytery, June 9, 1990)

- Up to (30) minutes will be allowed for debate for a given issue. The time can be extended if Presbytery votes to give additional time for debate.
- In debates on any pending matters, no member of the Presbytery shall be allowed to speak for more than three (3) minutes until all other members who desire to speak on the matter have been heard. The Moderator will balance debate between pro and con. The member presenting a motion or submitting a report has a right to open and close debate.
- At the end of the thirty minutes, Presbytery will proceed to vote on the matter at hand or extend the debate for a definite time.
- Distributing materials at a Presbytery meeting is a privilege, not a right.
- Materials should come from Presbytery committees, General Assembly or Synod, or one of our Institutions.
- Permission from Council is required to distribute materials at the Presbytery meeting that come from one of the various advocacy groups in the PC(USA).

Guidelines for Presbyterians during Times of Disagreement

- Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus Christ;
- We will keep our conversations and communications open for candid and forthright exchange,
- We will not ask questions or make statements in a way which will intimidate or judge others.
- Learn about various positions on the topic of disagreement.
- State what we think we heard and ask for clarification before responding.
- Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.
- Focus on ideas and suggestions. We will not engage in name calling or labeling of others.
- Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
- Indicate where we agree with those of other viewpoints as well as where we disagree.
- Seek to stay in community with each other though the discussion may be vigorous and full of tension; we will be ready to forgive and be forgiven.
- Follow these additional Guidelines when we meet in decision-making bodies:
 - Urge persons of various points of view to speak and promise to listen to these positions seriously;
 - Seek conclusions informed by our points of agreement;
 - Be sensitive to the feelings and concerns of those who do not agree with the majority and respect their freedom of conscience;
 - Abide by the decision of the majority, working for change in ways that are consistent with these Guidelines.

Revised: September 11, 2007

Appendix 3 – Future Events

Dates for the General Mission Board and Presbytery meetings in 2024 and 2025:

2024

General Mission Board	<u>Presbytery</u>
January 16, 2022 (Tues)	February 3, 2024 (Sat) – Rogersville Presbyterian
April 16, 2024 (Tues)	May 7, 2024 (Tues) – Jonesborough Presbyterian
July 16, 2024 (Tues)	August 3, 2024 (Sat) – First Presbyterian, Kingsport
October 22, 2024 (Tues)	November 12, 2024 (Tues) – Holston Presbytery Camp
	and Conference Center

2025

General Mission Board	Presbytery
January 14, 2025 (Tues)	February 1, 2025 (Sat) - Vacant
April 15, 2025 (Tues)	May 6, 2025 (Tues) - Vacant
July 15, 2025 (Tues)	August 2, 2025 (Sat) – First Pres, Elizabethton
October 21, 2025 (Tues)	November 4, 2025 (Tues) – Vacant

General Mission Board Meetings ordinarily meet in person at Campus Ministry House, 1412 College Heights Rd, Johnson City, at 3:00 PM. Because the January 16, 2024, meeting was affected by inclement weather, there was a special meeting of the General Mission Board on Tuesday, January 23, 3:00 PM.

Dates for Committee Meetings in the Next Quarter of 2024:

Committee on Ministry (Maggie Rust)
January 25, Zoom
February 22, in person
April 25, Zoom
All meetings are currently scheduled to start at 4pm.

Committee on Preparation for Ministry (Sam Schauss)

March 5

All meetings are by Zoom, and the scheduled start time is 3pm.